



### Certification of signed document

I, the undersigned, Timothy Prellwitz, a duly appointed Notary Public holding Notary ID No. 20191219, hereby certify that: GREGORY DALE HAIGH

has been reliably identified with a valid government-issued identification document through a online verification biometric scan.

Based on this identification, I have verified that the signature appearing on the attached document corresponds with the signature on the presented ID.

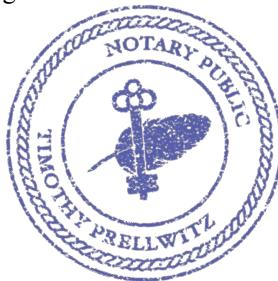
To the best of my professional judgment and ability, I acknowledge the signature on the document as belonging to the identified individual.

Should you require any additional information or clarification, please feel free to contact me.

The foregoing document was acknowledged before me on 2026-01-13

A handwritten signature in blue ink, appearing to read "T. Prellwitz".

Timothy Prellwitz – Notary Public  
Document ID: 150231-14873



# INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

## Auditor Credentials Form

**Facility Audited:** Nika Logistics – Czech Republic

**Date:** 12 January 2026

### Auditor and Technical Specialist Credentials:

Lead Auditor: Dale Haigh

Auditor Certification Date: From 2010

Certifying Organization: The Institute of Sustainability and Environmental Professionals,  
(formerly IEMA)

Telephone Number: +44 (0)1522 540 069

Address: ISEP, Fenland House, 15 B Hostmoor Avenue, March, Cambridgeshire, PE15 0AX

Web Site Address: [www.isepglobal.org](http://www.isepglobal.org)

Minimum experience: 4 Audits in past 7 years as Lead Auditor

Year	Type of Facility - Type of Audit Led	Country
2025	Lead auditor for Cyanide Code audit for Agnico-Eagle Kittila Gold Mine, Finland	Finland
2025	EHS Audit of Pharmaceutical Manufacturing Company, Cork	Ireland
2025	EHS Audit of 2 chemical manufacturing facilities in the UK	UK
2025	Lead auditor and Transport Specialist for Cyanide Code audit of M+L Logistiks in the Czech Republic.	Czech Republic
2024	Lead auditor and Transport Specialist for Cyanide Code audits of Draslovka Supply Chain 1 and Supply Chain 2 in the Czech Republic.	Czech Republic
2023	Lead auditor for EHS audit of a pharmaceutical manufacturing site in Cramlington, UK	UK
2023	Lead auditor for EHS audit of a pharmaceutical manufacturing site in Haverhill, UK	UK
2022	Lead auditor for EHS audit of a pharmaceutical manufacturing site in Valladolid, Spain	Spain
2022	Lead auditor for EHS audit of a pharmaceutical manufacturing site in Croatia	Croatia
2022	Lead auditor for EHS due diligence audit of a chemical manufacturing site in Kidsgrove, UK	UK

Year	Type of Facility - Type of Audit Led	Country
2022	Lead auditor for Cyanide Code audit for Agnico-Eagle Kittila Gold Mine, Finland	Finland
2022	Lead auditor for EHS audit of chemical storage and use activities at aerospace manufacturing site	UK
2022	Lead auditor for EHS due diligence audit of two chemical manufacturing sites in the UK	UK
2022	Lead auditor for three post office sites with fuelling and vehicle workshops	UK
2021	Lead EHS auditor for two steel manufacturing facilities in the UK	UK
2021	Lead auditor for Cyanide Code audit for Draslovka Cyanide Manufacturing Plant	Czech Republic
2021	Lead auditor for Cyanide Code audit for CyPlus Finland Supply Chain 6	Finland
2021	Lead EHS auditor for chemical (adhesive) manufacturing facility in the UK	UK
2021	Lead auditor for Cyanide Code audit for CyPlus Germany Supply Chain 1	Germany
2021	H&S compliance audit of electrical manufacturing company in NW of UK - Lead auditor	UK
2021	H&S audit of Guernsey Water (several sites), Guernsey Dairy (one site) - Lead auditor	Guernsey, UK
2020	Cyanide Code audit for CyPlus Supply Chain 1 Germany - Lead auditor	Germany
2020	EHS due diligence audit of 3 chemical manufacturing sites in south of the UK - Lead auditor	UK
2020	EHS compliance audit of rail transport manufacturing facility in the UK - Lead auditor	UK
2020	EHS supplier audit of pharmaceutical manufacturing facility in the Netherlands - Lead auditor	Netherlands
2019	EHS supplier audit of pharmaceutical manufacturing facility in the UK - Lead auditor	UK
2018	Cyanide Code transportation audit of Site in Turkey – 3 reports for different operators - Lead auditor	Turkey
2018	EHS review of pharmaceutical manufacturing facility - Lead auditor	UK

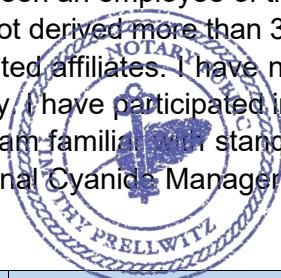
## Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

Auditor	Yrs.	Relevant Titles	Position	Types of Operations
Dale Haigh	30	Production and Transport Technical Specialist and Lead Auditor		Dale is a senior Environmental, Health and Safety (EHS) and sustainability consultant with Whatton Consulting and has over 30 years' experience applied to a wide range of EHS services. He is certified as a production and transport specialist and lead auditor with the International Cyanide Code and has significant chemical industry experience. Dale has previously completed transportation and production ICMI audits in Europe, South America, Asia and Africa.

## **Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.



Signed	Name	Signature	Date	
Lead Auditor* Transport Specialist	and	Dale Haigh	 Dale Haigh	12 January 2026

\*The lead auditor's signature must be certified by notarization or equivalent.