

## **NOTARIAL CERTIFICATE**

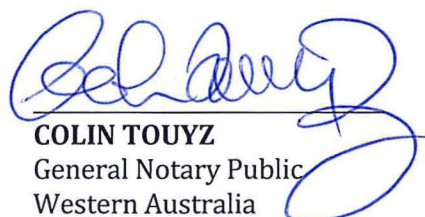
**TO ALL WHOM THESE PRESENTS SHALL COME**, I COLIN TOUYZ, Notary Public, c/- **COLT LEGAL**, Barristers, Solicitors & Notaries, of 1<sup>ST</sup> floor, 409-411 Oxford Street Mount Hawthorn duly authorised, admitted and sworn, practising in the City of Perth of the State of Western Australia in the Commonwealth of Australia DO HEREBY CERTIFY that;

I was present on the 14<sup>th</sup> day of October 2021 and did see the deponent, **THOMAS HENRY GIBBONS** who I identified by reference to the deponent's **WESTERN AUSTRALIAN DRIVERS LICENCE NO 3162617** duly sign the attached document marked "CT1" being;

- **AUDITORS CREDENTIALS FORM AND CERTIFICATION OF AUDITS CONDUCTED**  
dated 14<sup>th</sup> October 2021;

and I certify that that the name and signature subscribed thereto is the proper handwriting of **THOMAS HENRY GIBBONS** and his signature is the subscribing signatory thereto.

**IN FAITH AND TESTIMONY WHEREOF** I have hereunto subscribed my name and affixed my seal of office at Perth this 14<sup>th</sup> OCTOBER in the year Two thousand and Twenty One.

  
**COLIN TOUYZ**  
General Notary Public  
Western Australia



## AUDITOR CREDENTIALS FORM

### FACILITY AUDITED

Name of Facility: St Ives Gold Mine  
Dates of Audit: 19 - 23 July 2021 inclusive

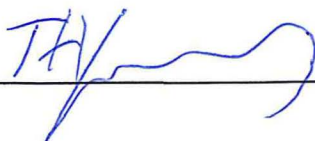
### LEAD AUDITOR


Name of Lead Auditor: Tom Gibbons  
Auditor Certificate Number: 134287

### ORGANIZATION ACCREDITING LEAD AUDITOR

Accrediting Organization: Exemplar Global  
Telephone Number: +61 24728 4600  
Address: Building BR, Locked Bag 1797, Penrith BC NSW 2751, Australia  
Web Site Address: [www.exemplarglobal.org](http://www.exemplarglobal.org)

Lead Auditor Tom Gibbons is also a Mining Operations Technical Expert Auditor.





## AUDITS CONDUCTED AS LEAD AUDITOR

Three most recent audits conducted in past seven years as a Lead Auditor

YEAR	TYPE OF FACILITY / TYPE OF AUDIT	COUNTRY & STATE/PROVINCE
2021	Gold Operation (Flotation, CIL and Heap Leach) Cyanide Code Interim Surveillance Audit	Australia Western Australia
2020	Gold Operation (Flotation and CIL) Cyanide Code Recertification Audit	Australia Western Australia
2020	Gold Operation (CIL) Cyanide Code Initial Verification Audit	Australia Western Australia

### Additional Auditor Experience (Tom Gibbons)

Year	Type of Facility, Type of Audit Led	Country & State/Province
2010-2021	<u>Lead Auditor</u> – International Cyanide Management Code (ICMC) Initial Verif Audit (1); <u>Lead Auditor</u> - ICMC Re-Cert Audit (2); <u>Lead Auditor</u> - ICMC Pre-Op Cert Audit (1); <u>Auditor</u> - ICMC Re-Cert Audit (2) 8 CIL Cyanidation Operations; <u>Lead Auditor</u> - ICMC Surveillance Audits (13); <u>Lead Auditor</u> - ICMC Audit (prelim) (4); <u>Lead Peer Reviewer</u> of Related ICMC Scientific Studies (5)	Australia (WA) Republic of Armenia
2006-2009	6 CIL Cyanidation Operations; <u>Project Director</u> - ICMC Gap and Compliance Audits	Australia (WA, NSW, TAS) Papua New Guinea
2003-2006	2 CIL Cyanidation Operations; <u>Project Manager</u> - ICMC Code Gap Audits and Compliance Audits	Australia (WA, NT)
2001-2003	4 CIL Cyanidation Operations; <u>Lead Auditor</u> - ICMC Gap Audits	Australia (WA, QLD)

## TECHNICAL EXPERT AUDITOR EXPERIENCE

### Cyanide-Related Experience

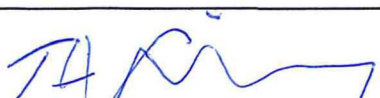
Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews
Tom Gibbons	12	Principal Consultant	15 CIL & Heap Leach Gold Cyanidation Operations; Cyanide Code Auditing and Technical Support.
Tom Gibbons	3	Group Metallurgist	6 CIL Gold Cyanidation Operations; Metallurgical Management, Cyanide Code auditing, and Cyanide Code Technical Support.
Tom Gibbons	3	Chief Metallurgical Engineer	2 CIL Gold Cyanidation Operations; Metallurgical Management, Cyanide Code auditing, and Cyanide Code Technical Support.
Tom Gibbons	2	Consultant	4 CIL Gold Cyanidation Operations; Cyanide Code auditing, and Cyanide Code Technical Support.
Tom Gibbons	2	Group Metallurgist	3 CIL Gold Cyanidation Operations; Operational and Metallurgical Management.
Tom Gibbons	2	Manager Metallurgy	2 CIL Gold Cyanidation Operations; Metallurgical Technical Support.

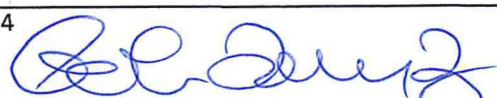






Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews
Tom Gibbons	4	Manager Metallurgy	CIL Gold Cyanidation Operation; Operational and Metallurgical Management.
Tom Gibbons	3	Production Superintendent	CIL Gold Cyanidation Operation; Operational and Metallurgical Management.
Tom Gibbons	2	Senior Metallurgist	CIL Gold Cyanidation Operation; Production and Technical Support at Operations.
Tom Gibbons	3	Plant Metallurgist	5 CIL Gold Cyanidation Operations; Production and Technical Support at Operations.
Greg Smith	0.5	Peer Reviewer	CIL Gold Cyanidation Operations - Cyanide code causational research project to investigate protective mechanisms against wildlife cyanosis at tailings storage facilities.
Greg Smith	9	Principal Consultant	Conduct Cyanide Code gap and compliance preparation audits. Investigate wildlife cyanosis, or lack of, on tailings dams within the gold industry. Investigate presence of protective mechanisms against wildlife cyanosis at tailings storage facilities and other open waters. Assist in and manage the production of findings in causational study reports for the consideration of the ICMI. Conduct ICMC gap analysis, provide technical advice with respect to audit preparation and compliance maintenance. Provide technical advice to assist Operations to develop monitoring and management procedures related to the ICMC.
Greg Smith	3	Senior Consultant/ Research Officer	7 CIL/CIP Gold Cyanidation Operations. Investigation of the use of cyanide within the gold industry in order to document and manage the effects of cyanide-bearing tailings solutions on wildlife on behalf of leading gold mining companies as part of an industry sponsored research project P58 was jointly run by the Australian Centre for Mining and Environmental Research (ACMER) and project M398. Development of appropriate cyanide and wildlife monitoring programs within the research projects. Provide technical advice to assist Sponsors in their development of strategies and operational procedures to reduce or eliminate the risks to wildlife from cyanide-bearing tailings. Provide technical advice to Sponsors to assist them to develop and refine emergency response contingencies to manage wildlife impacts.





Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews
			Develop project mechanisms to monitor and evaluate the effectiveness of actions taken on an industry-wide basis. Conduct impact and risk assessments of heap leach pads in relation to compliance with the ICMC.

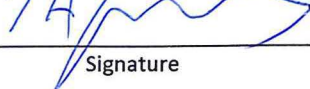

### Auditor 1 Auditor Credentials

Auditor 1: Gregory Smith  
Auditor Certificate Number: 113606  
Cert. Organization: Exemplar Global  
Telephone No: +61 24728 4600  
Address: Building BR, Locked Bag 1797, Penrith BC NSW 2751, Australia  
Web Site Address: www.exemplarglobal.org

### STATEMENT OF NO CONFLICT

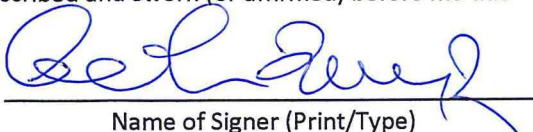
I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

### SIGNATURES

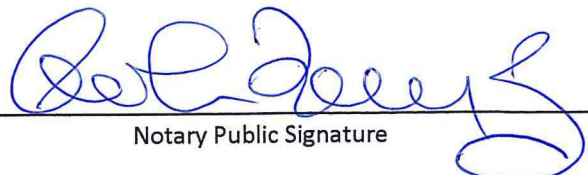
Lead Auditor	Tom Gibbons		14 October 2021
	Name (Print/Type)	Signature	Date
Auditor 1	Greg Smith		14 October 2021
	Name (Print/Type)	Signature	Date

### NOTARIZATION

Subscribed and sworn (or affirmed) before me this 14 day, OCTOBER, of 2021.  
(Day) (Month) (Year)

By   
Name of Signer (Print/Type)

**COLIN TOUYZ**  
**NOTARY PUBLIC**  
Colt Legal  
1st Floor, 409-411 Oxford Street  
Mount Hawthorn WA  
Tel: (08) 9325 5700

  
Notary Public Signature