

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

AUDITOR CREDENTIALS FORM

Facil		

Nevada Gold Mines - Goldstrike

Date of Audit

February 4 - 6, 2020

Auditor and Technical Specialist Credentials

Lead Auditor
Auditor Certification
Certifying Organization
Address

Telephone Number Email Address

Audit Experience

Glenn Keays
EP(EMSLA)
ECO Canada
383 Perron Blvd East
Pointe-a-la-Croix, Quebec
Canada GOC 1L0
(514) 825-7486
glenn.keays@erm.com

(Minimum experience: 3 Audits in past 7 years as Lead Auditor)

Year	Type of Audit	Type of Facility	Location
2020	EHS Compliance	Marine Terminal	Vancouver BC
2019	EHS Compliance	Metal Refinery	Trail BC
2019	Env Due Diligence	Petrochemical Refinery	Sarnia ON
2019	EHS Compliance	Coal Mine	Elkview BC
2019	EHS MS	Petrochemical Refinery	Red Deer AB
2019	EHS MS	Petrochemical Refinery	Sarnia ON
2019	EHS MS	Petrochemical Refinery	Beaver Valley PA
2019	EHS MS	Petrochemical Refinery	Geismar LA

Cyanide Related Operations Experience

(Each Auditor must have at least 3 years; at least one auditor must have at least 7 years experience)

Auditor	Years Experience	Relevant Position Titles	Types of Operations
Glenn Keays	2	Technical Director	EHS Consulting to Mining
	3	VP, HSE	Manufacturing
	5	Principal Consultant	EHS Consulting to Mining
	2	Technical Manager	Kraft Pulping and Chemical
	8	Lead Auditor	EHS Certification Body
Joe Driscoll	2	VP Mine Operations	Gold Mining
	4	Mine Manager	Gold Mining
	1	Assayer	Gold Mining
	3	Auditor	Gold Mining

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income wihin the past 5 years from the facility its parent, or associated affiliates. I have not participated in more than three consecutive Cynide Code audits of this fcility. I have participated in at leat three health, safety and/or environmental audits int he past 7 years and am familiar with standard audit procedures as well with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor*	Glenn Keays	Ila leage	JARR21
Mining Technical Specialist	Joe Driscoil	Jage M. Wagen	28-May-20

^{*} The lead auditor's signature must be certified by notarization or equivalent.

Notarization

Country

Canada

Province / State

New Brunswick

County

Restigouche

Subscribed and sworn (or affirmed) before me this

____ day (day)

URI

(name of signer

Notary signature

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