INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility Audited: Kusasalethu Gold Plant, South Africa

Date: 2 May 2017 to 5 May 2017

Lead Auditor Credentials:

Website Address:

Lead Auditor: Ed Perry

Auditor Certification Number: 0004973

Certifying Organization: Institute of Environmental Management and Assessment (IEMA)

Telephone Number: +44 (0) 1522 54009

Address: St Nicholas House, 70 Newport, Lincoln, LN1 3DP, UK

www.iema.net

Minimum Experience: 3 Audits in past 7 years as Lead Auditor

| Year | Type of Facility, Type of Audit Led | Country | |
|------|--|--------------|--|
| 2017 | Lead Auditor for gold mining operations cyanide re- certification audit for Harmony Gold Mining, Central Gold Mine | South Africa | |
| 2017 | Lead Auditor for gold mining operations cyanide re- certification audit for Harmony Gold Mining, Doornkop Gold Plant | South Africa | |
| 2017 | Lead Auditor for gold mining operations cyanide recertification audit for Harmony Gold Mining, Kusasalethu Gold Mine | South Africa | |
| 2017 | Lead Auditor for gold mining operations cyanide recertification audit for Harmony Gold Mining, No.1 Plant | South Africa | |
| 2017 | Lead Auditor for gold mining operations cyanide re- certification audit for Harmony Gold Mining, Target Gold Mine | South Africa | |
| 2016 | Lead Auditor for cyanide code gap analysis for Newmont, Ahafo Gold Mine | Ghana | |
| 2016 | Lead Auditor for gold mining operations cyanide re- certification audit for Evander Gold Mine South Africa | | |
| 2015 | Lead Auditor for gold mining operations cyanide re- certification audit for AngloGold Ashanti Sadiola Gold Mine Mali | | |
| 2015 | Lead Auditor for gold mining operations cyanide re- certification audit for AngloGold Ashanti Yatela Gold Mine Mali | | |
| 2014 | Lead Auditor for gold mining operations cyanide re- certification audit for Goldfields Tarkwa Gold Mine Ghana | | |

| Year | Type of Facility, Type of Audit Led | Country | |
|----------------|--|------------------------------|--|
| 2014 | Lead Auditor for gold mining operations cyanide re- certification audit for Goldfields Damang Gold Mine | Ghana | |
| 2014 | Lead Auditor for gold mining operations cyanide recertification audit for Goldfields South Deep Gold Mine, South Africa | South Africa | |
| 2014 | Lead Auditor for gap analysis of Freda Rebecca Gold Mine, Zimbabwe. | Zimbabwe | |
| 2014 | Lead Auditor for cyanide code transportation re-certification audit of Vehrad Transport, Ghana. | Ghana | |
| 2013 | Lead Auditor for gold mining operations cyanide code recertification audit for AngloGold Ashanti Mponeng Gold Plant, South Africa | South Africa | |
| 2013 | Lead Auditor for gold mining operations cyanide code recertification audit for AngloGold Ashanti Savuka Gold Plant, South Africa | South Africa | |
| 2013 | Lead Auditor for gold mining operations cyanide code recertification audit for AngloGold Ashanti West Gold Plant, South Africa | South Africa | |
| 2013 | Lead Auditor for gold mining operations cyanide code recertification audit for AngloGold Ashanti Noligwa Gold Plant, South Africa | South Africa | |
| 2013 | Lead Auditor for gold mining operations cyanide code re- certification audit for AngloGold Ashanti Kopanang Gold Plant, South Africa | South Africa | |
| 2012 | Lead Auditor for cyanide production re-certification audit Sasol Polymers Cyanide Plant 1 and 2, South Africa | South Africa | |
| 2012 | Lead Auditor for environmental and health and safety audit of steel producer in Nairobi, Kenya. | Kenya | |
| 2012 | Lead Auditor undertaking review of EIA, EMP and site procedures against the requirements of the IFC Procedures of coal mines in South Africa. | South Africa | |
| 2011 - 2013 | Project Manager and lead auditor for the rectification of environmental legislative non-compliances for an iron and steel manufacturing company in South Africa. | South Africa | |
| 2011 | Lead Auditor for a due diligence audit of a white goods manufacturing company in Kwa-Zula Natal, South Africa. | gence audit of a white goods | |
| 2011 | Lead Auditor for a due diligence audit of a mineral sands mining operation in Senegal. Senegal | | |
| 2010 | Lead Auditor for cyanide production audit of Lučebni závody Draslovka a. sKolin facility in the Czech Republic. | Czech Republic | |
| 2010 | Lead Auditor for waste audit of 40 premises, equating to 35,000 people for major UK financial organisation. | UL | |
| 2010 | Lead Auditor for environmental management system audit of Burnstone Gold Mine, South Africa for Great Basin Gold South Africa Limited. | | |
| 2010 | Lead Auditor for waste audit of regional hospital in London, | UK | |

| Year | Type of Facility, Type of Audit Led | |
|------|--|----|
| | UK. | |
| 009 | Lead Auditor for waste audit of regional hospital in Cambridge, UK. | UK |
| 009 | Lead Auditor for legislative compliance audit for European headquarters of Pepsico, Richmond, UK. | |
| 09 | Lead Auditor for environmental management system audit of Sandsfield Landfill, Yorkshire, UK. | UK |
| 009 | Lead Auditor for environmental management system audit of Nestle pet food manufacturing facility, Wisbech, Lincolnshire, UK. | |

Cyanide – related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

| Auditor | Yrs. | Relevant Position Titles | Types of Operations |
|----------|------|-----------------------------|--|
| Ed Perry | 20+ | Environmental Auditor | Since 1996 Ed Perry has been an environmental consultant auditing manufacturing, waste and mining facilities. He has been involved with environmental and health and safety auditing and permitting. |

| Auditor | Yrs. | Relevant Position Titles | Types of Operations | |
|---------------------|------|---|---|--|
| Marie Schlechter | 2017 | ICMI Cyanide Code Recertification Audits: Technical Auditor | Harmony Gold Mining Company, Target Gold Mine; Harmony Gold Mining Company, No.1 Gold Plant; Harmony Gold Mining Company, Kusasalethu Gold Mine; Harmony Gold Mining Company, Doornkop Gold Mine; and Harmony Gold Mining Company, Central Gold Mine. | |
| | 2016 | Cyanide Code Gap Audit, Technical Auditor | Newmont, Ahafo Gold Mine, Ghana | |
| | 2016 | ICMI Cyanide Code Recertification Audits: Technical Auditor | Evander Gold Mine, South Africa | |
| | 2015 | ICMI Cyanide Code Recertification Audits: Technical Auditor | AngloGold Ashanti Sadiola Gold Mine, Mali AngloGold Ashanti Yatela Gold Mine, Mali | |
| | 2014 | ICMI Cyanide Code Recertification Audits: Technical Auditor | Goldfields South Deep Gold Mine, South Africa | |

| Auditor | Yrs. | Relevant Position Titles | Types of Operations | |
|---------|-------------------|---|--|--|
| | 2013 | ICMI Cyanide Code Recertification Audits: Technical Auditor | AngloGold Ashanti Kopanang Gold Plant, South Africa AngloGold Ashanti Noligwa Gold Plant, South Africa AngloGold Ashanti West Gold Plant, South Africa AngloGold Ashanti Savuka Gold Plant, South Africa AngloGold Ashanti Mponeng Gold Plant, South Africa | |
| | 2011 - present | Snr Environmental Scientist – Golder Associates | Marie has worked in the gold mining industry since 200 and gained extensive experience in the management of the industry specific risks associated with the processes and associate infrastructure on gold mines and specifically the cyanidation facilities and associated aspects. | |
| | 2006 - 2011 | Snr Environmental Coordinator – AngloGold Ashanti | | |

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

| Signed | Name | Signature | Date |
|--|------------------|-----------|---------------|
| Lead Auditor* | Ed Perry | A | 9 August 2016 |
| Gold Mine Technical Expert Auditor | Marie Schlechter | MSh- | 9 August 2016 |

Use additional pages if necessary

I CERTIFY THAT THIS DOCUMENT IS A TRUE REPRESENTATION (COPY) OF THE ORIGINAL WHICH WAS HANDED TO ME FOR AUTHENTICATION, I FURTHER CERTIFY THAT FROM MY OBSERVATION, AN AMENDMENT OR CHANGE WAS NOT PIZINAL DOCUMENT

2017

Golder Associates Africa (Pty) Ltd

2007/08/29

Administration Manager Building 1, Maxwell Office Park, Waterfall City, Midrand

^{*}The lead auditor's signature must be certified by notarization or equivalent.