



International Cyanide Management Institute Auditor Credentials Form

Operation Audited: Empire Express Audit Dates: September 16 - 17 and 20, 2013

Lead Auditor Credentials

Lead Auditor: Nicole Jurczyk Auditor Certification Number: E051676

Certifying Organization Name: RABQSA Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: http://www.rabqsa.com/

Auditing Experience

| Date | Role, Type of Operation, Type of Assessment | Country |
|----------------|--|---------|
| January 2014 | Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit | Mexico |
| January 2014 | Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code | USA |
| January 2014 | Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code | USA |
| December 2013 | Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit | USA |
| December 2013 | Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit | USA |
| September 2013 | Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit | USA |
| September 2013 | Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit | USA |
| August 2013 | Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit | Mexico |
| August 2013 | Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit | Mexico |
| August 2013 | Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit | Mexico |
| July 2013 | Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit | USA |
| July 2013 | Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit | USA |
| July 2013 | Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code | USA |
| July 2013 | Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code | USA |





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| January 2013 | Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit | USA |
| January 2013 | Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit | USA |
| August 2012 | Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit | Canada |
| May 2012 | Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit | USA |
| May 2012 | Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit | USA |
| May 2012 | Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit | USA |
| May 2012 | Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code | USA |
| May 2012 | Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code | USA |
| January 2012 | Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit | Belgium |
| January 2012 | Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit | Czech Republic |
| December 2011 | Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit | Mexico |
| October 2010 | Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit | USA |
| October 2010 | Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code | USA |
| September 2010 | Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit | USA |
| September 2010 | Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit | Canada |
| May 2010 | Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit | USA |
| May 2010 | Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit | USA |
| April 2010 | Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit | Chukotka Autonomous Region, Russia |
| April 2010 | Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit | Mexico |
| April 2010 | Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit | Mexico |
| February 2010 | Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit | USA |
| February 2010 | Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code | USA |





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|----------------|---|---------|--|
| Echmioni 2010 | Lead Auditor – U.S./Canada Rail Supply Chain - Due | USA | |
| February 2010 | Diligence Assessments - ICMI Cyanide Code | USA | |
| August 2009 | Lead Auditor - Trucking Operation - ICMI Cyanide | USA | |
| rugust 2007 | Code Certification Audit | | |
| August 2009 | Lead Auditor - Production Operation - ICMI Cyanide | USA | |
| | Code Certification Audit | | |
| August 2009 | Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit | USA | |
| | Lead Auditor - Production Operation - ICMI Cyanide | | |
| March 2009 | Code Certification Audit | USA | |
| M 1 2000 | Lead Auditor - Production Operation - ICMI Cyanide | TICA | |
| March 2009 | Code Certification Audit | USA | |
| March 2009 | Lead Auditor - Production Operation - ICMI Cyanide | USA | |
| Water 2009 | Code Certification Audit | USA | |
| July 2007 | Lead Auditor – Peru Supply Chain - ICMI Cyanide | Peru | |
| | Code Assessment | | |
| July 2007 | Lead Auditor – Peru Trucking Operation - ICMI | Peru | |
| • | Cyanide Code Assessment | | |
| July 2007 | Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment | Chile | |
| | Lead Auditor – Chile Trucking Operation - ICMI | | |
| July 2007 | Cyanide Code Assessment | Chile | |
| Mass 2007 | Lead Auditor – Trucking Operation - ICMI Cyanide | TICA | |
| May 2007 | Code Assessment | USA | |
| Mass 2007 | Lead Auditor – Trucking Operation - ICMI Cyanide | TICA | |
| May 2007 | Code Assessment | USA | |
| A pril 2007 | Lead Auditor - Mexico Supply Chain - ICMI Cyanide | Mariae | |
| April 2007 | Code Assessment | Mexico | |
| February 2007 | Lead Auditor - Global Supply Chain - ICMI Cyanide | USA | |
| 1 cordary 2007 | Code Assessment | | |
| February 2007 | Lead Auditor – Global Ocean Supply Chain Due | USA | |
| , | Diligence Assessments - ICMI Cyanide Code | | |
| February 2007 | Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code | USA | |
| | Lead Auditor - Trucking Operation - ICMI Cyanide | | |
| August 2006 | Code Assessment | USA | |
| March 2006 | Lead Auditor - Production Operation - ICMI Cyanide | USA | |
| | Code Certification Audit | | |
| March 2006 | Lead Auditor - Production Operation - ICMI Cyanide | USA | |
| | Code Certification Audit | | |
| March 2006 | Lead Auditor - Production Operation - ICMI Cyanide | USA | |
| Iviaicii 2000 | Code Certification Audit | | |





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|--------------|--|---------------------------|--|
| 2004-present | 100+ Responsible Care® EH&S Audits – Chemical and | | |
| | transportation companies – Certification and non- | USA | |
| | certification 3 rd -party audits - Lead Auditor on all Audits | | |
| 1996-present | 200+ ISO 14001 management system 3 rd -party | USA, Germany, Mexico, | |
| | Certification, Surveillance Audits, and 2 nd -party, and | China, Taiwan, | |
| | internal audits – Lead Auditor – chemical and other | Indonesia, Argentina, | |
| | industrial sectors | Brazil, Finland, Scotland | |





Production, Transportation, Gold Mining - Related Work Experience

| Auditor | Years | Relevant Position Titles | Description of Relevant Work Experience |
|----------------|-------|--|---|
| Nicole Jurczyk | 10+ | President and Senior Consultant at Management System Solutions, Inc. (2004- present) | EH&S implementation, training, and auditing work for chemical, transportation, and gold mining companies Specific projects include the multi-site implementation of Responsible Care® management systems for major U.S. railroads, full Responsible Care management system implementations for bulk hazardous liquid transporters, full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management systems at multinational transportation broker and 3rd-Party Logistics Providers, and full ISO 14001 implementations at over 150 chemical facilities globally. |
| Nicole Jurczyk | 18+ | Certified Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present) | Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities ICMI Cyanide Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience) Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector. |





Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Cyanide Code certification audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

| Signed, Lead Auditor* | Name Nicole Jurczyk | Misol for | De Mas | |
|--------------------------------|---------------------------------|---|--------------------------------|--------------------|
| *The lead auditor's | signature must be certified b | by notarization or equ | iivalent. | |
| This statement was sig | gned by Nicole Jurczyk before m | e. She has produced | FLDL | as identification. |
| 10 | 1 1 | | | |
| NOTARY PUBLIC (SEAL) My commi | DATE Sision expires: | 03/08/2019 E | 4 | |
| (SERE) III COMM | 12/27/2018 | MICHAEL P Notary Public - St My Comm. Expires Commission # | ate of Florida Dec 27, 2015 | |