

Technical Memorandum



To: International Cyanide Management Institute

From: SLR Consulting (Ghana) Limited

Project No: 741.014047.00001

Date: 15 November 2024

RE: International Cyanide Management Code Auditor Credentials Form

Facility Audited: Damang Gold Plant
Date of Audit: 24 June to 27 June 2024.

Lead Auditor Credentials:

Lead Auditor: Ed Perry
Auditor Certification Number: 0004973
Certifying Organization: Institute of Environmental Management and Assessment (IEMA)
Telephone Number: +44 (0) 1522 54009
Address: St Nicholas House, 70 Newport, Lincoln, LN1 3DP, UK
Website Address: www.iema.net
Minimum Experience: 3 Audits in past 7 years as Lead Auditor

Cyanide Related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

Lead Auditor	Years Experience	Relevant Position Titles	Types of Operations
Ed Perry	30	Environmental Auditor	Ed Perry has been an environmental consultant auditing manufacturing, waste, and mining facilities since 1996.

Year	Type of Facility, Type of Audit Led	Country
2024	Lead Auditor for gold mining operations cyanide gap audit for Goldfields, Tarkwa Gold Mine	Ghana
2024	Lead Auditor for cyanide production operations re-certification audit for Orica Ghana Ltd, Bag to Bulk Transfer Facility	Ghana

2024	Lead Auditor for gold mining operations cyanide re-certification audit for Goldfields, Damang Gold Mine	Ghana
2023	Lead Auditor for gold mining operations cyanide re-certification audit for Barrick, North Mara Gold Mine	Tanzania
2023	Lead Auditor for gold mining operations cyanide certification audit for Sibanye Stillwater, Kloof Gold Mine	South Africa
2023	Lead Auditor for gold mining operations cyanide certification audit for Sibanye Sillwater, Driefontein Gold Mine	South Africa
2023	Lead Auditor for gold mining operations cyanide certification audit for Sibanye Sillwater, Beatrix Gold Mine	South Africa
2023	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Noligwa Gold Mine	South Africa
2023	Lead Auditor for gold mining operations cyanide gap audit for Bibiani Gold Mine	Ghana
2023	Lead Auditor for gold mining operations cyanide re-certification audit for Chirano Gold Mine	Ghana
2022	Lead Auditor for gold mining operations cyanide re-certification audit for Iduapriem Gold Mine	Ghana
2021	Lead Auditor for gold mining operations cyanide gap audit for Iduapriem Gold Mine	Ghana
2021	Lead Auditor for cyanide production operations re-certification audit for Orica Ghana Ltd.	Ghana
2021	Lead Auditor for gold mining operations cyanide re-certification audit for Buzwagi Gold Mine	Tanzania
2020	Lead Auditor for gold mining operations cyanide re-certification audit for Asanko Gold Mine	Ghana
2020	Lead Auditor for cyanide production operations gap audit for Orica Ghana Ltd.	Ghana
2019	Lead Auditor for gold mining operations cyanide re-certification audit for Barrick Gold Corp., North Mara Gold Mine	Tanzania
2018	Lead Auditor for gold mining operations cyanide re-certification audit for Acacia Mining Plc., Bulyanhulu Gold Mine	Tanzania
2018	Lead Auditor for gold mining operations cyanide re-certification audit for Gold Fields Ghana Ltd, Tarkwa Gold Mine.	Ghana
2018	Lead Auditor gold mining operations cyanide code gap audit for Asanko Gold Inc. Asanko Gold Mine	Ghana
2018	Lead Auditor for cyanide transport operations recertification audit for Golden Coach Limited	Tanzania



2018	Lead Auditor for cyanide transport operations recertification audit for Freight Forwarders Kenya	Kenya
2018	Lead Auditor for cyanide transport operations recertification audit for Freight Forwarders Tanzania	Tanzania
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Gold Fields Ghana Ltd, Damang Gold Mine.	Ghana
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Central Gold Mine	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Doornkop Gold Plant	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Kusasaletu Gold Mine	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, No.1 Plant	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Target Gold Mine	South Africa

Mine Technical Auditor	Years Experience	Relevant Position Titles	Types of Operations
Dawie Viljoen	46	Mine Technical Auditor	Dawie is a pre-certified technical auditor for mining and production facilities.

Signed	Name	Signature	Date
Mine Technical Auditor	Dawie Viljoen		13 November 2024

Year	Types of Operations
2024	ICMI Cyanide Code Compliance Audits : Mining Auditor : <ul style="list-style-type: none"> • Sibanye-Stillwater Driefontein 1 Plant • Sibanye-Stillwater Beatrix 1 Plant • Sibanye-Stillwater Kloof 2 Plant • Harmony Gold Mining Company Ltd, South Africa Target Plant • Harmony Gold Mining Company Ltd, South Africa Doornkop Plant • Barrick Gold Corporation, Canada , North Mara Mine
2023	ICMI Cyanide Code Compliance Audits : Technical Auditor - AngloGold Ashanti Siguiri Gold Mine Harmony Mponeng Gold Mine

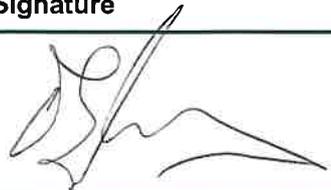


	Harmony Savuka Gold Mine
	ICMI Cyanide Code Compliance: Audit Mining Auditor - Wassa Golden Star Gold mine
2022	ICMI Cyanide Code Compliance: Audits: Technical Auditor - Barrick Bulyanhulu Gold Mine AngloGold Ashanti Siguiri Gold Mine
2021	ICMI Cyanide Code Compliance Audits : Technical Auditor Harmony Central Gold Plant Evander Gold Mine Kinross Gold Plant Elikhulu Tailings Retreatment Plant Barick Loulo Gold Mine Goldfields South Deep Gold Mill
2020	ICMI Cyanide Code Compliance Audits : Technical Auditor Harmony Nologwa Gold Mine Harmony Target Gold Plant Harmony No 1 Gold Plant Harmony Kusasalethu Gold Plant
2019	ICMI Cyanide Code Compliance Audits : Technical Auditor AngloGold Ashanti Iduapriem Gold Mine AngloGold Ashanti Sadiola Gold Mine AngloGold Ashanti Siguiri Gold Mine AngloGold Ashanti Geita Gold Mine Golden Star Wassa Gold Mine Ma'aden Mahd Gold Mine
2018	ICMI Cyanide Code Compliance Audits : Technical Auditor Newmont Akyem Gold Mine Sasol SA Cyanide 1 & 2 (Cyanide Production)
2017	ICMI Cyanide Code Compliance Audits : Technical Auditor AngloGold Ashanti Nologwa Gold Plant AngloGold Ashanti West Gold Plant AngloGold Ashanti Kopanang Gold Plant AngloGold Ashanti Mponeng Gold Plant AngloGold Ashanti Savuka Gold Plant Acacia Buzwagi Gold Mine
2016	ICMI Cyanide Code Compliance Audits : Technical Auditor AngloGold Ashanti Geita Gold Mine *Acacia North Mara Gold Mine *Harmony Joel Gold Mine
2015	ICMI Cyanide Code Compliance Audits : Technical Auditor *AngloGold Ashanti Iduapriem Gold Mine *Acacia Bulyanhulu Gold Mine * Ma'aden Gold and Base Metals Bulgah Gold Mine
2014	ICMI Cyanide Code Compliance Audits : Technical Auditor *Newmont Ahafo Gold Mine *Ma'aden (MGBM)Al Amar Gold Mine *Newmont Akyem Gold Mine



Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor	Edward J Perry ID no. 6606136020185		15 November 2024

15/11/24
Dhik NKw...
COMMISSIONER OF GATHS EX OFFICIO
CHIEF LEGAL ADVISOR
SOUTH AFRICAN POST OFFICE LIMITED
SHOP 218, VILLAGEWELL,
VILLAGEWELL, 4013 3610

