

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility audited: Agnico Eagle Mines – Canadian Malartic Mine

Audit dates: August 19th to 23rd, 2024

Lead and technical auditor credentials:

Name: Ross Szwec

Organisation: EEM EHS Management Inc., Montreal, Quebec

Certifying organizations: Canadian Environmental Certification Approvals Board

Auditor certification no.: 20797

Tel.: (403) 233-0748

105, 12th Avenue, Suite 400

Calgary, Alberta

T2G 1A1

<https://www.eco.ca/EP roster/>

Quebec Environmental Auditing Association, no.

Auditor certification no.: 779

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2030 Pie-IX boul., Suite 403

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<http://www.aqve.com/en/certified/certified-members-list>

Lead and technical auditor experience (mining) – 2018 to 2025:

Year	Type of Facility, Type of Audit Led	Country & State/Province
2025	Pan-American Silver - Lake Shore Gold - Bell Creek Mine International cyanide management code gap assessment	Canada, Ontario
2024	Glencore Canada Corporation - Kidd Operations. Mining Association of Canada Towards Sustainable Mining - External verification of facility MAC TSM self-assessments (Including Corporate crisis Management).	Canada, Ontario and Quebec
2024	ArcelorMittal Exploitation minière Canada s.e.n.c. - Port Cartier	Canada, Quebec

Year	Type of Facility, Type of Audit Led	Country & State/Province
	Environmental compliance audit	
2024	IAMGOLD Corporation - Essakane Mine Mining Association of Canada Towards Sustainable Mining - External verification of facility MAC TSM self-assessments (Including Corporate crisis Management)	Burkina Faso, Sahel region
2024	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility Internal EMS (ISO 14001) Audit and Environmental Compliance Audit.	Canada, Quebec
2024	Agnico Eagle Mines' Canadian Malartic Mine. International cyanide management code gap / readiness assessment. Role: Lead and technical auditor.	Canada, Quebec
2024	Rio Tinto Fer et Titane's Tio Mine, Havre-Saint-Pierre terminal facility and rail line. Mining Association of Canada Towards Sustainable Mining - External verification of facility MAC TSM self-assessments (Including Corporate crisis Management) and external verification of ICMM performance expectations.	Canada, Quebec
2023	Niobec Inc. Mining Association of Canada Towards Sustainable Mining - External verification of facility MAC TSM self-assessments (Including Corporate crisis Management).	Canada, Quebec
2023	IAMGOLD Corporation - Westwood Mine GAP assessment against six (6) Mining Association of Canada Towards Sustainable Mining performance standards.	Canada, Quebec
2023	Iron Ore Company of Canada - Labrador City and Sept-Îles operations, and Rio Tinto Minerals (Corporate crisis management). Mining Association of Canada Towards Sustainable Mining - External verification of facility MAC TSM self-assessments (Including Corporate crisis Management) and external verification of ICMM performance expectations.	Canada, Newfoundland and Labrador, and Quebec
2023	Iron Ore Company of Canada - Labrador City	Canada, Newfoundland and Labrador

Year	Type of Facility, Type of Audit Led	Country & State/Province
	Environment, health, and safety compliance audit.	
2023	Iron Ore Company of Canada - Sept Îles Environment, health, and safety compliance audit.	Canada, Quebec
2023	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility Internal EMS (ISO 14001) Audit and Environmental Compliance Audit.	Canada, Quebec
2023	Agnico Eagle Mines – LaRonde Division. International Cyanide Management Code certification audit (initial certification). Role: Lead auditor.	Canada, Quebec
2023	Hecla Mining Company - Keno Hill Mine. EMS gap analysis.	Canada, Yukon
2022	Hecla Quebec - Casa Berardi Mine. Mining Association of Canada Towards Sustainable Mining - External verification.	Canada, Quebec
2022	Agnico Eagle Mines - Macassa Mine. International Cyanide Management Code gap assessment.	Canada, Ontario
2022	Hecla Mining Company - Lucky Friday Mine. National Mining Association CORESafety® program external verification.	USA, Idaho
2022	Iron Ore Company of Canada - Labrador City. External audit of the facility to determine if all requirements for Level A have been met for all five (5) indicators of the Mining Association of Canada's Towards Sustainable Mining Tailings management protocol.	Canada, Newfoundland and Labrador
2022	Hecla Mining Company - Greens Creek Mine. EMS gap analysis.	USA, Alaska
2022	Hecla Mining Company - Lucky Friday Mine. EMS gap analysis.	USA, Idaho
2022	Hecla Quebec - Casa Berardi Mine. EMS gap analysis.	Canada, Quebec

Year	Type of Facility, Type of Audit Led	Country & State/Province
2022	Agnico Eagle Mines – La Ronde Division. International Cyanide Management Code gap assessment.	Canada, Quebec
2022	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Green Marine environmental program external verification.	Canada, Quebec
2022	Hecla Quebec - Casa Berardi Mine. National Mining Association CORESafety® program external verification.	Canada, Quebec
2021	Agnico Eagle Mines - Pinos Altos Division. - Mining Association of Canada Towards Sustainable Mining - External verification + external audit of tailings management and biodiversity - Responsible Gold Mining Principles - Voluntary Principles on Human Rights - Agnico Eagle Mine's Responsible Mining Management System.	Mexico, Chihuahua
2021	Agnico Eagle Mines - La India Division. - Mining Association of Canada Towards Sustainable Mining - External verification + external audit of tailings management and biodiversity - Responsible Gold Mining Principles - Voluntary Principles on Human Rights - Agnico Eagle Mine's Responsible Mining Management System	Mexico, Sonora
2021	Canadian Malartic Mine. Mining Association of Canada Towards Sustainable Mining - External verification + external audit of tailings management.	Canada, Quebec
2021	IAMGOLD Corporation - Essakane Mine. Mining Association of Canada Towards Sustainable Mining program external verification.	Burkina Faso, Lao
2021	DeBeers Canada Exploration (Tomorrow Lake - Project no. 1074). Internal ISO 14001 and ISO 45001 MS audit, and EHS compliance audit.	Canada, Ontario

Year	Type of Facility, Type of Audit Led	Country & State/Province
2021	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2021	Glencore Nickel - Raglan Mine. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Quebec (Nunavik)
2020	Newmont Porcupine. ICMI re-certification audit. Role: Lead auditor.	Canada, Ontario
2020	Canadian Malartic Mine. ICMI initial certification audit. Role: Lead auditor.	Canada, Quebec
2020	Iron Ore Company of Canada. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Quebec and Newfoundland and Labrador
2020	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2020	De Beers Canada Inc. - Gahcho Kué Mine. Mining Association of Canada Towards Sustainable Mining program.	Canada, Northwest territories
2020	Glencore Canada Corporation - Kidd Operations. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Ontario
2020	Hecla Mining – Greens Creek Mine. National Mining Association CORESafety® program external verification.	United States, Alaska
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit as per Quebec City Port Authority Requirements.	Canada, Quebec

Year	Type of Facility, Type of Audit Led	Country & State/Province
2019	Glencore Sudbury Integrated Nickel Operations - Port of Quebec City facility. ISO 14001 Internal EMS audit.	Canada, Quebec
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Green Marine environmental program external verification.	Canada, Quebec
2019	Iron Ore Company of Canada - Sept Îles. Green Marine environmental program external verification.	Canada, Quebec
2018	Canadian Malartic Mine. Gap analysis against ICMI requirements.	Canada, Quebec
2018	Hecla Quebec – Casa Berardi Mine. National Mining Association CORESafety® program external verification.	Canada, Quebec

Cyanide-related Operations Experience


Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Ross Szwec	30+	Senior consultant and partner, EHS Director, EHS consultant, Certified environmental auditor	Ross has worked as an EHS consultant with the mining industry since 2000. Prior to this, he worked as an environmental laboratory technician, effluent control technologist, and environmental coordinator - all in the mining industry. Ross has been involved in EHS management system implementation, maintenance and auditing, EHS compliance auditing, and the audit of various EHS performance standards, such as, MAC TSM, Green Marine and CORESafety®. In addition, he has been involved in numerous environmental projects with First Nations clients.

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not

participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the most recent protocols and guidance documents developed by the International Cyanide Management Institute for implementation of the Code.


Signed	Name	Signature	Date
Lead auditor	Ross Szwec	<div>DocuSigned by: </div>	7 May 2025

**The lead auditor's signature must be certified by notarization or equivalent*

Subscribed and sworn (or affirmed) before me this 7th day of May, 2024

By Etienne Lacaille-Ranger

#3064867

Signed by:


BA090F547363451...
(Notary Signature)

Notary Public