Year	Site / Audit	Location
Mining		
09-2025	Eldorado Gold, Sigma Mine, ICMI certification audit	Val d'Or, Canada
07-2025	RSB Logistic Inc., ICMI re-certification audit	Saskatchewan, Canada
12-2024	Group Managem, Morocco, ICMC training for site managers.	Marrakech, Morocco
11-2024	Newmont Eleonore Mine, ICMI re-certification audit	James Bay, Canada
05-2024	HudBay Minerals, ICMI Gap Assessment for two mills associated with the Snow Lake complex (New Britannia Mine Stall Mine).	Snow Lake, Manitoba, Canada
03-2024	Newmont Musselwhite Mine, ICMI re-certification audit	Ontario, Canada
02-2024	Eldorado Gold, Sigma Mine, ICMI pre-certification audit	Val d'Or, Canada
01-2024	Cyanco North America, ICMI Port Due Diligence , as part of global maritime supply chain.	Izmir and Mersin Port Authorities, Türkiye
2023	IAM Gold, development of a Corporate Standard on Mobile Equipment Safety	Toronto Canada
2023	Stablex Canada, CHWMEG Review for a hazardous (inorganic) wastes treatment facility including transport safety and emergency response.	Blainville, Québec
09-2022	Agnico-Eagle Mines Limited, Lead auditor for the ICMC certification audit of the Meliadine Mine, Nunavut, Canada.	Nunavut, Canada
04-2021	Newmont Gold Eleonore Mine. Lead and Mine Technical Auditor for the ICMC recertification audit.	James Bay, Quebec, Canada
2021	Glencore Copper Smelters. Corporate Fatal Hazard Protocol audits (Energy Isolation, Fall Protection, Mobile Equipment).	Raglan Mine, Nunavik, Québec, Canada
02-2020	Canadian Malarctic Mine. Lead Auditor for the ICMC precertification audit.	Malarctic, Quebec, Canada

Year	Site / Audit	Location
2019	Glencore Copper Smelters. Corporate Fatal Hazard Protocol audits (Working at Height, Mobile Equipment, Electrical Safety, Energy Isolation)	Canada, Chile, Philippines, Zambia
09-2018	Oceana Gold Haile Mine. ICMI Gap Assessment.	South Carolina USA
2018	IAM Gold, Westwood, Essakane Mines. Lead Auditor for "Mining Association of Canada's Toward Sustainable Mining" program (TSM).	Quebec, Canada & Burkina Faso
06-2018	Agnico-Eagle Mines Limited, Lead auditor for the ICMC recertification audit of the Meadowbank Mine, Nunavut, Canada.	Nunavut, Canada
2018	Apple Recycler Audit Program. Tier 3 (smelters) audits	Quebec and New Brunswick, Canada
2017	ArcelorMittal, Mont Wright Mine and Port-Cartier facilities. Lead Auditor for "Mining Association of Canada's Toward Sustainable Mining" program (TSM).	Canada, Quebec
2017	Hecla Mining, Casa Berardi Mine. Lead Auditor for Environmental Compliance Audit.	Canada, Quebec
2017	COREM, R&D mining processing plant in Quebec City. Lead Auditor for Environmental Compliance Audit.	Canada, Quebec
2017	Mining Association of Quebec (AMQ). Trainer. Crisis Management and Communications TSM protocol.	Canada, Quebec
2016	Graymont Inc, Lead Auditor for Environmental Compliance Audit for various quarries	Canada, Quebec

Year	Site / Audit	Location
2016	Cyanco Inc. Lead Auditor for an EHS Compliance Audit at a cyanide storage and mixing plant in Cadillac, Abitibi region of Quebec.	Canada, Quebec
2016	Mining Association of Quebec (AMQ). Trainer. Biodiversity Conservation Toward Sustainable Mining protocol.	Canada, Quebec
2015	Nyrstar, Mine Langlois. Lead Auditor for Environmental Compliance Audit.	Canada, Quebec
09-2014	Agnico-Eagle Mines Limited, Lead auditor for the ICMC certification audit of the Meadowbank Mine, Nunavut, Canada.	Nunavut, Canada
2014	Agnico Eagle Mines Ltd. Lead Auditor for "Mining Association of Canada's Toward Sustainable Mining" program (TSM) pre-verification audit of the LaRonde mine.	Canada, Quebec
2012	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations	Canada, Quebec
2011	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations	Canada, Quebec
2011	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Kidd Mine operations	Canada, Ontario

Year	Site / Audit	Location
2011	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Canadian Copper Refinery (CCR) operations.	Canada, Quebec
2010	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations.	Canada, Quebec
2009	Xstrata Plc. Lead Auditor for internal "Sustainable Development Standards Audit" program of the Horne Smelter operations.	Canada, Quebec
Other sec	tor	
2018	EBI Inc. Lead Assessor for a due diligence assessment at a regional domestic wastes landfill as part of a private investment project.	Canada, Quebec
2017	Westlake Chemicals / PPG, Chlorine gas manufacturing plant. EHS Compliance Audit.	Beauharnois, Quebec
2017	Bombardier Transport. Lead Auditor for an EHS Compliance Audit at a <i>railway maintenance facility</i> in Lachine, Quebec	Canada, Quebec
2017	Vopak Inc. Lead Auditor for an Environmental Compliance Audit at a <i>fuel storage facility</i> located in the Port of Montreal property.	Canada, Quebec
2017	Port of Montreal Authority. Lead auditor for the Green Marine program recertification audit.	Canada, Quebec
2016	PQ Chemicals. Lead Auditor for an EHS Compliance Audit at a <i>silicate manufacturing</i> facility in Valleyfield Quebec.	Canada, Quebec

Jean-Marc Léger Auditex HSE Inc. a subsidiary of Terrapex Environmental Ltd.

Year	Site / Audit	Location
2015	Groupe Océan Inc. Lead Auditor for an Environmental Compliance Audit at a maritime transportation maintenance facility in the port of Quebec, Quebec City.	Canada, Quebec
2012 & 2025	eCycle Solutions. Lead auditor for EHS compliance assurance and risk audit at Valleyfield waste electronics recycling facility.	Canada, Quebec
2011	Direct Energy. Lead auditor for ISO 14001 pre-certification audits for eastern Canada servicing offices (Ontario, Quebec, New Brunswick, Nova Scotia and Newfoundland)	Canada

Jean-MARC Léger

AFFIRME Solennellement devant Moi Le 24e jour de Novembre 2025

Joselyne Daoust (195639) Doce lyne Daoust (195639) Dour la Province de québec