



# ICMI AUDITOR CREDENTIALS FORM



<b>FACILITY AUDITED</b> Name of Facility Date(s) of Audit	Action Resources, Inc. December 20, 2021
<b>LEAD AUDITOR</b> Name of Lead Auditor Auditor Certification Number	Nicole Jurczyk 6263
<b>ORGANIZATION ACCREDITING LEAD AUDITOR</b> Auditor Certifying Organization Telephone Number Address  Website Address	Exemplar Global +61 2 4728 4600 PO Box 602 Milwaukee, WI 53201-0602 USA  <a href="https://exemplarglobal.org/">https://exemplarglobal.org/</a>



# ICMI AUDITOR CREDENTIALS FORM



**NICOLE JURCZYK**

## AUDITS CONDUCTED AS LEAD AUDITOR

Date	Role, Type of Operation, Type of Assessment	Country
August 2021	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2021	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2021	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
August 2021	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
July 2020	Lead Auditor – Cyanide Code Mining Re-Certification Audit	USA
July 2020	Lead Auditor – Cyanide Code Pre-Operational Cyanide Production	Mexico
June 2020	Lead Auditor – Cyanide Transportation Cyanide Code Certification Audit	USA
May 2019	Lead Auditor – Cyanide Production Cyanide Code Certification Audit	Canada
August 2018	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code Certification Audit	Kyrgyzstan
June 2018	Lead Auditor – Production Cyanide Code Re-Certification Audit	Germany
May 2018	Project Technical Lead – Trucking Re-Certification Audit	Canada
May 2018	Project Technical Lead – Global Supply Chain Re-Certification Audit	USA
September 2017	Lead Auditor - Global Ocean Supply Chain – Cyanide Code Re-Certification Audit	USA
June 2017	Project Technical Lead – Gold Mining Cyanide Code Re-Certification Audit	Argentina
June 2017	Lead Auditor – Warehouse / Distribution Cyanide Code Certification Audit	USA
June 2017	Lead Auditor - Trucking Operations – Cyanide Code Re-Certification Audit	USA
April 2016	Cyanide Code Ocean Supply Chain Certification Scope Expansion Audit	USA
April 2016	Cyanide Code Due Diligence Assessment – Port and Rail	USA
April 2016	Cyanide Code Due Diligence Assessment – Port and Rail	USA
April 2016	Lead Auditor - Trucking Operations – Cyanide Code Re-Certification Audit	USA
April 2016	Lead Auditor - Cyanide Production & Packaging Cyanide Code Re-Certification Audit	USA
April 2016	Lead Auditor – Warehouse / Distribution Cyanide Code Certification Audit	USA
February 2016	Lead Auditor – Supply Chain Cyanide Code Certification Audit	USA
January 2016	Lead Auditor - Transportation Supply Chain Cyanide Code Re-Certification Audit	Canada
January 2016	Lead Auditor – Warehouse / Distribution – Cyanide Code Re-Certification Audit	Canada
November 2015	Lead Auditor – Production Pre-Operational – Cyanide Code Certification Audit	Mexico
August 2015	Project Technical Lead – Gold Mining Cyanide Code Re-Certification Audit	Mexico
August 2015	Lead Auditor – Warehouse / Distribution – Cyanide Code Re-Certification Audit	Mexico
August 2015	Lead Auditor – Trucking Operations – Cyanide Code Re-Certification Audit	Czech Republic



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Date	Role, Type of Operation, Type of Assessment	Country
May 2015	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
January 2015	Lead Auditor – Interim Storage Audit Certification Audit	Canada
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	USA
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
April 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
March 2014	Lead Auditor – Port Due Diligence Review	Mexico
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit	USA
February 2010	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru



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Date	Role, Type of Operation, Type of Assessment	Country
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
1996-present	900+ EHSQ management system audits (3 <sup>rd</sup> -party certification, surveillance audits, 2 <sup>nd</sup> -party, supply chain, and internal audits – Lead Auditor – chemical, mining, transportation, and other industrial sectors – Cyanide Code, Responsible Care®, ISO 14001, RC14001, ISO 45001	Globally (including USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland, Czech Republic, Canada, Peru, Chile, Kyrgyzstan, Russia)



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**NICOLE JURCZYK**

## TECHNICAL EXPERT AUDITOR EXPERIENCE

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	22+	President and Senior Consultant at Management System Solutions, Inc. (2000-present)	<p>EHSQ management system implementation, training, and auditing work for gold mining, chemical, and transportation companies</p> <ul style="list-style-type: none"><li>• Cyanide Code, ISO 9001 / ISO 14001 / RCMS® / RC14001® / IATF / GMP Implementations – Specializing in multi- and single site implementations and development of cost-saving matrix certification strategies for companies with up to 150 locations</li><li>• Over 500 Cyanide Code / ISO 14001 / ISO 9001/ Responsible Care® training sessions developed and delivered</li></ul>
Nicole Jurczyk	25+	Professional Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ISO 45001 / ICMI Cyanide Code (1996-present)	<p>Management system and compliance audits including EHSQ audits of gold mining, chemical, and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities (ICMI Cyanide Code, since start of program in 2006, ISO 14001, OHSAS 18001, and ISO 9001 since 1996; RCMS and RC14001 since start of certification program in 2004)</p> <p>ICMI Cyanide Code Certification, Re-Certification, Due Diligence, and Gap Assessments of gold mining, cyanide production, transportation, and supply chain management operations from 2006-present (since start of certification program in 2006)</p> <p>Product Stewardship and Product Regulatory Audits of companies serving the gold mining sector.</p>



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## Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,  
Lead Auditor\*

Name  
Nicole Jurczyk

Signature

Date

3/28/2022

\*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced Florida Drivers License as identification.

NOTARY PUBLIC

3-28-2022  
DATE



My commission expires: May 7, 2023

MSS Code Certification Service,  
a Division of Management System Solutions, Inc.  
[www.mss-team.com](http://www.mss-team.com)