Auditors Credentials Form

Facility Audited: Newmont Twin Creeks Nevada Gold Mine

Date: August 12 - 14, 2013

Lead Auditor Credentials:

Lead Auditor: Glenn M. Keays, M.Sc. EP(CEA) Environmental Resources Management (ERM)

700 2nd St SW, Suite 2250

Calgary, Alberta, Canada, T2P 2W1

403-705-1926

Auditor Certification Number: Environmental Professional - Certified Environmental Auditor EP(CEA),

No. 3384

Certifying Organization Name: Canadian Environmental Certification Approvals Board (CECAB)

Telephone Number: (403) 233-7484

Address: Suite 200, 308 - 11th Avenue SE, Calgary, Alberta, T2G 0Y2

Web Site Address: www.cecab.org

Minimum experience as Lead Auditor (3 audits in past 7 years):

Year	Type of Facility, Type of Audit Led	Country & State/Province		
2013	Gold Mine, Cyanide Code	Winnemucca, Nevada		
2013	Gold Mine, Cyanide Code	Eureka, Nevada		
2013	Forestry Operations, ISO 14001, EHS Compliance	Canada, Alberta		
2013	Open Pit Coal Mine, EHS Compliance	Canada, Alberta		
2013	Gold Mine, Cyanide Code	Canada, Ontario		
2012	Open Pit Coal Mine, EHS Compliance	Canada, British Columbia		
2012	Ethylene & Polyethylene Manufacturing, Process Safety	Canada, Alberta		
2012	Copper Mine, EHS Compliance and Management Systems	Canada, Ontario		
2012	Potash Mine, EHS Management Systems	Canada, Saskatchewan		
-	Note: Audit Logs dating back to 2002, are maintained by CECAB. These logs have been independently corroborated as a requirement of Auditor Certification.			



K

Auditors Credentials Form

Auditing Experience:

Year	Type of Facility, Type of Audit Led	Country & State/Province	
1995 - Present	As a certified auditor, Glenn Keays has provided contract lead auditor services to certification bodies and has developed corporate and facility level auditing programs. Having completed well over 400 audits in his career, Mr. Keays adds value to each engagement by sharing his experience and advising clients on proactive alternative approaches. He has worked in a wide variety of sectors including mining, oil and gas, manufacturing, transportation and government services.	Canada and USA	
	Mr. Keays is trained and qualified to audit to the following standards:		
	• ISO 14001		
	• ISO 9001		
	• OHSAS 18001		
	Forest Stewardship Council		
	Sustainable Forestry Initiative		
	• ICMC		
	• CSA Z804 and Z809		
	Mining Association of Canada Towards Sustainable Mining Program		
	Examples of recent audits:		
2013	Cyanide Code Recertification Audits	Canada, Ontario USA, Nevada	
2012	4 EHS Compliance Audits at coal mining facilities	Canada, British Columbia	
2012	EHS Compliance Audits at copper mine	Canada, British Columbia	
2012	4 Safety Performance Assessments at gold mines	Canada, Ontario	
2012	EHS Compliance Audit of metal refining facility	Canada, British Columbia	

2 of 4



Auditors Credentials Form

Cyanide-related Operations Experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Glenn Keays, MSc, EP(CEA)	3	Senior Consultant, ERM	Mr. Keays has been a team member on safety program delivery projects within the mining sector across Canada. A significant client has been a major Canadian gold producer. Mr. Keays has worked at four of this company's gold mining operations which have included diagnostic assessments within both the mines and processing plants. A key safety focus has been cyanide management and associated programs and procedures.
Brent Bailey, P.E., C.E.A. (Civil Engineer, Masters of Science, Masters of Environmental Policy and Management)	29	Environmental Manager, Kinross Kettle River- Buckhorn Operations Senior Environmental Engineer, Mining Group, Golder Associates Vice President, Environmental Affairs Viceroy Resource Corporation Director of Environmental Services (USA), Noranda, Inc.	Mr. Bailey has conducted ICMC audits on several gold mining operations. These audits followed the ICMI verification protocol for Gold Mining Operations. Serving as Technical Expert, these operations include: • Bald Mountain Mine, • Cortez Gold Mine, and • Twin Creek Mine. Mr. Bailey has conducted ICMC audits on several gold mining operations serving as the Lead Auditor. These audits followed the ICMI verification protocol for Gold Mining Operation and included the following operations: • Midas Mine, and • Denton Rawhide Mine Mr. Bailey has provided approximately 31 years of environmental services to the mining industry. Approximately 35% of Mr. Bailey's time has been spent with gold mining operations. This experience includes evaluation of minerals processing operations, evaluation and development of waste treatment and disposal facilities.



Auditors Credentials Form

Statement of No Conflict

Notary Public

My commission expires:

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed:	<u>Name</u>	Signature	<u>Date</u>
Lead Auditor*	Glenn Keays, MSc, EP(CEA)	Shleage	November 14, 2013
Auditor 1	Brent C. Bailey, P.E., C.E.A.	Breat C. Boil	November 14, 2013
*The Lead Auditor's	signature must be certified by nota		U

BEING A

WILLIAM F. (BILL) GAGNON

Barrister & Solicitor/& Notary Public in/and for the Province of Alberta #1, 61-34th Avenue S.W. Calgary Alberta T2S 2Y9 (403) 243-6006 (403) 262-9999