

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Name of facility: Agnico Eagle Mines – Meliadine Mine
Transport and mining operations recertification audit

Audit dates: August 6th to 11th, 2025

Lead , technical, and transport auditor:

Name: Ross Szwec

Organisation: EEM EHS Management Inc., Montreal, Quebec

Auditor accreditation organizations: Canadian Environmental Certification Approvals Board
Auditor certification no.: 20797
Tel.: (403) 233-0748

105, 12th Avenue, Suite 400
Calgary, Alberta
T2G 1A1

<https://www.eco.ca/EPRoster/>

Quebec Environmental Auditing Association

Auditor certification no.: 779

Tel. : (514) 355-8001

2030 Pie-IX boul., Suite 403

Montreal (Quebec) H1V 2C8

<http://www.aqve.com/en/certified/certified-members-list>

Green Marine

25, du Marché-Champlain, Suite 302

Quebec City, QC, G1K 4H2

418-649-6004

<https://green-marine.org/certification/verifiers/>

Mining Association of Canada Verification Service Provider (VSP) for the Towards Sustainable Mining Standards since 2008

[https://coppermark.org/wp-](https://coppermark.org/wp-content/uploads/2025/05/ApprovedAssessors_2025.05.20.pdf)

[content/uploads/2025/05/ApprovedAssessors_2025.05.20.pdf](https://coppermark.org/wp-content/uploads/2025/05/ApprovedAssessors_2025.05.20.pdf)

Lead auditor experience:

Year	Type of Facility, Type of Audit Led	Country & State/Province
2025	<p>Hecla Quebec - Casa Berardi Mine.</p> <p>Lead auditor for a Mining Association of Canada Towards Sustainable Mining (TSM) Program external verification of a gold mine and concentrator.</p> <p>Program topics included: biodiversity conservation management, climate change, crisis management and communications planning, indigenous and community relations, preventing child and forced labour, safety health, tailings management, and water stewardship.</p>	Canada, Quebec
2025	<p>Glencore Sudbury Integrated Nickel Operations - Port of Quebec City marine terminal facility</p> <p>Lead auditor for an internal ISO 14001 environmental management system audit and environmental compliance audit of a marine terminal facility involved in the transfer of nickel concentrate and nickel matte between ocean vessel and rail cars.</p>	Canada, Quebec
2025	<p>Agnico Eagle Mines - Meliadine Mine.</p> <p>Lead auditor for an International Cyanide Management Code gap / readiness assessment for a gold mining operation and cyanide transport operations (road transport from landing beach to mine site).</p>	Canada, Nunavut

Technical expert auditor experience:

Years	Relevant position title or role	Type of operations
2000-current	<p>Senior consultant and partner responsible for auditing, implementing and maintaining various environment, health and safety programs including, among others:</p> <ul style="list-style-type: none"> ▪ International Cyanide Management Code (ICMC) for mining and transport operations (detailed below); ▪ Mining Association of Canada Towards Responsible Mining; ▪ Green Marine environmental program; ▪ ISO 14001 and ISO 45001 management systems; ▪ ICMM mining principles; and, 	<p>EEM EHS Management Inc.</p> <p>Independent environment, health and safety (EHS) consultancy specializing in:</p> <ul style="list-style-type: none"> ▪ Implementation, management and auditing of EHS management systems; and, ▪ Auditing and management of compliance obligations.

Years	Relevant position title or role	Type of operations
	<ul style="list-style-type: none"> ▪ Responsible Gold Mining Principles. <p>Conducted or participated over 300 EHSC management system, regulatory compliance, and standard-specific audits since 2000.</p> <p><u>ICMC audits:</u></p> <p>Lead auditor - Agnico Eagle Mines – Meliadine Mine - ICMC gap / readiness assessment for transport and mining operations (May 2025)</p> <p>Lead auditor – Pan-American Silver – Bell Creek Mine - ICMC gap / readiness assessment for mining operations (Feb. 2025)</p> <p>Lead and technical auditor - Agnico Eagle Mines – Canadian Malartic Mine - ICMC mining operations recertification audit (Aug. 2024)</p> <p>Lead auditor - Agnico Eagle Mines – Canadian Malartic Mine - gap / readiness assessment for mining operations (April 2024)</p> <p>Lead and auditor - Agnico Eagle Mines – LaRonde Division - ICMC mining operations initial certification audit (Fed. 2023)</p> <p>Lead auditor - Agnico Eagle Mines – Macassa Mine - gap / readiness assessment for mining operations (Nov. 2022)</p> <p>Lead auditor - Agnico Eagle Mines – LaRonde Mine - gap / readiness assessment for mining operations (April 2022)</p> <p>Lead auditor - Newmont – Porcupine Mine - ICMC mining operations recertification audit (Nov. 2020)</p> <p>Lead auditor - Agnico Eagle Mines – Canadian Malartic Mine - ICMC mining operations initial certification audit (Oct. 2020)</p> <p>Lead auditor - Agnico Eagle Mines – Canadian Malartic Mine - gap / readiness assessment for mining operations (Nov. 2018)</p>	

Years	Relevant position title or role	Type of operations
1996-2000	Environmental coordinator responsible for the management of an inundated tailings area, environmental monitoring, waste management, environmental emergency response, and closure planning.	Nyrstar Langlois Mine Base metal mine and concentrator (zinc and copper with silver and gold as by-products). Quebec, Canada
1990-91	Effluent control technologist for tailings areas and the weak acid treatment plant (H2SO4).	Glencore Horne smelter Copper concentrator and smelter Quebec, Canada
1988-90	Environmental laboratory technician. Conducted cyanide analysis for numerous gold mining operations.	Glencore Horne smelter Copper concentrator and smelter Quebec, Canada

Transport operations auditor experience:

Years	Relevant position title or role	Type of operations
2000-current	<p>Senior consultant and partner responsible for auditing, implementing and maintaining various environment, health and safety programs including, among others:</p> <ul style="list-style-type: none"> ▪ Conducted environment, health and safety audits of mining facility rail transport operations – verification of Transportation of dangerous goods requirements and health and safety requirements applicable to provincially-regulated railways (2016-2024). ▪ Conducted 70+ Green Marine environmental program external verifications since 2017 for marine terminals, ships, ports, and shipyards. ▪ Involved in the inventory and third-party review of clean-up activities in the Cree territory of northern Quebec – ongoing since 2000. Includes the review of transport of hazardous wastes to treatment and disposal facilities in the south. 	<p>Iron and ilmenite mines.</p> <p>Transport of ore, concentrate, and hazardous materials such as explosives manufacturing products and concentrator reagents.</p> <p>Bulk, breakbulk and mining marine terminals, bulk shipping operations, ferry operations, port operations (Montreal and Bécancour, Quebec), shipyards (construction and refurbishment).</p> <p>Clean-up of former hydro-electric construction camps, refueling infrastructure, airstrips, waste disposal sites, and communications infrastructure.</p>

Years	Relevant position title or role	Type of operations
	<ul style="list-style-type: none"> Conducted and coordinated the removal of dangerous goods and wastes from the former Transport Canada weather monitoring facility located at Lake Nitchiquon (2001-02). Previously held valid Transportation of dangerous goods training certificates for transport by road and air. 	<p>Removal of hazardous wastes by air from a former, federally operated weather monitoring facility in the geographic centre of Quebec, Canada.</p> <p>-</p>

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the most recent protocols and guidance documents developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead auditor	Ross Szweg		January 8 th , 2026

Subscribed and sworn (or affirmed) before me this 8th day of January, 2026
(Day) (Month) (Year)

By: Etienne Lacaille-Ranger
 #3064867

Signed by:


(Notary Signature) A060F5473C3451...

Notary Public