ICMI AUDITOR CREDENTIALS – FELICITY RICHARDS

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Name of Facility	**PHU BIA MINING BAN HOUAYXAI MINE**
Date(s) of Audit	**MARCH 2026**

AUDITOR CREDENTIALS

Auditor	Felicity Richards
Auditor Certification Number	C378864

ORGANIZATION ACCREDITING LEAD AUDITOR

Accrediting Organization	Intertek SAI Global
Telephone Number	1300 727 444
Address	Level 7, 45 Clarence Street, Sydney NSW 2000
Website	learning.saiassurance.com.au

AUDITS CONDUCTED AS LEAD AUDITOR

Year	Type of Facility, Type of Audit	State/Province & Country
Mining – International Cyanide Code Recertification Audits		
2026	PanAust Phu Bia Mining Ban Houayxai Gold Mine	Vientiane Province, Lao People's Democratic Republic
Transportation – International Cyanide Code Recertification Audits		
2026	PanAust Phu Bia Mining Logistics, Asia Supply Chain	Vientiane Province, Lao People's Democratic Republic
Production – International Cyanide Code Recertification Audits		
2026	Orica Yarwun Production Plant	Gladstone, Australia

Level 17, 83 Pirie Street
Adelaide SA 5000
GPO Box 398
Adelaide SA 5001

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Fax: +61 8 8405 4301
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Cyanide-related Operational Experience		
2026	*WSP Australia* In addition to the Cyanide Code recertification audits listed above I acted as Lead Auditor and undertook a site-based Cyanide Code surveillance audit at Simberi Gold Mine, New Ireland Province, Papua New Guinea. The purpose of this surveillance audit was to identify corrective actions that would eventually progress Simberi Gold Company Limited toward signatory status of ICMI.	New Ireland Province, Papua New Guinea

OPERATIONAL RELATED EXPERIENCE

Location	**Years**	**Relevant Position**	**Experience**
Western Australia	2024 - 2025	Lead auditor	Compliance Audits against ICMM's Global Industry Standard for Tailings Management (GISTM) for BHP West Australian Nickel operations at Mount Keith, Leinster and Kambalda.
Western Australia, Victoria, New South Wales, Australia	2025	Lead auditor	EHS Due Diligence on behalf of US-based buyer of an Australian-owned mining infrastructure manufacturer with national assets.
New South Wales, Australia	2019-2026	Lead auditor	EHS and Social Impact Assessment audit of mining processes and operations at Evolution Mining's Cowal Gold Operations and Newcrest's Cadia Valley Operations.

STATEMENT OF NO CONFLICT

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past five years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code Certification Audits of this facility. I have participated in at least three health, safety, and/or environmental audits, assessments or reviews in the past seven years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

SIGNATURES

Signed	Name	Signature	Date
Lead Auditor	Felicity Richards		18 OCT 2026

NOTARIZATION

Subscribed and sworn (or affirmed) before me this 18 day, October, of 2026.

By _____ (print name)

Julie-anne Lake

A Commissioner for taking affidavits
in the Supreme Court of South Australia

Signed _____