

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility Audited: Agnico-Eagle Finland (AEF) Oy, Kittilä Mine, Pokantie 541, 99250 Kiistala, Finland

Date: 19 May 2022

Auditor and Technical Specialist Credentials:

Lead Auditor: Dale Haigh

Auditor Certification Date: From 2010

Certifying Organization: Institute of Environmental Management and Assessment (IEMA)

Telephone Number: +44 (0)1522 540 069

Address: IEMA, Saracen House, Crusader Road, City Office Park, Tritton Park, Lincoln LN6 7AS

Web Site Address: www.iema.net

Minimum experience: 4 Audits in past 7 years as Lead Auditor

Year	Type of Facility - Type of Audit Led	Country
2022	Lead auditor for EHS audit of chemical storage and use activities as aerospace manufacturing site	UK
2022	Lead auditor for three post office sites with fuelling and vehicle workshops	UK
2021	Lead EHS auditor for two steel manufacturing facilities in the UK	UK
2021	Lead auditor for Cyanide Code audit for Draslovka Cyanide Manufacturing Plant	Czech Republic
2021	Lead auditor for Cyanide Code audit for CyPlus Finland Supply Chain 6	Finland
2021	Lead EHS auditor for chemical (adhesive) manufacturing facility in the UK	UK
2021	Lead auditor for Cyanide Code audit for CyPlus Germany Supply Chain 1	Germany
2021	H&S compliance audit of electrical manufacturing company in NW of UK - Lead auditor	UK
2021	H&S audit of Guernsey Water (several sites), Guernsey Dairy (one site) - Lead auditor	Guernsey, UK
2021	Environmental due diligence audit of electrical manufacturing company - Lead auditor for	UK
2020	Cyanide Code audit for CyPlus Supply Chain 1 Germany - Lead auditor	Germany

Year	Type of Facility - Type of Audit Led	Country
2020	EHS due diligence audit of 3 chemical manufacturing sites in south of the UK - Lead auditor	UK
2020	EHS compliance audit of rail transport manufacturing facility in the UK - Lead auditor	UK
2020	EHS supplier audit of pharmaceutical manufacturing facility in the Netherlands - Lead auditor	Netherlands
2019	EHS supplier audit of pharmaceutical manufacturing facility in the UK - Lead auditor	UK
2018	Cyanide Code transportation audit of Site in Turkey – 3 reports for different operators - Lead auditor	Turkey
2018	EHS review of pharmaceutical manufacturing facility - Lead auditor	UK
2018	Environmental audit of 3 vehicle sales, service and parts centres	UK
2018	Environmental audit of former RAF base - Lead auditor	Scotland
2017	Recertification transportation audit for Verhad Transportation - Lead auditor	Ghana
2016	Transportation audit under ICMI for Catoni, Georgia - Lead auditor	Georgia
2016	EHS and process review of pharmaceutical manufacturing facility in UK. Lead Auditor	UK
2015/2016	EHS compliance and due diligence audit at an engineering manufacturing facility in Ireland. Lead Auditor.	Ireland


Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.


Auditor	Yrs.	Relevant Titles	Position	Types of Operations
Dale Haigh	30	Production and Transport Technical Specialist and Lead Auditor		Dale is a senior Environmental, Health and Safety (EHS) consultant, project manager/director and Technical Director with Golder WSP and has over 30 years' experience applied to a wide range of EHS services. He is certified as a production and transport specialist and lead auditor with the International Cyanide Code and has significant chemical industry experience. Dale has previously completed transportation and production ICMI audits in Europe, South America, Asia and Africa.

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor*	Dale Haigh		19 May 2022

*The lead auditor's signature must be certified by notarization or equivalent.


S. O. H. W.
23/05/22