

Auditor Credentials Form

Facility Audited: Harmony Kusasalethu Gold Plant, South Africa.

Date: - 16th – 20th November 2020

Lead Auditor and Technical Auditor Credentials

Lead Auditor: Arend Hoogervorst
Eagle Environmental
Private Bag X06
KLOOF 3640, South Africa

Tel: - +27 31 7670244

Email: - arend@eagleenv.co.za

Certifying Organization: Name: Exemplar Global
Telephone Number: - +61 2 4728 4600
Address: P O Box 347, Penrith BC, NSW 2751, Australia
Web Site Address: - <http://www.exemplarglobal.org/>

Auditor Certification Number: 12529

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
1991 to 2007 – 111 audits (Audit logs held by Exemplar Global & ICMI)	Chemicals, manufacturing, oil and gas, mining (gold, coal, chrome), foods, and heavy industry sectors. EMS, Compliance, Environmental Due Diligence, HSEC, SHE audits. Lead Auditor in 81 audits.	South Africa, Botswana, Mozambique, Mali, Namibia, Ghana
2006	ICMI Cyanide Code Compliance Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)	South Africa South Africa
2007	ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant	South Africa South Africa South Africa South Africa South Africa South Africa
2007	ICMI Cyanide Code Gap Analyses: Lead Auditor *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Driefontein No 1 Gold Mine *Goldfields Kloof No 1 Gold Mine	Ghana Ghana South Africa South Africa South Africa South Africa

2008	*Goldfields Kloof No 2 Gold Mine *Goldfields Driefontein No 2 Gold Mine *Goldfields Driefontein No 3 Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine *Harmony No 1 Gold Plant *AngloGold Ashanti Africa – Morila Gold Mine *AngloGold Ashanti Africa – Sadiola & Yatela Gold Mines	South Africa South Africa South Africa Australia Australia South Africa Mali Mali
	ICMI Cyanide Code Compliance Audits: Lead Auditor *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Vehrad Transport & Haulage *Goldfields South Deep Gold Mine *Goldfields Beatrix Gold Mine *Goldfields Driefontein Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine *Goldfields Kloof Gold Mine *AngloGold Ashanti Africa – Siguiri Gold Mine *AngloGold Ashanti Africa – Yatela Gold Mine	Ghana Ghana Ghana South Africa South Africa South Africa Australia Australia South Africa Guinea Mali
2008	ICMI Cyanide Code Gap Analyses: Lead Auditor *AngloGold Ashanti Africa – Navachab Gold Mine *AngloGold Ashanti Africa – Gaita Gold Mine *Harmony Doornkop Gold Mine *AngloGold Ashanti Africa – Iduapriem Gold Mine *AngloGold Ashanti Africa – Siguiri Gold Mine *Harmony Central Gold Mine *Harmony Kalgold Gold Mine *Harmony Evander Gold Mine *Harmony Target Gold Mine *Harmony Saaiplaas Gold Mine	Namibia Tanzania South Africa Ghana Guinea South Africa South Africa South Africa South Africa South Africa
2009	ICMI Cyanide Code Compliance Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)	South Africa South Africa
2010	ICMI Cyanide Code Compliance Audits: Lead Auditor *Harmony Elandsrand Gold Plant *Harmony No 1 Gold Plant	South Africa South Africa

2011	*Harmony Target Gold Plant	South Africa
	*Harmony Central Gold Plant	South Africa
	*Harmony Saaiplaas Gold Plant	South Africa
	*Harmony Evander-Kinross Gold Plant	South Africa
	*Harmony Doornkop Gold Plant	South Africa
	*AngloGold Ashanti Kopanang Gold Plant	South Africa
	*AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant	South Africa
	*AngloGold Ashanti Mponeng Gold Plant	South Africa
	*AngloGold Ashanti Savuka Gold Plant	South Africa
	*AngloGold Ashanti Noligwa Gold Plant	South Africa
2012	ICMI Cyanide Code Compliance Audits: Lead Auditor	
	*Newmont Ghana Ahafo Gold Mine	Ghana
	*Vehrad Transport & Haulage	Ghana
	*Gold Fields Ghana Damang Gold Mine	Ghana
	*Gold Fields Ghana Tarkwa Gold Mine	Ghana
	*African Barrick Tulawaka Gold Mine	Tanzania
	* Tanker Services (Transportation)	South Africa
	* Gold Fields South Deep Gold Mine	South Africa
	* Gold Fields Beatrix Gold Mine	South Africa
	ICMI Cyanide Code Compliance Audits: Lead Auditor	
2013	*African Barrick Gold Bulyanhulu Mine	Tanzania
	*Gold Fields Driefontein (KDC)Gold Mine	South Africa
	*Gold Fields St Ives Gold Mine	Australia
	*Gold Fields Agnew Gold Mine	Australia
	*African Gold Barrick North Mara Gold Mine	Tanzania
	*AngloGold Ashanti Yatela Gold Mine	Mali
	*AngloGold Ashanti Sadiola Gold Mine	Mali
	ICMI Cyanide Code Compliance Audits: Lead Auditor	
	*AngloGold Ashanti Siguiri Gold Mine	Guinea
	*African Barrick Gold Buzwagi Gold Mine	Tanzania
2014	*AngloGold Ashanti Navachab Gold Mine	Namibia
	*Harmony Joel Gold Mine	South Africa
	*Harmony Evander Gold Mine	South Africa
	*Harmony Kusasalethu Gold Mine	South Africa
	*Harmony One Plant	South Africa
	*Harmony Target Gold Mine	South Africa
	*Harmony Saaiplaas Gold Plant	South Africa
	*Harmony Central Gold Plant	South Africa
	*Harmony Doornkop Gold Mine	South Africa
	*AngloGold Ashanti Obuasi Gold Mine	South Africa
	ICMI Cyanide Code Compliance	

2015	Audits: Lead Auditor *Newmont Ahafo Gold Mine *Vehrad Transport & Haulage (Production) *Ma'Aden Gold & Base Metals (Consignor/Transporter) *Ma'Aden Gold & Base Metals Al Amar Gold Mine * Newmont Akyem Gold Mine	Ghana Ghana Ghana Saudi Arabia Saudi Arabia Ghana
	ICMI Cyanide Code Compliance Audits: Lead Auditor (and/or Production Auditor) *Acacia Bulyanhulu Gold Mine *Sasol SA Cyanide 1 &2 (Production) *AngloGold Ashanti Iduapriem Gold Mine	Tanzania South Africa Ghana
2016	ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti Geita Gold Mine *Acacia North Mara Gold Mine *Harmony Joel God Mine	Tanzania Tanzania South Africa
2017	ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti West Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *Acacia Buzwagi Gold Plant *Vehrad Transport & Haulage Company (Transport) *Vehrad Transport & Haulage Company (Production) *Ma'aden Gold and Base Metals (Consignor/Transporter)	South Africa South Africa South Africa South Africa South Africa South Africa Tanzania Ghana Ghana Saudi Arabia
2018	ICMI Cyanide Code Compliance Audits: Lead Auditor *Newmont Akyem Gold Mine * MBH Bulk Haulers, (Pre-operational Transporter) * Sasol SA Cyanide 1 & 2 (Production)	Ghana South Africa South Africa
2019	ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti Iduapriem Gold Mine *AngloGold Ashanti Sadiola Gold Mine *AngloGold Ashanti Siguiri Gold Mine *AngloGold Ashanti Geita Gold Mine	Ghana Mali Guinea Tanzania

2020	Golden Star Wassa Gold Mine *Ma'aden Mahd Gold Mine *AfriChem Warehouse and Incinerator (Production)	Ghana Saudi Arabia Ghana
	ICMI Cyanide Code Compliance Audits: Lead Auditor *Harmony Noligwa Gold Mine *Bidvest International Logistics (Transporter) *Harmony Target Gold Plant *Harmony No 1 Gold Plant * Lucerne Transport (Pre-Operational Transporter)	South Africa South Africa) South Africa South Africa South Africa

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Dawie Viljoen Mining Auditor	43	2020	ICMI Cyanide Code Compliance Audits : Technical Auditor *Harmony Noligwa Gold Mine *Harmony Target Gold Plant *Harmony No 1 Gold Plant
		2019	ICMI Cyanide Code Compliance Audits : Technical Auditor *AngloGold Ashanti Iduapriem Gold Mine *AngloGold Ashanti Sadiola Gold Mine *AngloGold Ashanti Siguiri Gold Mine *AngloGold Ashanti Geita Gold Mine *Golden Star Wassa Gold Mine *Ma'aden Mahd Gold Mine
		2018	ICMI Cyanide Code Compliance Audits : Technical Auditor *Newmont Akyem Gold Mine * Sasol SA Cyanide 1 & 2 (Production)
		2017	ICMI Cyanide Code Compliance Audits : Technical Auditor *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti West Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *Acacia Buzwagi Gold Mine
		2016	ICMI Cyanide Code Compliance Audits : Technical Auditor

		2015	*AngloGold Ashanti Geita Gold Mine *Acacia North Mara Gold Mine *Harmony Joel Gold Mine ICMI Cyanide Code Compliance Audits : Technical Auditor *AngloGold Ashanti Iduapriem Gold Mine *Acacia Bulyanhulu Gold Mine * Ma’aden Gold and Base Metals Bulgah Gold Mine
		2014	ICMI Cyanide Code Compliance Audits : Technical Auditor *Newmont Ahafo Gold Mine *Ma’aden (MGBM)Al Amar Gold Mine *Newmont Akyem Gold Mine
		2013	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Obuasi Gold Mine *Harmony Doornkop Gold Mine *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant *Harmony Target Gold Mine *Harmony One Plant *Harmony Kusasalethu Gold Mine *Harmony Evander Gold Mine *Harmony Joel Gold Mine *AngloGold Ashanti Navachab Gold Mine *African Barrick Gold Buzwagi Gold Mine *AngloGold Ashanti Siguiri Gold Mine
		2012	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Sadiola Gold Mine * AngloGold Ashanti Yatela Gold Mine *African Barrick Gold Bulyanhulu Mine *Gold Fields Driefontein (KDC) Gold Mine *Gold Fields St Ives Gold Mine *Gold Fields Agnew Gold Mine *African Gold Barrick North Mara Gold Mine
		2011	ICMI Cyanide Code Compliance Audits : Technical Auditor *Newmont Ghana Ahafo Gold Mine *Gold Fields Ghana Tarkwa Gold Mine *Gold Fields Ghana Damang Gold Mine *African Barrick Tulawaka Gold Mine *Gold Fields South Deep Gold Mine *Gold Fields Beatrix Gold Mine

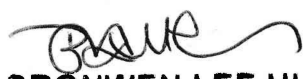
		2010	ICMI Cyanide Code Compliance Audits: Technical Auditor *Harmony Elandsrand Gold Plant *Harmony No 1 Gold Plant *Harmony Target Gold Plant *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant *Harmony Evander-Kinross Gold Plant *Harmony Doornkop Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Noligwa Gold Plant * Newmont Ghana Ahafo Gold Mine
		2009	ICMI Cyanide Code Compliance Audits : Technical Auditor *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)
		2008	ICMI Cyanide Code Compliance Audits: Technical Auditor *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine * Goldfields South Deep Gold Mine * Goldfields Beatrix 2 Gold Mine * Goldfields Beatrix 1 Gold Mine * Goldfields Driefontein 1 Gold Mine * Goldfields Driefontein 2 Gold Mine * Goldfields Driefontein 3 Gold Mine * Goldfields St Ives Gold Mine * Goldfields Agnew Gold Mine * Goldfields Kloof 1 Gold Mine * Goldfields Kloof 2 Gold Mine
		2008	ICMI Cyanide Code Gap Analyses: Technical Auditor *AngloGold Ashanti Africa – Navachab Gold Mine *AngloGold Ashanti Africa – Geita Gold Mine *Harmony Doornkop Gold Mine *AngloGold Ashanti Africa – Iduapriem Gold Mine *AngloGold Ashanti Africa – Siguiri Gold Mine *Harmony Central Gold Mine *Harmony Kalgold Gold Mine *Harmony Evander Gold Mine *Harmony Target Gold Mine

		2007	*Harmony Saaiplaas Gold Mine ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant
		2007	ICMI Cyanide Code Gap Analyses: Technical Auditor *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Driefontein No 1Gold Mine *Goldfields Kloof No 1 Gold Mine *Goldfields Kloof No 2 Gold Mine *Goldfields Driefontein No 2Gold Mine *Goldfields Driefontein No 3 Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine * Harmony No 1 Gold Plant *AngloGold Ashanti Africa – Morila Gold Mine * AngloGold Ashanti Africa – Sadiola & Yatela Gold Mines
		2006	*AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant
		2000 to 2007	Managing Member Afritech Technical and Management services
		1997 - 2000	Manager: AngloGold Ashanti Metallurgical Technical Services
		1995 - 1997	Metallurgical Manager: Vaal Reefs

		1990 - 1995	Exploration and Mining Company Project Metallurgist: Vaal Reefs Exploration and Mining Company Projects
		1987 - 1990	Plant Manager: Vaal Reef Exploration and Mining Company
		1980- 1985	Production Superintendent Anglo American
		1977 - 1980	Snr Plant Metallurgist – Anglo American

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

	Name	Signature	Date
Signed, Lead Auditor*	 Arend Hoogervorst	 BRONWEN LEE HUTCHINSON KZN Law society Member No.68536 • Commissioner of Oaths Practising Attorney and Conveyancer 12 Old Main Road, Gillitts Kwazulu Natal 3610	21 January 2021

Notarised/certified

Technical Auditor Dawie Viljoen



11/1/2021

*The Lead Auditor's signature must be certified by notarization or equivalent