

## Auditor Credentials Form

**Facility Audited:** Vehrad Transport & Haulage Company, Ghana.

**Date:** - 19<sup>th</sup> – 21<sup>st</sup> April 2021

**Lead Auditor and Technical Auditor Credentials**

Lead Auditor: Arend Hoogervorst  
Eagle Environmental  
Private Bag X06  
KLOOF 3640, South Africa

Tel: - +27 31 7670244

Email: - [arend@eagleenv.co.za](mailto:arend@eagleenv.co.za)

Certifying Organization: Name: Exemplar Global  
Telephone Number: - +61 2 4728 4600  
Address: P O Box 347, Penrith BC, NSW 2751, Australia  
Web Site Address: - <http://www.exemplarglobal.org/>

Auditor Certification Number: 12529

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
1991 to 2007 – 111 audits (Audit logs held by Exemplar Global & ICMI)	Chemicals, manufacturing, oil and gas, mining (gold, coal, chrome), foods, and heavy industry sectors. EMS, Compliance, Environmental Due Diligence, HSEC, SHE audits. Lead Auditor in 81 audits.	South Africa, Botswana, Mozambique, Mali, Namibia, Ghana
2006	<b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b> *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)	South Africa South Africa
2007	<b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b> *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant	South Africa South Africa South Africa South Africa South Africa South Africa
2007	<b>ICMI Cyanide Code Gap Analyses: Lead Auditor</b> *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Driefontein No 1 Gold Mine *Goldfields Kloof No 1 Gold Mine	Ghana Ghana South Africa South Africa South Africa South Africa

	<ul style="list-style-type: none"> <li>*Goldfields Kloof No 2 Gold Mine</li> <li>*Goldfields Driefontein No 2 Gold Mine</li> <li>*Goldfields Driefontein No 3 Gold Mine</li> <li>*Goldfields St Ives Gold Mine</li> <li>*Goldfields Agnew Gold Mine</li> <li>*Harmony No 1 Gold Plant</li> <li>*AngloGold Ashanti Africa – Morila Gold Mine</li> <li>*AngloGold Ashanti Africa – Sadiola &amp; Yatela Gold Mines</li> </ul>	<ul style="list-style-type: none"> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>Australia</li> <li>Australia</li> <li>South Africa</li> <li>Mali</li> <li>Mali</li> </ul>
2008	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*Goldfields Tarkwa Gold Mine</li> <li>*Goldfields Abusso Damang Mine</li> <li>*Vehrad Transport &amp; Haulage</li> <li>*Goldfields South Deep Gold Mine</li> <li>*Goldfields Beatrix Gold Mine</li> <li>*Goldfields Driefontein Gold Mine</li> <li>*Goldfields St Ives Gold Mine</li> <li>*Goldfields Agnew Gold Mine</li> <li>*Goldfields Kloof Gold Mine</li> <li>*AngloGold Ashanti Africa – Siguiri Gold Mine</li> <li>*AngloGold Ashanti Africa – Yatela Gold Mine</li> </ul>	<ul style="list-style-type: none"> <li>Ghana</li> <li>Ghana</li> <li>Ghana</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>Australia</li> <li>Australia</li> <li>South Africa</li> <li>Guinea</li> <li>Mali</li> </ul>
2008	<p><b>ICMI Cyanide Code Gap Analyses: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*AngloGold Ashanti Africa – Navachab Gold Mine</li> <li>*AngloGold Ashanti Africa – Gaita Gold Mine</li> <li>*Harmony Doornkop Gold Mine</li> <li>*AngloGold Ashanti Africa – Iduapriem Gold Mine</li> <li>*AngloGold Ashanti Africa – Siguiri Gold Mine</li> <li>*Harmony Central Gold Mine</li> <li>*Harmony Kalgold Gold Mine</li> <li>*Harmony Evander Gold Mine</li> <li>*Harmony Target Gold Mine</li> <li>*Harmony Saaiplaas Gold Mine</li> </ul>	<ul style="list-style-type: none"> <li>Namibia</li> <li>Tanzania</li> <li>South Africa</li> <li>Ghana</li> <li>Guinea</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> </ul>
2009	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*Sasol Polymers Cyanide Plants 1 &amp; 2 and Storage Areas (Production)</li> <li>*Sasol SiLog (Transportation)</li> </ul>	<ul style="list-style-type: none"> <li>South Africa</li> <li>South Africa</li> </ul>
2010	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*Harmony Elandsrand Gold Plant</li> <li>*Harmony No 1 Gold Plant</li> </ul>	<ul style="list-style-type: none"> <li>South Africa</li> <li>South Africa</li> </ul>

2011	<ul style="list-style-type: none"> <li>*Harmony Target Gold Plant</li> <li>*Harmony Central Gold Plant</li> <li>*Harmony Saaiplaas Gold Plant</li> <li>*Harmony Evander-Kinross Gold Plant</li> <li>*Harmony Doornkop Gold Plant</li> <li>*AngloGold Ashanti Kopanang Gold Plant</li> <li>*AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant</li> <li>*AngloGold Ashanti Mponeng Gold Plant</li> <li>*AngloGold Ashanti Savuka Gold Plant</li> <li>*AngloGold Ashanti Noligwa Gold Plant</li> </ul> <p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*Newmont Ghana Ahafo Gold Mine</li> <li>*Vehrad Transport &amp; Haulage</li> <li>*Gold Fields Ghana Damang Gold Mine</li> <li>*Gold Fields Ghana Tarkwa Gold Mine</li> <li>*African Barrick Tulawaka Gold Mine</li> <li>*Tanker Services (Transportation)</li> <li>*Gold Fields South Deep Gold Mine</li> <li>*Gold Fields Beatrix Gold Mine</li> </ul>	<ul style="list-style-type: none"> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> </ul> <ul style="list-style-type: none"> <li>Ghana</li> <li>Ghana</li> <li>Ghana</li> <li>Ghana</li> <li>Tanzania</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> </ul>
2012	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*African Barrick Gold Bulyanhulu Mine</li> <li>*Gold Fields Driefontein (KDC)Gold Mine</li> <li>*Gold Fields St Ives Gold Mine</li> <li>*Gold Fields Agnew Gold Mine</li> <li>*African Gold Barrick North Mara Gold Mine</li> <li>*AngloGold Ashanti Yatela Gold Mine</li> <li>*AngloGold Ashanti Sadiola Gold Mine</li> </ul>	<ul style="list-style-type: none"> <li>Tanzania</li> <li>South Africa</li> <li>Australia</li> <li>Australia</li> <li>Tanzania</li> <li>Mali</li> <li>Mali</li> </ul>
2013	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b></p> <ul style="list-style-type: none"> <li>*AngloGold Ashanti Siguiri Gold Mine</li> <li>*African Barrick Gold Buzwagi Gold Mine</li> <li>*AngloGold Ashanti Navachab Gold Mine</li> <li>*Harmony Joel Gold Mine</li> <li>*Harmony Evander Gold Mine</li> <li>*Harmony Kusasalethu Gold Mine</li> <li>*Harmony One Plant</li> <li>*Harmony Target Gold Mine</li> <li>*Harmony Saaiplaas Gold Plant</li> <li>*Harmony Central Gold Plant</li> <li>*Harmony Doornkop Gold Mine</li> <li>*AngloGold Ashanti Obuasi Gold Mine</li> </ul>	<ul style="list-style-type: none"> <li>Guinea</li> <li>Tanzania</li> <li>Namibia</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> <li>South Africa</li> </ul>
2014	<p><b>ICMI Cyanide Code Compliance</b></p>	

	<p><b>Audits: Lead Auditor</b>          *Newmont Ahafo Gold Mine          *Vehrad Transport &amp; Haulage (Production)          *Ma’Aden Gold &amp; Base Metals (Consignor/Transporter)          *Ma’Aden Gold &amp; Base Metals Al Amar Gold Mine          * Newmont Akyem Gold Mine</p>	<p>Ghana          Ghana          Ghana          Saudi Arabia          Saudi Arabia          Ghana</p>
2015	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor (and/or Production Auditor)</b>          *Acacia Bulyanhulu Gold Mine          *Sasol SA Cyanide 1 &amp;2 (Production)          *AngloGold Ashanti Iduapriem Gold Mine</p>	<p>Tanzania          South Africa          Ghana</p>
2016	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b>          *AngloGold Ashanti Geita Gold Mine          *Acacia North Mara Gold Mine          *Harmony Joel God Mine</p>	<p>Tanzania          Tanzania          South Africa</p>
2017	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b>          *AngloGold Ashanti Noligwa Gold Plant          *AngloGold Ashanti West Gold Plant          *AngloGold Ashanti Kopanang Gold Plant          *AngloGold Ashanti Mponeng Gold Plant          *AngloGold Ashanti Savuka Gold Plant          *Acacia Buzwagi Gold Plant          *Vehrad Transport &amp; Haulage Company (Transport)          *Vehrad Transport &amp; Haulage Company (Production)          *Ma’aden Gold and Base Metals (Consignor/Transporter)</p>	<p>South Africa          South Africa          South Africa          South Africa          South Africa          Tanzania          Ghana          Ghana          Saudi Arabia</p>
2018	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b>          *Newmont Akyem Gold Mine          * MBH Bulk Haulers, (Pre-operational Transporter)          * Sasol SA Cyanide 1 &amp; 2 (Production)</p>	<p>Ghana          South Africa          South Africa</p>
2019	<p><b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b>          *AngloGold Ashanti Iduapriem Gold Mine          *AngloGold Ashanti Sadiola Gold Mine          *AngloGold Ashanti Sigui Gold Mine          *AngloGold Ashanti Geita Gold Mine</p>	<p>Ghana          Mali          Guinea          Tanzania</p>

2020	Golden Star Wassa Gold Mine *Ma'aden Mahd Gold Mine *AfriChem Warehouse and Incinerator (Production)	Ghana Saudi Arabia Ghana
	<b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b> *Harmony Nologwa Gold Mine *Bidvest International Logistics (Transporter) *Harmony Target Gold Plant *Harmony No 1 Gold Plant * Lucerne Transport (Pre-Operational Transporter) *Harmony Kusasalethu Gold Plant	South Africa  South Africa) South Africa South Africa South Africa
2021	<b>ICMI Cyanide Code Compliance Audits: Lead Auditor</b> *Harmony Central Gold Plant *Evander Gold Mine Kinross Gold Plant *EGM Elikhulu Tailings Retreatment Plant	South Africa South Africa South Africa


#### Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Richard Durrant	40	Road Transport Operations Manager/ Director / SHEQ Director / SQAS(Safety & Quality Assessment for Sustainability)-AFRICA Road Transportation and Warehousing Auditor	
	2021		Vehrad Transport & Haulage (Production recertification) 54 x SQAS Road Transport audits (to date)
	2020		Lucerne Transport (Pre-operational certification)
	2020		Bidvest International Logistics (Transport certification) 31 x SQAS Road transport audits
	2019		56 x SQAS Road transport audits
	2018		59 x SQAS Road transport audits
	2017		54 x SQAS Road transport audits
	2016		41 x SQAS Road transport audits
	2015		29 x SQAS Road transport audits
	2014		18 x SQAS Road transport audits
	2013		20 x SQAS Road transport audits
	2012		13 x SQAS Road transport audits
	2011		12 x SQAS Road transport audits

**Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

	<b>Name</b>	<b>Signature</b>	<b>Date</b>
Lead Auditor*	Arend Hoogervorst		17/9/2024

Notarised/certified



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**ANDRÉ BOTHA**  
COMMISSIONER OF OATHS  
Practising Attorney  
12 Old Main Road, Gilllitts

Transport Auditor	Richard Durrant	
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\*The Lead Auditor's signature must be certified by notarization or equivalent