

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE
Auditor Credentials Form

Facility Audited: Agnico Eagle Mexico Pinos Altos Mine

Site Visit Dates: September 13 to 16, 2021

Auditor and Technical Specialist Credentials:

Lead Auditor: Kent R. Johnejack
 Auditor Certification Number: Certified Environmental Auditor No. 35173
 Certifying Organization: National Registry of Environmental Professionals (NREP)
 Telephone Number: (847) 724-4223
 Address: P.O. Box 2099, Glenview, IL, United States of America
 Web Site Address: www.nrep.org
 Minimum Experience: 3 Audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country
Mining – International Cyanide Management Code Pre-Signatory Services (Design Reviews)		
2013	Mining Technical Specialist for Rubicon Phoenix Mine	Ontario, Canada
2015	Mining Technical Specialist for Newmont Long Canyon Mine	Nevada, USA
2015	Senior Reviewer for Goldcorp Peñasquito Mine - Pyrite Leach Circuit Expansion	Zacatecas, Mexico
Mining – International Cyanide Management Code Pre-Certification Audits (Gap Analyses)		
2009	Mining Technical Specialist for Peñoles La Herradura Mine	Sonora, Mexico
2011	Mining Technical Specialist for Goldcorp Wharf Mine	South Dakota, USA
2011	Lead Auditor and Mining Technical Specialist for Goldcorp Peñasquito Mine	Zacatecas, Mexico
2013	Lead Auditor and Mining Technical Specialist for Goldcorp Los Filos Mine	Guerrero, Mexico
2013	Lead Auditor and Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
2014	Lead Auditor and Mining Technical Specialist for Newmont Emigrant Mine	Nevada, USA
2015	Mining Technical Specialist for IAMGold Rosebel Mine	Brokopondo, Surinam
2015	Lead Auditor and Mining Technical Specialist for Minas de Oro Mulatos Mine	Sonora, Mexico
2016	Mining Technical Specialist for Peñoles Dynamic Leaching Plant at the La Herradura Mine	Sonora, Mexico
2018	Lead Auditor and Mining Technical Specialist for Fresnillo San Julian Mine	Chihuahua, Mexico
2021	Lead Auditor and Mining Technical Specialist for Fresnillo Saucito Mine	Zacatecas, Mexico
2021	Mining Technical Specialist for Agnico Eagle La India Mine	Sonora, Mexico
Mining – International Cyanide Management Code Certification Audits (Initial or Recertification)		
2010	Mining Technical Specialist for Newmont Twin Creeks Mine	Nevada, USA
2010	Mining Technical Specialist for Barrick Lagunas Norte Mine	Santiago de Chuco, Peru
2011	Mining Technical Specialist for Peñoles La Herradura Mine	Sonora, Mexico
2011	Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
2011	Lead Auditor and Mining Technical Specialist for Newmont Phoenix Mine	Nevada, USA
2012	Lead Auditor and Mining Technical Specialist for Newmont Carlin Mine	Nevada, USA
2012	Lead Auditor and Mining Technical Specialist for Goldcorp Peñasquito Mine	Zacatecas, Mexico
2012	Lead Auditor and Mining Technical Specialist for Goldcorp Wharf Mine	South Dakota, USA

Year	Type of Facility, Type of Audit Led	Country
2012	Lead Auditor and Mining Technical Specialist for Minas de Oro Mulatos Mine	Sonora, Mexico
2013	Lead Auditor and Mining Technical Specialist for Goldcorp Los Filos Mine	Guerrero, Mexico
2013	Lead Auditor and Mining Technical Specialist for Goldcorp Red Lake Gold Mines	Ontario, Canada
2014	Lead Auditor and Mining Technical Specialist for New Gold Cerro de San Pedro Mine	San Luis Potosi, Mexico
2014	Lead Auditor and Mining Technical Specialist for Peñoles La Herradura Mine	Sonora, Mexico
2014	Lead Auditor and Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
2014	Lead Auditor and Mining Technical Specialist for Goldcorp El Sauzal Mine	Chihuahua, Mexico
2014	Lead Auditor and Mining Technical Specialist for Barrick Pueblo Viejo Mine	Cotui, Dominican Republic
2015	Lead Auditor and Mining Technical Specialist for Newmont Phoenix Mine	Nevada, USA
2015	Lead Auditor and Mining Technical Specialist for Newmont Carlin Mine	Nevada, USA
2015	Lead Auditor and Mining Technical Specialist for Newmont Emigrant Mine	Nevada, USA
2015	Lead Auditor and Mining Technical Specialist for Coeur Wharf Mine	South Dakota, USA
2015	Lead Auditor and Mining Technical Specialist for Kinross Maricunga Mine	Copiapo, Region III, Chile
2015	Lead Auditor and Mining Technical Specialist for Peñoles Noche Buena Mine	Sonora, Mexico
2016	Lead Auditor and Mining Technical Specialist for Goldcorp Marlin Mine	Guatemala
2016	Mining Technical Specialist for Goldcorp Musselwhite Mine	Ontario, Canada
2016	Lead Auditor and Mining Technical Specialist for Minas de Oro Mulatos Mine	Sonora, Mexico
2016	Lead Auditor and Mining Technical Specialist for Newmont Lone Tree Mine	Nevada, USA
2017	Lead Auditor and Mining Technical Specialist for Barrick Goldstrike Mine	Nevada, USA
2017	Lead Auditor and Mining Technical Specialist for New Gold Cerro de San Pedro Mine	San Luis Potosi, Mexico
2017	Lead Auditor and Mining Technical Specialist for Agnico Eagle La India Mine	Sonora, Mexico
2017	Lead Auditor and Mining Technical Specialist for AngloGold Ashanti Cerro Vanguardia Mine	Santa Cruz, Argentina
2017	Lead Auditor and Mining Technical Specialist for Barrick Pueblo Viejo Mine	Cotui, Dominican Republic
2018	Mining Technical Specialist for Gorubso Kardzhali Plant	Kardzhali, Bulgaria
2019	Lead Auditor and Mining Technical Specialist for La Herradura Mine Dynamic Leaching Plant	Sonora, Mexico
2019	Lead Auditor and Mining Technical Specialist for Haile Gold Mine	South Caroling, USA
2021	Lead Auditor and Mining Technical Specialist for Agnico Eagle La India Mine	Sonora, Mexico
Transportation – International Cyanide Management Code Certification Audits (Initial or Recertification)		
2019	Lead Auditor and Transportation Technical Specialist for CyPlus Idesa Mexico Supply Chain	Mexico
2021	Lead Auditor and Transportation Technical Specialist for Chemours Mexico Supply Chain	Mexico
Production – International Cyanide Management Code Certification Audits (Initial or Recertification)		
2019	Lead Auditor and Production Technical Specialist for CyPlus Idesa Warehouse and Transloading Facility	Sonora, Mexico
2021	Lead Auditor and Production Technical Specialist for Chemours San Luis Potosi Bulk Transloading Facility	San Luis Potosi, Mexico
2021	Lead Auditor and Production Technical Specialist for Chemours Hermosillo Bag to Bulk Transloading Facility	Sonora, Mexico
Other Audits		
2012	Lead Auditor for Legal Compliance Environmental Audit at Thompson Creek Mine	Idaho, USA
2018	Lead Auditor for Legal Compliance Water Environmental Audits at Five Mining, Smelting, and Refining Sites for Confidential Client	Arizona and Texas, USA

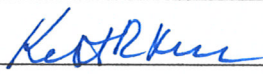

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Kent R. Johnejack	27+	Registered Professional Engineer (Civil); Senior Engineer/Principal; and Certified Environmental Auditor	Since 1995, Kent has worked in the mining industry, and associated transportation and production activities, as a consulting engineer. He has been involved with groundwater and surface water permitting, closure, remediation, spill cleanup, due diligence, waste characterization, sampling and analysis, civil design, construction oversight, regulatory compliance inspections, and auditing. Prior to 1995, Kent worked in land development, infrastructure, and low-level radioactive waste projects.
Raul Enrique Rubio	10	Support Auditor	Raúl Enrique Rubio is an Environmental Engineer with 10 years of experience in providing environmental services for the mining industry in Mexico. Raúl is a biologist graduated from the National Autonomous University of Mexico, Mexico City. His experience focuses on environmental permitting, site environmental assessment, remediation, and risk management. His experience also includes coordination of the Code recertification at a gold mine in central Mexico; certification of a mine under the Clean Industry program administered by the Mexican environmental agency (Procuraduría Federal de Protección Ambiental [PROFEPA]); certification of a mine under the Corporate Social Responsibility (CSR) program administered by CEMEFI (Mexican Center of Philanthropy), and elaboration and implementation of an Environmental Management System based on ISO 14001.

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than three consecutive Cyanide Code audits of this facility. I have participated in at least three health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

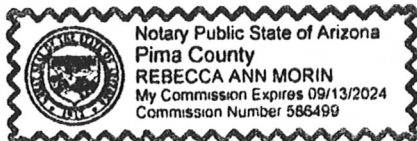
Signed	Name	Signature	Date
Lead Auditor* and Mining Technical Specialist	Kent R. Johnjack		March 4, 2022
Support Auditor**	Raul Enrique Rubio		March 4, 2022

Use additional pages if necessary

*The lead auditor's signature must be certified by notarization or equivalent.

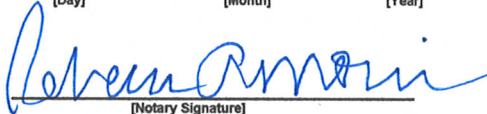
**The support auditor's signature does not require notarization.

State of Arizona)
 County of Pima)
 [Arizona County]



Subscribed and sworn (or affirmed) before me this 4th day March, 2022
 [Day] [Month] [Year]

by Kent R. Johnjack
 [Name of Signer]


 [Notary Signature]

Notary Public