Auditors Credentials Form

Facility Audited: Barrick Hemlo Canada

Date: June 25-27, 2013

Lead Auditor Credentials:

Lead Auditor: Judy Fedorowick, M.Sc. EP(CEA)

Environmental Resources Management Canada Ltd. (ERM)

3300 Bloor Street West, Suite 2050 Toronto Ontario

Tel: (416) 646-3608 (office) (647) 288-8806 (Direct)

Auditor Certification Number: <u>Environmental Professional - Certified Environmental Auditor EP(CEA)</u>,

No. 3281

Certifying Organization Name: Canadian Environmental Certification Approvals Board (CECAB)

Telephone Number: <u>(403) 233-7484</u>

Address: Suite 200, 308 - 11th Avenue SE, Calgary, Alberta, T2G 0Y2

Web Site Address: www.cecab.org

Minimum experience as Lead Auditor (3 audits in past 7 years):

Year	Type of Facility, Type of Audit Led	Country & State/Province
2013	Open Pit Zinc Mine, HS Compliance Audit	US, Alaska
2013	Two Open Pit Coal Mines, EHS Compliance Audit	Canada, British Columbia and Alberta
2013	Integrated Metal (copper, lead, zinc) smelter, EHS Compliance Audit	Canada, British Columbia
2012	Copper/Molybdenum Mine, Integrated Environmental Compliance/Management System Audit	Canada, British Columbia
	Note: Audit Logs dating back to 1999, are maintained by CECAB. These logs have been independently corroborated as a requirement of Auditor Certification.	

Auditing Experience:

Year	Type of Facility, Type of Audit Led	Country & State/Province
1999 - Present	As a certified auditor, Judy Fedorowick has been acting as a lead auditor since 1999 and has developed corporate and facility level auditing programs for a variety of	Canada and USA

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Auditing Experience:

Year	Type of Facility, Type of Audit Led	Country & State/Province	
	clients, but primarily in the extractive industry. Having completed well over 200 audits in her career, she has applied her auditing skills to a variety of frameworks including the cyanide code, Towards Sustainable Mining, and International council of Mining and Metals verifications. She is also a certified EMSLA (environmental management systems lead auditor).		
	Ms. Fedorowick is trained and qualified to audit to the following standards:		
	• ISO 14001		
	• OHSAS 18001		
	International Council of Mining and Metals		
	• ICMC		
<u> </u>	Mining Association of Canada Towards Sustainable Mining Program		
	Examples of recent audits in addition to those listed above:		
2012	3 EHS Compliance Audits at coal mining facilities	Canada, British Columbia	
2011	EHS compliance audit of an underground copper mine	Canada, Newfoundland	
2011	EHS Compliance Audit of an open pit copper mine	Canada, British Columbia	
2011	Sustainable Development audit of an underground copper mine	Canada, Ontario	
2012/2013	Process safety management risk audits at four large ethylene cracking and HDPE facilities	Canada, Ontario	

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Cyanide-related Operations Experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Judy Fedorowick, MSc, EP(CEA)	10	Partner, ERM	Ms. Fedorowick has been working with extractive industries for well over 15 years, conducting a wide range of consulting programs aimed at improving environmental, health, safety and community performance. This has included reviewing programs for managing key high risk areas such as cyanide, both at the Site level and in the boardroom where overall management frameworks are developed. She was worked extensively within the gold mining industry throughout the Americas, and with Canadian companies with global operations. She has also been conducting audits at other base metal operations (such as copper and molybdenum) where cyanide is a key component of its operations.
Brent Bailey, P.E., C.E.A. (Civil Engineer, Masters of Science, Masters of Environmental Policy and Management)	29	Environmental Manager, Kinross Kettle River- Buckhorn Operations Senior Environmental Engineer, Mining Group, Golder Associates Vice President, Environmental Affairs Viceroy Resource Corporation Director of Environmental Services (USA), Noranda, Inc.	Mr. Bailey has conducted ICMC audits on several gold mining operations. These audits followed the ICMI verification protocol for Gold Mining Operations. Serving as Technical Expert, these operations include: • Bald Mountain Mine, • Cortez Gold Mine, and • Twin Creek Mine. Mr. Bailey has conducted ICMC audits on several gold mining operations serving as the Lead Auditor. These audits followed the ICMI verification protocol for Gold Mining Operation and included the following operations: • Midas Mine,and • Denton Rawhide Mine Mr. Bailey has provided approximately 31 years of environmental services to the mining industry. Approximately 35% of Mr. Bailey's time has been spent with gold mining operations.

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Cyanide-related Operations Experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
			This experience includes evaluation of minerals processing operations, evaluation and development of waste treatment and disposal facilities.

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed:

Name

Lead Auditor*

Judy Fedorowick, MSc, EP(CEA)

Auditor 1

Brent C. Bailey, P.E., C.E.A.

July 12, 2013

*The Lead Auditor's signature must be certified by notarization or equivalent.

Notary

Barrister, Solicitor & Notary Public 2130 North Park Drive, Unit # 248

Brampton, Ontario L6S 0C9
My commission explication advice sought or given,

Only signatures witnessed