



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

For The International Cyanide Management Code

www.cyanidecode.org

July 2005

The International Cyanide Management Code (hereinafter "the Code"), this document, and other documents or information sources referenced at www.cyanidecode.org are believed to be reliable and were prepared in good faith from information reasonably available to the drafters. However, no guarantee is made as to the accuracy or completeness of any of these other documents or information sources. No guarantee is made in connection with the application of the Code, the additional documents available or the referenced materials to prevent hazards, accidents, incidents, or injury to employees and/or members of the public at any specific site where gold is extracted from ore by the cyanidation process. Compliance with this Code is not intended to and does not replace, contravene or otherwise alter the requirements of any specific national, state or local governmental statutes, laws, regulations, ordinances, or other requirements regarding the matters included herein. Compliance with this Code is entirely voluntary and is neither intended nor does it create, establish, or recognize any legally enforceable obligations or rights on the part of its signatories, supporters or any other parties.

Auditor Credentials Form

Operation Audited: Cyanco Ocean Supply Chain

Audit Dates: May 17, 2012 with due diligence reviews from May to August 2012

Lead Auditor Credentials

Lead Auditor: Nicole Jurczyk

Auditor Certification Number: E051676

Certifying Organization Name: RABQSA

Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: <http://www.rabqsa.com/>

Auditing Experience

Date	Type of Operation, and Type of Audit	Location
March 2006	Lead Auditor - ICMI Code – Production Certification Audit - DuPont Production and Packaging Operations (multi-site audit of three locations) – Lead Auditor	USA
August 2006	Lead Auditor - Trucking Operations ICMI Code Certification Audit	USA
February 2007	Lead Auditor - Global Supply Chain ICMI Code Verification Audit	USA
February 2007	Lead Auditor – ICMI Code Due Diligence Investigations of Ocean Carriers	USA
February 2007	Lead Auditor – ICMI Code Due Diligence Investigations of Rail Carriers	USA
April 2007	Lead Auditor - Mexico Supply Chain ICMI Code Verification Audits (multiple rail, trucking, and warehousing operations)	Mexico
May 2007	Lead Auditor – Trucking Operations ICMI Code Verification Audit	USA
May 2007	Lead Auditor – Trucking Operations ICMI Code Verification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain ICMI Code Verification Audit - (multiple operations)	Peru
July 2007	Lead Auditor – Chile Supply Chain ICMI Code Verification Audit (multiple operations)	Chile
March 2009	Lead Auditor - ICMI Code – Production Re-Certification Audit Production and Packaging Operations (multi-site audit) – Lead Auditor	USA
August 2009	Lead Auditor - Trucking Operations ICMI Code Re-Certification Audit	USA
August 2009	Lead Auditor - ICMI Code – Production Re-Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Code Re-Certification Audit	USA

ICMI Auditor Credential Form

Date	Type of Operation, and Type of Audit	Location
February 2010	Lead Auditor – Consignor - Multiple Global Supply Chain ICMI Code Certification Audits	USA
February 2010	Lead Auditor – ICMI Code Due Diligence Investigations of Ocean Carriers	USA
February 2010	Lead Auditor – ICMI Code Due Diligence Investigations of Rail Carriers.	USA
April 2010	Lead Auditor – Trucking Operations ICMI Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain ICMI Code Certification Audit (multiple operations)	Mexico
April 2010	Lead Auditor - ICMI Code Certification Audit - Mexico Production facility	Mexico
May 2010	Lead Auditor – Trucking Operations ICMI Code Certification Audit	USA
May 2010	Lead Auditor –Trucking Operations ICMI Code Certification Audit	USA
September 2010	Lead Auditor –Trucking Operations ICMI Code Certification Audit	Canada
September 2010	Lead Auditor - US/Canada Road (Trucking) Supply Chain ICMI Code Certification Audit (multiple operations)	USA
October 2010	Lead Auditor - US/Canada Rail Supply Chain ICMI Code Certification Audit (multiple operations)	USA
December 2011	Lead Auditor - Production ICMI Code Certification Audit	Mexico
January 2012	Lead Auditor – European Supply Chain ICMI Code Certification Audit	Belgium
January 2012	Lead Auditor –Trucking Operations ICMI Code Certification Audit	Czech Republic
May 2012	Lead Auditor – Trucking Operations ICMI Code Certification Audit	USA
May 2012	Lead Auditor – Ocean Supply Chain ICMI Code Pre-Operational Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain ICMI Code Certification Audit	Canada
2004-present	30+ Responsible Care® EH&S Audits – Chemical and transportation companies – Certification and non-certification 3 rd -party audits - Lead Auditor on all Audits	USA
1996-present	100+ ISO 14001 management system 3 rd -party Certification, Surveillance Audits, and 2 nd -party, and internal audits – Lead Auditor – chemical and other industrial sectors	USA, Scotland, Germany, Mexico

Transportation-Related Work Experience

Auditor	Years	Relevant Position Titles	Types of Operations
Nicole Jurczyk	8+	President and Senior Consultant, Management System Solutions, Inc. (2004-present)	<p>EH&S implementation, training, and auditing work for chemical and transportation companies</p> <p>Specific projects for the transportation sector included the multi-site implementation of a Responsible Care® management systems for a major U.S. railroad company, two single-site implementations for bulk hazardous liquid transporters, and a full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management system at a multinational transportation broker and 3rd-Party Logistics Provider.</p>
Nicole Jurczyk	16+	Third-Party Lead Auditor - ISO 14001 / Responsible Care / ICMI Code (1996-present)	<p>Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities</p> <p>ICMI Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience)</p> <p>Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector.</p>

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,
Lead Auditor*

Name
Nicole Jurczyk

Signature


Date
9/18/2012

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced FL Driver Lic. as identification.

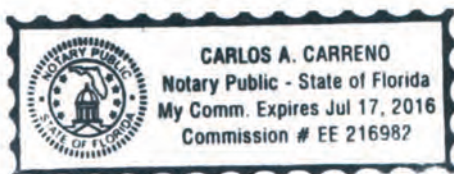


NOTARY PUBLIC

09/18/2012

DATE

(SEAL) My commission expires:



Auditor Credentials Form

Facility Audited: Action Resources, Inc. Pasadena Terminal **Date:** December 21, 2012

Lead Auditor Credentials

Lead Auditor: John B. McVaugh
Auditor Certification Number: 52554 (Environmental Management Systems)
Auditor Certification Number: 52554 (Responsible Care Management Systems®)

Certifying Organization: Name: RABQSA International, Inc. **Telephone Number:** (414) 272-3937
Address: P.O. Box 602, Milwaukee, WI 53201-0602 **E-mail Address:** milwaukee@rabqsa.com

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
2009 & 2011	Trimac Transportation Inc, Headquarters and 8 terminals, RCMS® registration	USA. Texas, Louisiana, Florida, Alabama
2010	Schneider National Bulk Carriers, 2 terminals, RCMS® registration	USA. Texas, Louisiana
2008 & 2010	Slay Transportation Company, Inc. , Headquarters and 6 terminals, RCMS® registration	USA. Missouri, Illinois, Texas, North Carolina, South Carolina
2009-12	Chevron Phillips Chemical Co, Olefins Manufacturing Plant and High Density Polyethylene. RCMS® registration	USA. Texas
2009-2013	Merichem Chemicals & Refinery Services, Headquarters and Naphthenate chemical manufacturing plant RCMS® registration	USA. Texas, Alabama
2004-12	Goodyear Chemical Plants, Synthetic rubber and rubber chemicals, ISO 14001 registration	USA. Texas, New York
2007 & 2010	U S Borax Co., Open pit mine and ore processing plant, ISO 14001 registration.	USA. California
2007	Searles Valley Minerals, Solution mining and minerals processing plant, RCMS® registration.	USA. California
2003-13	BP Amoco Chemical Co., Para-xylene, Meta-xylene and Purified Terephthalic Acid manufacturing plants, ISO 14001 registration.	USA. South Carolina, Texas

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience Auditor

Auditor	Yrs.	Relevant Position Titles	Types of Operations
John B McVaugh	14	Akzo Nobel Chemicals, Chicago, IL & Pasadena, TX Manager, Environmental Affairs Commercial Development Mgr Senior Purchasing Agent Purchasing and Logistics Manager	Held positions that provided experience and familiarity with chemical production facilities (those belonging to my employer as well as to its suppliers and customers), and familiarity with transport of hazardous materials (products, raw materials and industrial wastes)
John B McVaugh	18	Environmental Technology & Management	Environmental, health and safety management consulting, including regulatory

		Principal	compliance and management system development for clients including Criterion Catalysts, Akzo Nobel Chemicals, Conoco Phillips, Dow Chemical, Honeywell Electronic Chemicals, D B Western Co – Texas, Nalco Chemical Co, Polimeri Europa and Petrochemical Industries Corporation (Kuwait).
John B McVaugh	17	Environmental Technology & Management Lead Auditor under contract with registrars NSF-ISR and ABS-QE	Performing ISO 14001, OHSAS 18001 and Responsible Care Management System audits under contract with two registrars. Among mining and chemical companies audited were facilities of BP Chemicals (2), Chevron Phillips, Ciba Corp, DuPont, Goodyear Chemicals, Honeywell, Merichem, Monsanto, Searles Valley Minerals, U S Borax and W R Grace.
John B McVaugh	8	Environmental Technology & Management Lead Auditor under contract with registrars NSF-ISR and ABS-QE	Performing Responsible Care Management System audits under contract with two registrars. Among the transportation related companies audited were Interstar Global Logistics, Logistics Management Resources, Miller Transporters, Odjell Terminal, Quality Distribution, Logistics Management Solutions, Schneider National Bulk Carriers, Slay Transportation and Trimac Transportation Inc.

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Signed,

Name

Signature

Date

Lead Auditor*

John B. McVaugh

John B. McVaugh

3/23/2013

Auditor 1

NA

Use additional pages if necessary

*The lead auditor's signature must be certified by notarization or equivalent.

All-purpose Acknowledgment

STATE OF Texas, COUNTY OF Harris

On March 23, 2013 before me, the undersigned, a Notary Public
in and for said State, personally appeared

John Burgess McVaugh

☐ personally known to me -OR- ☒ proved to me on the basis of satisfactory evidence/ to be the person(s)
whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they
executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the
instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

Signature Christopher Flores
Name (type or printed) Christopher Flores
My commission expires: 6/28/16

