



Certification of signed document

I, the undersigned, Timothy Prellwitz, a duly appointed Notary Public holding Notary ID No. 20191219, hereby certify that: GREGORY DALE HAIGH

has been reliably identified with a valid government-issued identification document through a online verification biometric scan.

Based on this identification, I have verified that the signature appearing on the attached document corresponds with the signature on the presented ID.

To the best of my professional judgment and ability, I acknowledge the signature on the document as belonging to the identified individual.

Should you require any additional information or clarification, please feel free to contact me.

The foregoing document was acknowledged before me on 2026-01-13

A handwritten signature in blue ink, appearing to be "TP" followed by a stylized flourish.

Timothy Prellwitz – Notary Public
Document ID: 150231-14873



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility Audited: Nika Logistics – Czech Republic

Date: 12 January 2026

Auditor and Technical Specialist Credentials:

Lead Auditor: Dale Haigh

Auditor Certification Date: From 2010

Certifying Organization: The Institute of Sustainability and Environmental Professionals,
(formerly IEMA)

Telephone Number: +44 (0)1522 540 069

Address: ISEP, Fenland House, 15 B Hostmoor Avenue, March, Cambridgeshire, PE15 0AX

Web Site Address: www.isepglobal.org

Minimum experience: 4 Audits in past 7 years as Lead Auditor

| Year | Type of Facility - Type of Audit Led | Country |
|------|---|----------------|
| 2025 | Lead auditor for Cyanide Code audit for Agnico-Eagle Kittila Gold Mine, Finland | Finland |
| 2025 | EHS Audit of Pharmaceutical Manufacturing Company, Cork | Ireland |
| 2025 | EHS Audit of 2 chemical manufacturing facilities in the UK | UK |
| 2025 | Lead auditor and Transport Specialist for Cyanide Code audit of M+L Logistiks in the Czech Republic. | Czech Republic |
| 2024 | Lead auditor and Transport Specialist for Cyanide Code audits of Draslovka Supply Chain 1 and Supply Chain 2 in the Czech Republic. | Czech Republic |
| 2023 | Lead auditor for EHS audit of a pharmaceutical manufacturing site in Cramlington, UK | UK |
| 2023 | Lead auditor for EHS audit of a pharmaceutical manufacturing site in Haverhill, UK | UK |
| 2022 | Lead auditor for EHS audit of a pharmaceutical manufacturing site in Valladolid, Spain | Spain |
| 2022 | Lead auditor for EHS audit of a pharmaceutical manufacturing site in Croatia | Croatia |
| 2022 | Lead auditor for EHS due diligence audit of a chemical manufacturing site in Kidsgrove, UK | UK |

| Year | Type of Facility - Type of Audit Led | Country |
|------|--|----------------|
| 2022 | Lead auditor for Cyanide Code audit for Agnico-Eagle Kittila Gold Mine, Finland | Finland |
| 2022 | Lead auditor for EHS audit of chemical storage and use activities at aerospace manufacturing site | UK |
| 2022 | Lead auditor for EHS due diligence audit of two chemical manufacturing sites in the UK | UK |
| 2022 | Lead auditor for three post office sites with fuelling and vehicle workshops | UK |
| 2021 | Lead EHS auditor for two steel manufacturing facilities in the UK | UK |
| 2021 | Lead auditor for Cyanide Code audit for Draslovka Cyanide Manufacturing Plant | Czech Republic |
| 2021 | Lead auditor for Cyanide Code audit for CyPlus Finland Supply Chain 6 | Finland |
| 2021 | Lead EHS auditor for chemical (adhesive) manufacturing facility in the UK | UK |
| 2021 | Lead auditor for Cyanide Code audit for CyPlus Germany Supply Chain 1 | Germany |
| 2021 | H&S compliance audit of electrical manufacturing company in NW of UK - Lead auditor | UK |
| 2021 | H&S audit of Guernsey Water (several sites), Guernsey Dairy (one site) - Lead auditor | Guernsey, UK |
| 2020 | Cyanide Code audit for CyPlus Supply Chain 1 Germany - Lead auditor | Germany |
| 2020 | EHS due diligence audit of 3 chemical manufacturing sites in south of the UK - Lead auditor | UK |
| 2020 | EHS compliance audit of rail transport manufacturing facility in the UK - Lead auditor | UK |
| 2020 | EHS supplier audit of pharmaceutical manufacturing facility in the Netherlands - Lead auditor | Netherlands |
| 2019 | EHS supplier audit of pharmaceutical manufacturing facility in the UK - Lead auditor | UK |
| 2018 | Cyanide Code transportation audit of Site in Turkey – 3 reports for different operators - Lead auditor | Turkey |
| 2018 | EHS review of pharmaceutical manufacturing facility - Lead auditor | UK |


Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

| Auditor | Yrs. | Relevant Titles | Position | Types of Operations |
|------------|------|--|----------|---|
| Dale Haigh | 30 | Production and Transport Technical Specialist and Lead Auditor | | Dale is a senior Environmental, Health and Safety (EHS) and sustainability consultant with Whatton Consulting and has over 30 years' experience applied to a wide range of EHS services. He is certified as a production and transport specialist and lead auditor with the International Cyanide Code and has significant chemical industry experience. Dale has previously completed transportation and production ICMI audits in Europe, South America, Asia and Africa. |

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

| Signed | Name | Signature | Date |
|--|------------|--|-----------------|
| Lead Auditor* and Transport Specialist | Dale Haigh |  | 12 January 2026 |

*The lead auditor's signature must be certified by notarization or equivalent.