

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility Audited: Dhilmar Éléonore LP

Audit dates: November 7 to 12, 2024

Lead Auditor Credentials:

Name: Guillaume Carle

Certifying Organizations: EP(CEA) - Canadian Environmental Certification
Approvals Board
Auditor certification no.: 18229
Tel.: 403-233-0748
105, 12th Avenue, Suite 400
Calgary (Alberta)
Canada T2G 1A1
<https://www.eco.ca/EPRoster/>

CHSMA - Auditing Association of Canada
Auditor certification no.: 2018100
Tel. : 1 866-582-9595
9 Forest Road
Whitby (Ontario)
Canada L1N 3J6
[Auditing Association of Canada - Membership Directory](#)

PCSAP - AccountAbility
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5 Jewry Street
London
United Kingdom EC3N 2EX
[AA1000 Qualified Individuals](#)

Lead Auditor Experience (mining):***Guillaume Carle, EEM EHS Management Inc., Montreal, Qc.***

Year	Type of Facility, Type of Audit Led	Country & State/Province
2025	Kronos – Varennes facilities Environmental Compliance Audit (ECA)	Canada (Qc)
2025	McWane –Bibby Ste-Croix Smelter ECA	Canada (Qc)
2025	IAMGOLD – ESG Data Audit	Canada (Qc, On), Burkina Faso
2025	Torex Gold – 2024 RGMP_and_CFGS Audit	Canada (Qc, On), Mexico (Guerrero)
2025	B2Gold – 2024 RGMP_and_CFGS Audit	Canada (On), Mali, Namibia, Philippines
2025	Alamos Gold - 2024 RGMP_and_CFGS Audit	Canada (On), Mexico (Chihuahua)
2024	Glencore – CEZinc Refinery MAC TSM External Verification	Canada (Qc)
2024	ArcelorMittal Mine and Smelter –EHSMS Audit	Canada (Qc)
2024	McWane – Laperle Smelter ECA	Canada (Qc)
2024	IAMGOLD – Westwood Mine TSF Audit	Canada (Qc)
2024	Rio Tinto Iron and Titanium – ECA	Canada (Qc)
2024	Alamos Gold - 2023 RGMP_and_CFGS Audit	Canada (On), Mexico (Chihuahua)
2023	Agnico Eagle Mines – Responsible Gold Mining Principles Assurance	Canada (Qc+On), Finland (Laponie), Mexico (Chihuahua)
2023	ArcelorMittal mine and smelter –MAC TSM Verification	Canada (Qc)
2023	ArcelorMittal Mine and Smelter – EHSMS Audit	Canada (Qc)
2023	Rio Tinto Iron and Titanium –ECA	Canada (Qc)
2023	McWane – Laperle and Bibby Ste-Croix Smelter ECA	Canada (Qc)
2023	ArcelorMittal –TSF Audit	Canada (Qc)
2023	Alamos Gold - 2022 RGMP_and_CFGS Audit	Canada (On), Mexico (Chihuahua)
2022	Glencore Fonderie Horne – MAC TSM Verification	Canada (Qc)
2022	McWane – Laperle and Bibby Ste-Croix Smelter ECA	Canada (Qc)
2022	Agnico Eagle Mines – Meliadine Integrated Audits (Canada)	Canada (Qc)
2021	Agnico Eagle Mines – Integrated Audits (Canada, Finland and Mexico Mines and head Office)	Canada (Qc+On), Finland (Laponie), Mexico (Chihuahua)
2021	Stornoway Diamonds – Renard mine MAC TSM External Verification	Canada (Nunavik)
2021	Canadian Royalties – PNNi MAC TSM External Verification	Canada (Nunavik)
2021	Mine Canadian Malartic – Responsible Gold Audit	Canada (Qc)
2023	The Iron Ore Company mine and port - EHSCA	Canada (Qc and NFL)
2021	McWane – Laperle and Bibby Ste-Croix Smelter ECA	Canada (Qc)

Year	Type of Facility, Type of Audit Led	Country & State/Province
2023	IAMGOLD mines MAC TSM External Verification	Canada (Qc), Suriname and Burkina Faso
2020	McWane – Laperle and Bibby Ste-Croix Smelter ECA	Canada (Qc)
2020	Glencore – CEZinc Refinery MAC TSM External Verification	Canada (Qc)
2020	Société ferroviaire et portuaire de Pointe-Noire – Smelter and port ECA	Canada (Qc)
2019	McWane – Laperle and Bibby Ste-Croix Smelter ECA	Canada (Qc)
2018	Glencore – CCR Refinery HSCA	Canada (Qc)
2018	McWane – Laperle and Bibby Ste-Croix Smelter ECA	Canada (Qc)
2017	Société ferroviaire et portuaire de Pointe-Noire – Smelter and port ECA	Canada (Qc)
2016	Rio Tinto Iron and Titanium –EHSCA	Canada (Qc)
2015	Rio Tinto Iron and Titanium –EHSCA	Canada (Qc)
2015	De Beers Canada – Gacho Kué Mine ECA	Canada (Nunavut)

Technical Auditor Experience (mining):

Jean-Marc Léger, Auditex, Montreal, Qc

Year	Type of Facility/Type of Audit Led	Location
2024	Glencore Nickel. Corporate Safety Protocols: Environment; Legal Compliance & Safety Regulation audit. Raglan Mine	Nunavik, Quebec, Canada
2024	Glencore Copper. Corporate Safety Protocols: Emergency Response; Structural Failure audit. CCR Refinery	Montreal-East, Quebec, Canada
2024	Hudbay Minerals Inc. New Britannia and Stall Mills ICMI gap assessment.	Snow Lake, Manitoba, Canada
2024	Eldorado Gold, Sigma Mine. ICMI Pre-certification audit.	Val d'Or, Quebec, Canada
2024	Izmir and Mersin Ports. ICMI Due Diligence Investigation. Cyanco America	Izmir and Mersin, Turkey
2024	Grande Côte Operations – sand dune mine facility, Eramet. IRMA audit	Diogo, Senegal, West Africa
2023	Northern Graphite, Lac-des-Iles Mine. EHS regulatory compliance audit	Mont-Laurier, Quebec, Canada
2022	Agnico-Eagle Mines Limited, Lead auditor for the ICMC Certification audit of the Meliadine Mine, Nunavut, Canada. Mine and Supply Chain	Nunavut, Canada
2021	Newmont Gold Eleonore Mine. Lead and Mine Technical Auditor for the ICMC Recertification audit.	James Bay, Quebec, Canada
2020	Canadian Malarctic Mine. Lead Auditor for the ICMI Pre-certification audit.	Malarctic, Quebec, Canada
2019	Glencore Copper Smelters. Corporate Fatal Hazard Protocol audits.	Canada, Chile, Philippines, Zambia
2018	Oceana Gold Haile Mine. Cyanide Code Gap Assessment.	South Carolina USA

Year	Type of Facility/Type of Audit Led	Location
2018	IAM Gold, Westwood, Essakane Mines. Lead Auditor for "Mining Association of Canada's Toward Sustainable Mining" program (TSM).	Quebec, Canada & Burkina Faso
2018	Agnico-Eagle Mines Limited, Lead auditor for the ICMC Recertification audit of the Meadowbank Mine, Nunavut, Canada.	Nunavut, Canada
2018	Apple Recycler Audit Program. Tier 3 (smelters) audits	Quebec and New Brunswick, Canada
2017	ArcelorMittal, Mont Wright Mine and Port-Cartier facilities. Lead Auditor for "Mining Association of Canada's Toward Sustainable Mining" program (TSM).	Canada, Quebec
2017	Hecla Mining, Casa Berardi Mine. Lead Auditor for Environmental Compliance Audit	Canada, Quebec
2017	COREM, R&D mining processing plant in Quebec City. Lead Auditor for Environmental Compliance Audit.	Canada, Quebec
2017	Mining Association of Quebec (AMQ). Trainer. Crisis Management and Communications TSM protocol.	Canada, Quebec
2016	Graymont Inc, Lead Auditor for Environmental Regulatory Compliance audit for various quarries	Canada, Quebec
2016	Cyanco Inc. Lead Auditor for an EHS Regulatory Compliance audit at a cyanide storage and mixing plant in Cadillac, Abitibi region of Quebec.	Canada, Quebec
2016	Mining Association of Quebec (AMQ). Trainer. Biodiversity Conservation TSM protocol.	Canada, Quebec
2015	Nyrstar, Mine Langlois. Lead Auditor for Environmental Regulatory Compliance audit.	Canada, Quebec
2014	Agnico Eagle Mines Ltd. Lead Auditor for "Mining Association of Canada's Toward Sustainable Mining" program (TSM) Pre-verification audit of the LaRonde mine.	Canada, Quebec
2012	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations	Canada, Quebec
2011	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations	Canada, Quebec
2011	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Kidd Mine operations	Canada, Ontario
2011	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Canadian Copper Refinery (CCR) operations.	Canada, Quebec
2010	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations.	Canada, Quebec
2009	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations.	Canada, Quebec

Cyanide-related Operations Experience


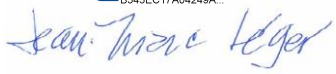
Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Guillaume Carle	6	EHS Director and Partner	<p>Guillaume Carle is an experienced auditor and EHS professional with over fifteen years of consulting experience who joined EEM in 2015. He has worked in the construction, mining, manufacturing, chemical and petrochemical, energy and transportation industries, both for private and public sector clients. He supported mining companies in implementing the Cyanide Code and participated in EEM's cyanide-related audit tools for 6 years.</p> <p>Guillaume has participated in over 200 compliance and internal audits using regulatory and corporate EHS criteria. He has been involved in EHS management system implementation (including cyanide management), maintenance and auditing, EHS compliance auditing, and the audit of various EHS performance standards, such as MAC TSM, Responsible Gold Mining Principles, Conflict-free gold, Voluntary Principles on Security and Human rights. In addition, he has trained managers and regulators for auditing and due diligence principles in Canada and West Africa.</p> <p>Guillaume is a regular guest lecturer in university in Canada and taught Environmental Management for 3 years at the Rosemont College to undergraduate students.</p>
Jean-Marc Léger	15	Audit and Verification director	<p>Jean-Marc Léger has worked for nearly 30 years in the fields of environment, health and safety (EHS) management and natural resources conservation. Early in his career, Jean-Marc worked on biodiversity management initiatives in Canada, South America and West Africa for government and international non-government organizations. In consulting for the past 26 years, Jean-Marc developed an extensive knowledge in environmental and social management performance by supporting small and large businesses across different industries including transportation, mining, manufacturing, pharmaceutical, chemical, energy, waste and the defence sector.</p> <p>Since obtaining his accreditation as a certified environmental auditor (CEA) from the Quebec Association of Environmental Auditing (AQVE) in 2007, he has directed or participated in over 300 EHS compliance assurance, management system or integrated management system audits.</p>

Auditor	Yrs.	Relevant Position Titles	Types of Operations
			Jean-Marc received his Green Marine verifier accreditation in 2015. In addition, he is a recognized lead, transport and mine technical auditor by the International Cyanide Management Institute; a certified risk manager (ISO 31000) by PECB, a Toward Sustainable Mining (TSM) verification service provider by the Mining Association of Canada. Finally, he also received training to audit the following standard or Environment Social Governance (ESG) programs: GHG validation and verification by the Canadian Standard Association (ISO 14064:3); Together for Sustainability (ESG of chemical supply chains), CHWMEG (Responsible Waste Stewardship) and IRMA (Initiative for Responsible Mine Assurance).

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the most recent protocols and guidance documents developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead auditor	Guillaume Carle	 B343EC17A04249A...	September 10, 2025
Technical Auditor	Jean-Marc Léger		September 10, 2025

**The lead auditor's signature must be certified by notarization or equivalent*

Subscribed and sworn (or affirmed) before me this 10th day of September, 2025
By **Etienne Lacaille-Ranger (#3064867 of the Bar of Québec)**

Signed by:

(Notary Signature)
Notary Public