



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

AUDITOR CREDENTIALS FORM

Facility Audited

Newmont Musselwhite Operations

Date of Audit

September 14 - 17, 2020

Auditor and Technical Specialist Credentials

Lead Auditor

Glenn Keays

Auditor Certification

EP(EMSLA)

Certifying Organization

ECO Canada

Address

383 Perron Blvd East
Pointe-a-la-Croix, Quebec
Canada G0C 1L0

Telephone Number

(514) 825-7486

Email Address

glenn.keays@erm.com

Audit Experience

(Minimum experience: 3 Audits in past 7 years as Lead Auditor)

Year	Type of Audit	Type of Facility	Location
2020	CN Code	Gold Mining Operation	Ontario
2020	CN Code	Gold Mining Operation	Nevada
2020	CN Code	Gold Mining Operation	Nevada
2020	EHS Compliance	Marine Terminal	Vancouver BC
2019	EHS Compliance	Metal Refinery	Trail BC
2019	Env Due Diligence	Petrochemical Refinery	Sarnia ON
2019	EHS Compliance	Coal Mine	Elkview BC
2019	EHS MS	Petrochemical Refinery	Red Deer AB
2019	EHS MS	Petrochemical Refinery	Sarnia ON
2019	EHS MS	Petrochemical Refinery	Beaver Valley PA
2019	EHS MS	Petrochemical Refinery	Geismar LA

Cyanide Related Operations Experience

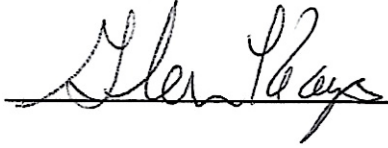

(Each Auditor must have at least 3 years; at least one auditor must have at least 7 years experience)

Auditor	Years Experience	Relevant Position Titles	Types of Operations
Glenn Keays	3	Technical Director	EHS Consulting to Mining
	3	VP, HSE	Manufacturing
	5	Principal Consultant	EHS Consulting to Mining
	2	Technical Manager	Kraft Pulping and Chemical
	8	Lead Auditor	EHS Certification Body

Judy Fedorowick	20+	Partner	Mining operations throughout the Americas, including gold mines in Canada, USA. Focus on reviewing high risk programs such as cyanide tailings
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Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility its parent, or associated affiliates. I have not participated in more than three consecutive Cyanide Code audits of this facility. I have participated in at least three health, safety and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor*	Glenn Keays		6 APR 221
Mining Technical Specialist	Judy Fedorowick		9-Feb-21

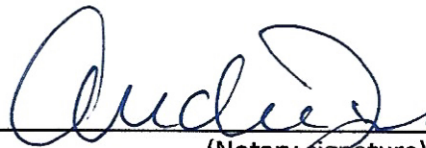
* The lead auditor's signature must be certified by notarization or equivalent.

Notarization

Country Canada
Province / State New Brunswick
County Restigouche

Subscribed and sworn (or affirmed) before me this 6th day, April, of 2021
(day) (month) (year)

By Glenn Keays
(name of signer)


(Notary Signature)
ANDRE DUGUAY

