



ICMI Auditor Credentials Form



International Cyanide Management Institute Auditor Credentials Form

Operation Audited: Cyanco Ocean Supply Chain

On-Site Audits: December 3,4 and 18, 2013 and February 20, April 16, 2014;

Due Diligence Assessments: January through May 20, 2014

Lead Auditor Credentials

Lead Auditor: **Nicole Jurczyk**

Auditor Certification Number: E051676

Certifying Organization Name: RABQSA

Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: <http://www.rabqsa.com/>

Auditing Experience

Date	Role, Type of Operation, Type of Assessment	Country
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA



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Date	Role, Type of Operation, Type of Assessment	Country
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
February 2010	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
2004-present	100+ Responsible Care® EH&S Audits – Chemical and transportation companies – Certification and non-certification 3 rd -party audits - Lead Auditor on all Audits	USA
1996-present	200+ ISO 14001 management system 3 rd -party Certification, Surveillance Audits, and 2 nd -party, and internal audits – Lead Auditor – chemical and other industrial sectors	USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland



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Production, Transportation, Gold Mining - Related Work Experience

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	10+	President and Senior Consultant at Management System Solutions, Inc. (2004-present)	<p>EH&S implementation, training, and auditing work for chemical, transportation, and gold mining companies</p> <p>Specific projects include the multi-site implementation of Responsible Care® management systems for major U.S. railroads, full Responsible Care management system implementations for bulk hazardous liquid transporters, full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management systems at multinational transportation broker and 3rd-Party Logistics Providers, and full ISO 14001 implementations at over 150 chemical facilities globally.</p>
Nicole Jurczyk	18+	Certified Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present)	<p>Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities</p> <p>ICMI Cyanide Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience)</p> <p>Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector.</p>



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Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Cyanide Code certification audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

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Signed,
Lead Auditor*

Name
Nicole Jurczyk

Signature

Date

6/11/2014

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced FDL as identification.

NOTARY PUBLIC
(SEAL) My commission expires: 12/27/2015

DATE 06/11/2014



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form **For The** **International Cyanide Management Code**

www.cyanidecode.org

July 2005

The International Cyanide Management Code (hereinafter "the Code"), this document, and other documents or information sources referenced at www.cyanidecode.org are believed to be reliable and were prepared in good faith from information reasonably available to the drafters. However, no guarantee is made as to the accuracy or completeness of any of these other documents or information sources. No guarantee is made in connection with the application of the Code, the additional documents available or the referenced materials to prevent hazards, accidents, incidents, or injury to employees and/or members of the public at any specific site where gold is extracted from ore by the cyanidation process. Compliance with this Code is not intended to and does not replace, contravene or otherwise alter the requirements of any specific national, state or local governmental statutes, laws, regulations, ordinances, or other requirements regarding the matters included herein. Compliance with this Code is entirely voluntary and is neither intended nor does it create, establish, or recognize any legally enforceable obligations or rights on the part of its signatories, supporters or any other parties.

Auditor Credentials Form

Facility Audited: Action Resources, Inc. Pasadena Terminal **Date:** February 28, 2014

Lead Auditor Credentials

Lead Auditor: John B. McVaugh
Auditor Certification Number: 52554 (Environmental Management Systems)
Auditor Certification Number: 52554 (Responsible Care Management Systems®)

Certifying Organization: Name: RABQSA International, Inc. **Telephone Number:** (414) 272-3937
Address: P.O. Box 602, Milwaukee, WI 53201-0602 **E-mail Address:** milwaukee@rabqsa.com

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
2009 & 2011	Trimac Transportation Inc, Headquarters and 8 terminals, RCMS® registration	USA. Texas, Louisiana, Florida, Alabama
2010 & 2013	Schneider National Bulk Carriers, 2 terminals, RCMS® registration	USA. Texas, Louisiana
2008 & 2010	Slay Transportation Company, Inc. , Headquarters and 6 terminals, RCMS® registration	USA. Missouri, Illinois, Texas, North Carolina, South Carolina
2009-13	Chevron Phillips Chemical Co, Olefins Manufacturing Plant and High Density Polyethylene. RCMS® registration (4 facilities)	USA. Texas
2009-2013	Merichem Chemicals & Refinery Services, Headquarters and Naphthenate chemical manufacturing plant RCMS® registration	USA. Texas, Alabama
2004-12	Goodyear Chemical Plants, Synthetic rubber and rubber chemicals, ISO 14001 registration	USA. Texas, New York
2007 & 2010	U S Borax Co., Open pit mine and ore processing plant, ISO 14001 registration.	USA. California
2007	Searles Valley Minerals, Solution mining and minerals processing plant, RCMS® registration.	USA. California
2003-13	BP Amoco Chemical Co., Para-xylene, Meta-xylene and Purified Terephthalic Acid manufacturing plants, ISO 14001 registration.	USA. Alabama, South Carolina, Texas
2011	Miller Transporters Inc. ICMI Transportation Code Recertification Audit	USA, Tennessee
2013	Addendum to the Cyanco Global Ocean Supply Chain to Pre-Operationally assess Action Resources, Inc. as an alternative truck transportation company	USA, Texas

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience Auditor

Auditor	Yrs.	Relevant Position Titles	Types of Operations
John B McVaugh	14	Akzo Nobel Chemicals, Chicago, IL & Pasadena, TX Manager, Environmental Affairs Commercial Development Mgr Senior Purchasing Agent Purchasing and Logistics Manager	Held positions that provided experience and familiarity with chemical production facilities (those belonging to my employer as well as to its suppliers and customers), and familiarity with transport of hazardous materials (products, raw materials and industrial wastes)

John B McVaugh	19	Environmental Technology & Management Principal	Environmental, health and safety management consulting, including regulatory compliance and management system development for clients including Criterion Catalysts, Akzo Nobel Chemicals, Conoco Phillips, Dow Chemical, Honeywell Electronic Chemicals, D B Western Co – Texas, Nalco Chemical Co, Polimeri Europa and Petrochemical Industries Corporation (Kuwait).
John B McVaugh	18	Environmental Technology & Management Lead Auditor under contract with registrars NSF-ISR and ABS-QE	Performing ISO 14001, OHSAS 18001 and Responsible Care Management System audits under contract with two registrars. Among mining and chemical companies audited were facilities of BP Chemicals (2), Chevron Phillips, Ciba Corp, DuPont, Goodyear Chemicals, Honeywell, Merichem, Monsanto, Searles Valley Minerals, U S Borax and W R Grace.
John B McVaugh	9	Environmental Technology & Management Lead Auditor under contract with registrars NSF-ISR and ABS-QE	Performing Responsible Care Management System audits under contract with two registrars. Among the transportation related companies audited were Interstar Global Logistics, Logistics Management Resources, Miller Transporters, Odfjell Terminal, Quality Distribution, Logistics Management Solutions, Schneider National Bulk Carriers, Slay Transportation and Trimac Transportation Inc.

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Signed,

Name

Signature

Date

Lead Auditor*

John B. McVaugh

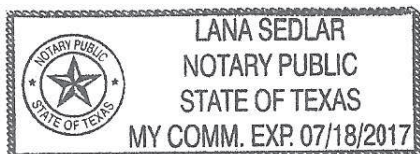
John B. McVaugh

3/7/2014

Auditor 1

Use additional pages if necessary

*The lead auditor's signature must be certified by notarization or equivalent.



Lana Sedlar 3/7/14