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International Cyanide Management
Institute (ICMI)

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United States of America

and:

Goldcorp Canada Ltd.

Musselwhite Mine

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Thunder Bay, Ontario

ICMC CERTIFICATION SUMMARY AUDIT REPORT

Goldcorp Canada Ltd.

Musselwhite Gold Mining Operations
Ontario, Canada

April 28, 2021

Project No.: 0565957

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Signature Page

April 28, 2021

ICMC Certification Summary Audit Report

Musselwhite Operation



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Lead Auditor



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1. INTRODUCTION

The “International Cyanide Management Code For The Manufacture, Transport, And Use Of Cyanide In The Production Of Gold” (the Code) was developed by a multi-stakeholder Steering Committee under the guidance of the United Nations Environmental Program (UNEP) and the then, International Council on Metals and the Environment.

The Code is a voluntary industry programme for gold and silver mining companies, and companies involved with the production and transport of cyanide to gold and silver mining companies; it focuses exclusively on the safe management of cyanide. Companies that adopt the Code must have their operations, which manufacture cyanide, transport cyanide or use cyanide to recover gold and silver, audited by an independent third party to determine the status of the Code’s implementation. Those operations that meet the Code’s requirements can be certified and be able to use a unique trademark symbol, which identifies the company as a certified operation. Audit results are made public to inform stakeholders of the status of cyanide management practices at the certified operation.

The objective of the Code is to improve the management of cyanide used in gold and silver mining and assist in the protection of human health and the reduction of environmental impacts (refer to www.cyanidecode.org). The Code is managed by the International Cyanide Management Institute (ICMI).

This summary report has been prepared to meet the requirements and intentions of the International Cyanide Management Institute (ICMI) to demonstrate that following named project has met the obligations in implementing and maintaining the International Cyanide Management Code (ICMC or Code) during the past three-year recertification period.

| | |
|---|---|
| Name of Project: | Musselwhite Mining Operations |
| Project Owner / Operator: | Goldcorp Canada Ltd. (Newmont Canada Ltd.) |
| Name of Responsible Manager: | Don Burke, General Manager |
| Address and Contact Information: | Goldcorp Canada Ltd. Musselwhite Mine P.O. Box 7500 Thunder Bay, Ontario |
| Audit Company: | ERM Consultants Canada Ltd. |
| Audit Team: | |
| Lead Auditor: | Glenn Keays, MSc, EP(EMSLA) Email: glenn.keays@erm.com |
| Gold Mining Technical Expert Auditor: | Judy Fedorowick, EP(CEA) Email: judy.fedorowick@erm.com |
| Date of Audit: | This audit was conducted from September 14 to 19, 2020 |
| Nature of Certification: | Recertification – 4th Cycle |

2. ATTESTATION

The Musselwhite Mine is

in full compliance with

in substantial compliance with **International Cyanide Management Code**

not in compliance with

This operation has not experienced compliance problems or significant cyanide related incidents during previous three-year audit cycle.

I attest that I meet the criteria for knowledge, experience and conflict of interest for Code Verification Audit Team Leader, established by the International Cyanide Management Institute and that all members of the audit team meet the applicable criteria established by the International Cyanide Management Institute for Code Verification Auditors.

I attest that this Summary Audit Report accurately describes the findings of the verification audit. I further attest that the verification audit was conducted in a professional manner in accordance with the International Cyanide Management Code Mining Operations Verification Protocol and using standard and accepted practices for health, safety and environmental audits.


Glenn Keays
Name of Lead Auditor


Signature of Lead Auditor

February 9, 2021
Date

Name and Signature of Other Auditors:

Judy Fedorowick
Name of Auditor


Signature Auditor

February 9, 2021
Date

3. BACKGROUND ON OPERATIONS

The Musselwhite Gold Mining Operation (Musselwhite) is operated by Goldcorp Canada Ltd., a wholly owned subsidiary of Newmont Corporation and is located in the Patricia Mining District within the Skinner and Zeemel Lakes Areas on the south shore of Opapimiskan Lake, in Northwestern Ontario, Canada. Musselwhite is a fly-in / fly-out operation and is situated approximately 130 kilometers (km) north of the Town of Pickle Lake and 470 km northwest of Thunder Bay, Ontario (Figure 1). Seven communities, including five First Nation communities, with a combined population of approximately 4,000 are located within the vicinity of the mine. The nearest community is Kingfisher Lake, 48 km to the northeast of the site. There are approximately 500 people employed at Musselwhite.

The mine site consists of an airstrip, mine camp, potable water treatment plant, reagent warehouse, crushing plant, mill and tailings complex, tailings thickener facility, groundwater interception system, conveying system, shop/warehouse and other ancillary facilities (Figure 2). Gold production commenced in 1997 at Musselwhite and primarily underground mining methods are employed. The current mine production is 4,000 tonnes/day ore and 2,000 tonnes/day barren rock. The barren rock material is stockpiled then utilized for underground backfill. Tailings are not used for underground backfill.

The milling facility uses two-stage crushing to reduce the ore and conventional gold extraction techniques to concentrate the gold. The gravity circuit includes two Knelson concentrators. The recovered free gold is placed in a ConSep Acadia reactor, also provided by Knelson. This is a patented, high-efficiency batch leaching system and electrowinning (EW) reactor. Between 26% and 30% of the gold is recovered in the gravity/Acacia circuit. Ninety-three per cent of the remaining gold is recovered by conventional carbon in pulp (CIP)ns, bringing the total gold recovery rate to 95.5%. The mill houses four stirred-tank reactors in which the slurry is leached, and six CIP tanks. Loaded carbon passes through an elution column using a caustic-cyanide solution to strip the gold. The tailings from this process is washed with incoming tailings reclaim water in thickeners to recover cyanide. Residual cyanide is treated by an INCO SO₂ cyanide destruct system prior to being pumped to the tailings thickener plant (installed in 2010) which is located in the Tailings Management Area (TMA) approximately 3 km west of the plant site. The mill layout is shown in Figure 3.

Musselwhite receives solid cyanide in box or supersacks and stores them in a secure designated area in the reagent warehouse. The use of cyanide begins at the grinding area, which uses re-circulated cyanide bearing solution from the counter current decantation (CCD) wash circuit as process water within the grinding mills, Knelson concentrators, Delkor linear screen and pump boxes. The grinding circuit classified product reports to the grinding thickener and thickened underflow slurry is pumped to the leaching circuit. After the slurry reports to the leaching circuit, the control system (via an automatic titrator) adds make-up cyanide to the first of four leach tanks using sodium cyanide solution at approximately 19 w/w%. In rare cases, operators also add make-up cyanide to "leach tank #3" as required. The leach pulp is transferred from tank to tank via gravity with approximately 7.5 hours retention per tank with 4 tanks in series. The purpose of these tanks is for the dissolution of gold. The leached pulp then flows to the carbon-in-pulp (CIP) circuit for gold adsorption using activated carbon. The CIP circuit utilizes six tanks with a nominal retention time of 0.8 hour per tank allowing the slurry to flow by gravity through in-tank or inter-stage agitated screens. The CIP tails report to an activated carbon safety screen and tails are pumped to the CCD thickeners for cyanide recovery. Inter-stage screens retain the activated carbon within the CIP tanks, which advances carbon counter current to the slurry via vertical pumps within the tanks, operating on an operator initiated timed basis. Loaded carbon from the first tank (CIP #1) is scalped from the slurry over a screen and forwarded to the elution circuit to remove the gold. This elution

step produces a concentrated solution of gold that is sent to the electrowinning circuit for gold recovery. The barren solution from electrowinning is recycled for reuse in the elution circuit. There is however a small bleed of weak cyanide solution from the elution/electrowinning circuit to either the leach tank(s) or alternatively the CIP #1 tank.

The tailings process begins with the washing of CIP tailings slurry in two CCD wash thickeners using water reclaimed from the tailings pond. This water washing recovers a portion of the cyanide from the tailings slurry for re-use in the gold extraction process. At the same time, it reduces the cyanide content requiring destruction. The discharge from the CCD wash circuit is pumped to a cyanide destruction reactor where the concentration of cyanide (Weak Acid Dissociable (WAD) cyanide) is removed with the use of sulfur dioxide (SO₂), air and/or oxygen and copper sulfate (CuSO₄). A process discharge of < 2.0 milligrams per liter (mg/L) of WAD cyanide is targeted. The reactor discharge is pumped to the tailings thickener about 3 km west of the plant site where the tailings are thickened to approximately 66% solids. The thickened tailings are then conveyed through tailings pipelines where they are spigotted within the tailings management area (TMA) to stack the tailings. Tailings lines are installed such that they are spill protected using ditching and spill containment ponds. The tailing solids settle within the impoundment, or tailings area, while the supernatant is contained as the primary pond. The tailings area consists of a shallow, valley-like depression that is contained by a series of seven engineered, low permeability dams (A-G) flanking the south and east sides of the tailings area. Seepage through dams is collected and contained in a seepage collection pond and pumped back to the tailings area when necessary. Additionally, a groundwater interception system was installed in 2010 to intercept a sulfate plume that is migrating from the toe of dam B of the TMA towards Zeemel Lake. This plume has been tracked over time with the use of groundwater monitoring wells. Approximately 75% of the tailings solution discharged to the tailings pond is returned to the mill process.

Surplus water from the mill (from mine dewatering and precipitation inflow) is stored and seasonally discharged to the receiving environment via the polishing pond to maintain a controlled water elevation within the tailings pond. Water discharges by gravity from the polishing pond to the treatment wetland. The decant valve on the polishing pond controls the water discharge rate from the polishing pond into the treatment wetland. The final point of compliance is the wetland outlet, where water is discharged through a flume into a permitted mixing zone in Lake 282 on the Paseminon River.

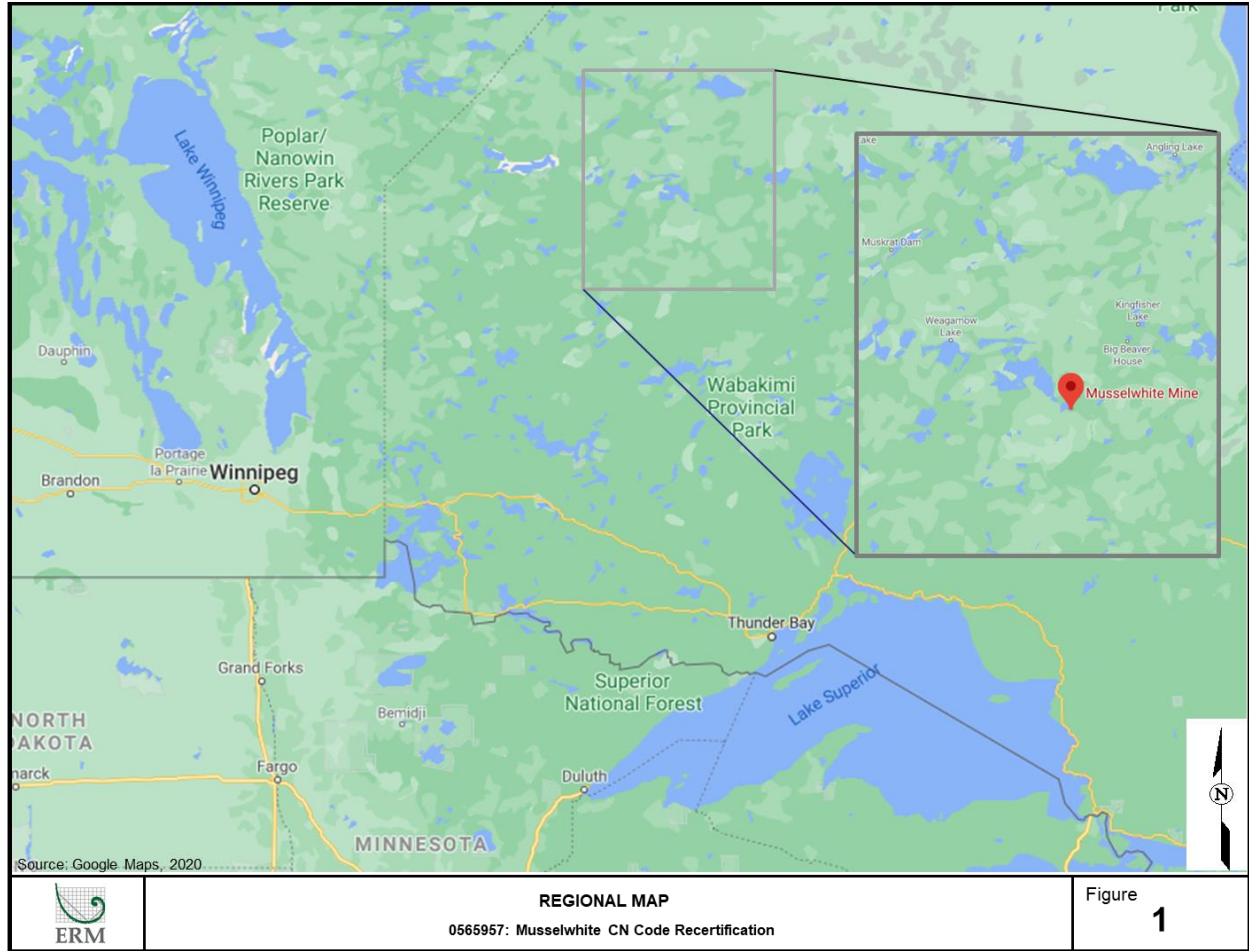


Figure 1. Regional Map



Figure 2. Mine Schematic

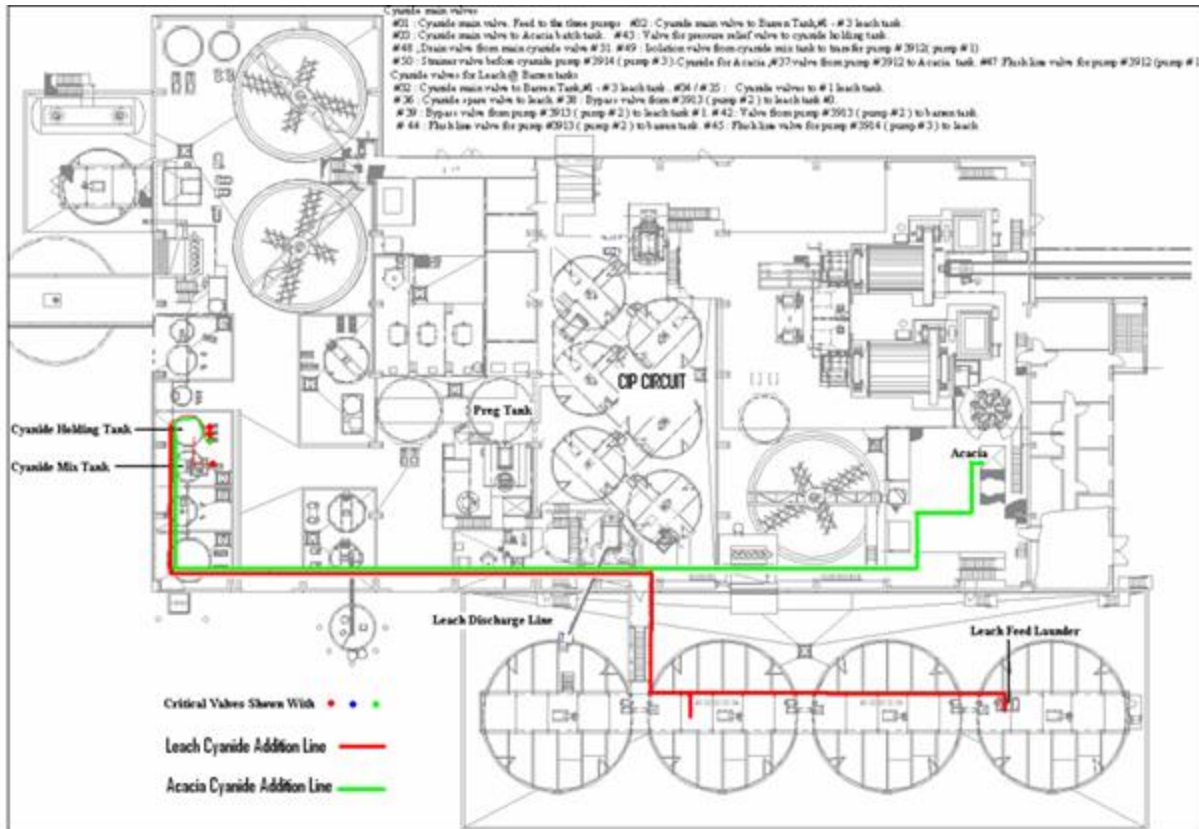


Figure 3. Mill Layout

4. GOLD MINING VERIFICATION PROTOCOL

4.1 Principle 1 – Production

Encourage responsible cyanide manufacturing by purchasing from manufacturers that operate in a safe and environmentally protective manner.

Standard of Practice 1.1: Purchase cyanide from manufacturers employing appropriate practices and procedures to limit exposure of their workforce to cyanide, and to prevent releases of cyanide to the environment.

FINDING:

The operation is in **full compliance** with Standard of Practice 1.1

BASIS FOR FINDING:

Musselwhite is in full compliance with Standard of Practice 1.1, requiring the operation purchase cyanide from manufacturers employing appropriate practices and procedures to limit exposure of their workforce to cyanide and to prevent releases of cyanide to the environment.

Musselwhite purchases its sodium cyanide from The Chemours Company under a contractual Agreement. Chemours, the cyanide producer, was first certified as compliant under the Code in 2006, and was most recently recertified on January 21, 2020.

Musselwhite's only supply of cyanide has been the Chemours ICMI certified plant in Memphis for the period of the recertification audit; no other suppliers were used.

4.2 Principle 2 – Transportation

Protect Communities and the Environment during Cyanide Transport

Standard of Practice 2.1: Establish clear lines of responsibility for safety, security, release prevention, training and emergency response in written agreements with producers, distributors and transporters.

FINDING:

The operation is in **full compliance** with Standard of Practice 2.1

BASIS FOR FINDING:

Musselwhite is in full compliance with Standard of Practice 2.1, requiring that the operation establish clear lines of responsibility for safety, security, release prevention, training and emergency response in written agreements with producers, distributors and transporters.

Goldcorp Canada (and therefore, Musselwhite) has a written cyanide supply agreement with Chemours which clearly states the responsibilities for safety, security, release prevention, training and emergency response in written agreements with producers, distributors and transporters. This contract extends these responsibilities to any subcontractors and carriers that may be used by Chemours.



Standard of Practice 2.1: Establish clear lines of responsibility for safety, security, release prevention, training and emergency response in written agreements with producers, distributors and transporters.

Chemours subcontracts to Empire Express, Inc., for the delivery of cyanide to the site. Empire Express, Inc., was certified as Code compliant on October 12, 2010 and last recertified on September 20, 2017.

Chemours has confirmed it adds a red dye colorant to the cyanide products purchased by Goldcorp and shipping documents confirm only this product was shipped during the recertification period.

Standard of Practice 2.2: Require that cyanide transporters implement appropriate emergency response plans and capabilities and employ adequate measures for cyanide management.

FINDING:

The operation is in **full compliance** with Standard of Practice 2.2.

BASIS FOR FINDING:

Musselwhite is in full compliance with Standard of Practice 2.2, requiring that cyanide transporters implement appropriate emergency response plans and capabilities and employ adequate measures for cyanide management.

Transportation of cyanide to the site is the responsibility of Chemours under the cyanide supply contract. This contract requires that the cyanide be transported by carriers certified and compliant to the Code.

The company used to transport cyanide to the site during this recertification audit period was Empire Express, Inc. who were certified as fully compliant with the Code on October 12, 2010 and was last recertified to the Code on September 20, 2017. Empire Express, Inc., was certified as Code compliant over the period of this recertification audit.

Musselwhite maintains copies of the bills of lading and delivery dockets that show the full chain of custody from Chemours' Memphis plant to the mine.

All bills of lading since January 2018 show Empire Express, Inc., as the carrier between the point of production and Musselwhite. Empire Express, Inc., was certified as Code compliant over the period of this recertification audit.

Due to an extensive conveyor fire at Musselwhite on March 28, 2019, the mine was shut down for an extended period, and there were no cyanide deliveries between December 2018 and June 2020. The mine restarted in February 2020 but used remaining inventory. They then shut down in March 2020 due to COVID-19 and restarted in June 2020. Shipments resumed on June 26, 2020.



4.3 Principle 3 – Handling and Storage

Protect Workers and the Environment during Handling and Storage

Standard of Practice 3.1: Design and construct unloading, storage and mixing facilities consistent with sound accepted engineering practices, quality control/quality assurance procedures, spill prevention and spill containment measures.

FINDING:

The operation is in **full compliance** with Standard of Practice 3.1.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 3.1; design and construct unloading, storage and mixing facilities consistent with sound accepted engineering practices, quality control/quality assurance procedures, spill prevention and spill containment measures.

Musselwhite has designed and constructed the warehouse and mixing area for solid cyanide in accordance with sound engineering practices. There have been no changes to these facilities since the previous recertification audit in 2016 and the observations are still valid. The cyanide mixing and storage area is located within the mill that was designed in 1996. A summary of the design was available, but the actual designs and specifications were not reviewed during the recertification audit.

Musselwhite has located the warehouse and mill away from people and surface water. The warehouse and mill are located away from the nearest surface water, Lake Opapimiskan. The entire processing area also has stormwater controls to reduce the potential for impacted runoff from reaching surface water. There are no offices or places where workers congregate in the vicinity of the warehouse and mixing area. With respect to potential for exposure to the general public, the mine is a fenced secure area at main access points and there are no towns or houses in the vicinity.

Musselwhite has installed ultrasonic level sensors with visual and audible alarms in the cyanide mixing tank and storage tank to prevent overfilling. The auditors observed tank levels on the mill floor panel and the mill control room screen to verify the sensors were functioning and reviewed the maintenance history from the SAP software to verify they were maintained throughout the recertification period.

Musselwhite has installed the mixing tank and storage tank within curbed concrete containment to prevent seepage to the subsurface. This cast-in-place reinforced concrete is also a competent barrier to leakage. This containment has not changed since the 2016 recertification audit. The auditors observed that the containment was in good condition and free of debris.

Musselwhite receives solid cyanide in supersacks. These supersacks are stored in the reagent warehouse. The warehouse is adequately ventilated by open segments in two rollup doors to prevent the buildup of HCN gas. The warehouse is a metal building and the solid cyanide is stored on a sloped concrete floor with a grated catch channel at the downslope edge to reduce the potential for contact with water. The warehouse doors are locked with limited distribution of the key to prevent unauthorized access. The solid cyanide is stored separately from incompatible materials such as acids, oxidizers, and explosives. No foods, animal feeds, or tobacco products are stored in the warehouse.



Standard of Practice 3.2: Operate unloading storage and mixing facilities using inspections, preventative maintenance and contingency plans to prevent or contain releases and control and respond to worker exposures.

| ITEM | EVIDENCE OBSERVED | OBSERVATIONS |
|--|--|--------------|
| <p>FINDING: The operation is in full compliance with Standard of Practice 3.2.</p> | <p>BASIS FOR FINDING:</p> <p>The operation is in full compliance with Standard of Practice 3.2; operate unloading storage and mixing facilities using inspections, preventative maintenance and contingency plans to prevent or contain releases and control and respond to worker exposures.</p> <p>Musselwhite burns all empty cyanide containers within an approved area and with the appropriate authorizations to prevent them from being reused. Musselwhite also practices “first in/first out” use of the cyanide containers and tracks them by container number on the mixing checklist to ensure that none are misplaced. The cyanide mixing checklists contains staff sign-off that the containers were burned. Musselwhite triple rinses the empty containers over the hopper at the end of mixing such that the rinse water drains to the mixing tank. Musselwhite does not return cyanide containers to the vendor.</p> <p>Musselwhite has developed and implemented procedures to prevent exposures and releases during cyanide unloading and mixing. The unloading procedure describes how to handle cyanide containers during transfer from the truck to the warehouse, including temporary barricading and traffic control in the vicinity of the warehouse. The unloading procedure specifies that cyanide containers can be stacked up to three tiers high. The procedures describe measures for clean-up of minor spills and refers to the Spill Prevention, Contingency, and Reporting Plan (SPCRP) for larger spills.</p> <p>The mixing procedure describes how to transfer the cyanide containers from the warehouse to the mixing area in the mill, as well as how to handle the containers with the crane during mixing. The mixing procedure details the operation of valves, agitators, pumps, exhaust fans, and cranes during mixing and transfer to the storage tank. The mixing procedure specifies that two operators be present. The mixing procedure specifies standard PPE plus a full-face respirator with P-100 cartridges, Tyvek suits, rubber boots, and gloves, a portable HCN monitor, and radio.</p> <p>High concentration cyanide solution was verified to be coloured red in accordance with information provided by the supplier, who pre-colours the product.</p> <p>To verify compliance, the auditors reviewed the unloading and mixing procedures, observed a mixing event, visited the burn pit, and reviewed completed unloading and mixing checklists from throughout the recertification period.</p> | |



4.4 Principle 4 – Operations

Manage Cyanide Process Solutions and Waste Streams to Protect Human Health and the Environment

Standard of Practice 4.1: Implement management and operating systems designed to protect human health and the environment including contingency planning and inspection and preventative maintenance procedures.

| ITEM | EVIDENCE OBSERVED | OBSERVATIONS |
|--|---|--------------|
| <p>FINDING: The operation is in full compliance with Standard of Practice 4.1.</p> | <p>BASIS FOR FINDING:</p> <p>The operation is in full compliance with Standard of Practice 4.1; implement management and operating systems designed to protect human health and the environment including contingency planning and inspection and preventative maintenance procedures.</p> <p>The cyanide facilities at Musselwhite are largely unchanged from the previous recertification with the exception of design raises to the TMA. The list of cyanide facilities is as follows:</p> <ul style="list-style-type: none"> ▪ Reagent warehouse ▪ Mill, including the following circuits: grinding, leach tanks, carbon-in-pulp (CIP), counter-current decant (CCD) thickeners, barren and pregnant tanks, elution, cyanide destruct, and cyanide mixing and storage. ▪ Tailings thickener ▪ Tailings management area (TMA), including tailings and reclaim pipelines between the mill and TMA (note based on concentration does not fully meet definition of cyanide facility however it is included in the audit for completeness). <p>Musselwhite seasonally discharges process water from the TMA to the polishing ponds and wetland treatment area prior to discharge to the environment. Seepage also reports to a seepage control pond for return to the TMA. The maximum concentrations of WAD cyanide in these ponds was well below 0.5 mg/L during the recertification period. Similarly, the maximum concentration of WAD cyanide in the groundwater extraction system for the TMA was well below 0.5 mg/L.</p> <p>Musselwhite was in transition from the Goldcorp Sustainability Excellence Management System (SEMS) to Newmont’s IMS / RMS Management System. During the verification period Musselwhite would have operated under both of these systems. This management system includes cyanide code steering committee.</p> <p>Musselwhite has designs, plans, manuals, and procedures that identify the assumptions and design criteria to prevent or control cyanide releases and exposures. The target concentration of free cyanide is: 100-150 mg/L for the grinding circuit; 10000 mg/L for the Acacia (intensive leach) circuit; and 400 mg/L for the leach tanks. The target pH in the process solutions is 10.8 or greater. HCN gas monitors are set to alert (by sound and visually) operators at 2.0 ppm (preventive) and 3.7 ppm (evacuation). The target pH in the cyanide destruct circuit (INCO/SO₂) is 8.5 and the destruction target is 8 mg/L WAD cyanide. The TMA was designed and operated with 1.5 meters of freeboard. The TMA was designed for an extreme event known as the “Timmins storm” of 193 millimeters in 12 hours. The regulatory effluent limits within the provincial Environmental Compliance Approval for total and WAD cyanide are 0.4 and 0.2 mg/L, respectively.</p> <p>Musselwhite has developed written procedures that describe the practices necessary for the safe and environmentally sound operation of the cyanide</p> | |



Standard of Practice 4.1: Implement management and operating systems designed to protect human health and the environment including contingency planning and inspection and preventative maintenance procedures.

| ITEM | EVIDENCE OBSERVED | OBSERVATIONS |
|------|--|--------------|
| | <p>facilities, including the specific measures needed for compliance with the Code and regulatory requirements. The procedures discuss the risks involved with each task (including unloading, storage, operations, entry into confined spaces, and equipment decontamination) and describe safe work practices. Each procedure details task specific procedures and personal protective equipment (PPE) requirements.</p> <p>Musselwhite has developed a written procedure and worksheet specifically for management of change (MOC) related to cyanide management. The implementation measures include modification of procedures, training, scheduling, and responsibilities. Two of three of the MOCs completed during the verification period did not have due dates, responsible persons or verification of the actions recorded; however, in field review showed that the new controls did exist. Musselwhite was provided the opportunity to complete a MOC according to its procedure, which does include listing of controls and verification with identified responsible persons after the onsite visit. The verifier was provided with the completed formal risk assessment (FRA) for the MOC before the verification period closed showing that these items were completed.</p> <p>Musselwhite has developed contingency procedures and plans. Contingencies include HCN releases, fires, spills, breach of the TMA to the environment, and catastrophic failure of the TMA.</p> <p>Musselwhite inspects the cyanide facilities via operational inspections, planned general inspections (PGIs), and pre-work inspections that are sufficient to ensure the facilities are functioning as intended. Operators inspect the mill and TMA on rounds conducted every 4 hours. Inspections are documented on operating worksheets, log sheets, and forms that include the inspectors name, date/time of the inspection, and comments regarding deficiencies. The inspections cover the grinding circuit; CCD, destruct, and tailings circuits; leach and CIP circuits; strip circuit, and tailings thickeners; TMA; pumpback systems; and tailings/reclaim pipelines. Managers inspect the mill and TMA monthly during PGIs. Hazards are assigned risk ratings, corrective actions, responsible persons, and recommended timeline. Specific types of inspections include annual non-destructive testing of the tanks and vessels; monthly geotechnical monitoring; annual tailings surveys; and formal annual inspections of the TMA by the engineer of record. The auditors reviewed examples of inspection forms from throughout the recertification period to verify compliance.</p> <p>Musselwhite has implemented mechanical, electrical, and instrumentation maintenance programs via SAP. The program includes both proactive (preventative) and reactive (corrective) maintenance. The auditors reviewed SAP maintenance histories for randomly selected equipment and instruments to verify compliance throughout the recertification period.</p> <p>Musselwhite receives electricity via commercial power line from Ear Falls to Pickle Lake and a mine-owned power line from Pickle Lake to the mine. In the event this line fails, Musselwhite has installed four generators with 5.9 megawatt (MW) total combined capacity, which is sufficient to run the mill. Maintenance staff perform weekly startup tests and a contractor performs annual maintenance. The auditors reviewed completed checklists and service reports from throughout the recertification period to verify compliance.</p> | |



Standard of Practice 4.1: Implement management and operating systems designed to protect human health and the environment including contingency planning and inspection and preventative maintenance procedures.

| ITEM | EVIDENCE OBSERVED | OBSERVATIONS |
|------|---|--------------|
| | <p>Since becoming part of Newmont annual Independent Tailings Review Board (ITRB) assessments have been conducted to review the TMA in relation to Newmont expectations and internationally recognized tailings standards such as those issued by the Canadian Dam Association and ICMM. The ITRB reviews and comments on the design process, monitoring program and data analysis methodology and results. The first ITRB occurred in 2018 with the second in 2019. The 2020 ITRB had no priority 1 actions and the priority 2 actions were related to cobalt and updating design criteria for closure which does not specifically relate to cyanide factors.</p> <p>In addition, annual dam safety inspections (DSIs) are conducted by the Engineer of Record which review and confirm the design and operational basis for the facility. The most recent Dam Safety Review which is a more thorough assessment of the dam's performance was conducted by MWH in 2016.</p> <p>The above noted reports confirm that the TMA was operated within the design requirements. The 2019 DSI concluded the spillway was clear and unobstructed so it can continue to be available to operate as required. Further conclusions include that dam instrumentation monitoring at Musselwhite has been carried out in a consistent and comprehensive manner; erosion from spring freshet is repaired promptly, and that tree clearing and other maintenance activities are consistently conducted.</p> | |

Standard of Practice 4.2: Introduce management and operating systems to minimise cyanide use, thereby limiting concentrations of cyanide in mill tailings

| FINDING: | BASIS FOR FINDING: |
|--|---|
| <p>The operation is in full compliance with Standard of Practice 4.2.</p> | <p>The operation is in full compliance with Standard of Practice 4.2; introduce management and operating systems to minimize cyanide use, thereby limiting concentrations of cyanide in mill tailings.</p> <p>The ore at Musselwhite is generally consistent and does not require ongoing testing to re-evaluate the cyanide addition concentration of approximately 400 mg/L. However, Musselwhite commissioned a consultant in 2016 to conduct bottle roll tests on the effect of lead nitrate on the cyanide addition rate and gold recovery.</p> <p>Given that the cyanide destruction circuit effectively limits concentrations in the tailings, the primary impetus for additional metallurgical testing is to reduce the consumption of cyanide and other reagents. An example of this occurring was mixing stockpiled ore which became oxidized due to time on the ore pad (as Mill shutdown due to COVID 19) with fresh ore to temporarily reduce the amount of reagents needed.</p> <p>Musselwhite has implemented both automatic and manual strategies to control cyanide additions. An automatic titrator has been installed in the #1 leach tank since 2007. Manual titrations are performed every four hours at the #1 leach tank, #3 leach tank, and the thickener overflow. The auditors reviewed completed</p> |



Standard of Practice 4.2: Introduce management and operating systems to minimise cyanide use, thereby limiting concentrations of cyanide in mill tailings

| | |
|--|--|
| | <p>examples of daily logsheets that showed adjustments to the cyanide addition flow rate and cyanide concentrations at the addition points to verify compliance throughout the recertification period.</p> <p>New cyanide distribution piping had been installed but not yet commissioned. The piping will include new addition points to Leach Tank 3. The risk assessment for the change indicated that procedural changes would be considered as part of the commissioning of the piping.</p> |
|--|--|

Standard of Practice 4.3: Implement a comprehensive water management programme to protect against unintentional releases.

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| <p>FINDING: The operation is in full compliance with Standard of Practice 4.3.</p> | <p>BASIS FOR FINDING:</p> <p>The operation is in full compliance with Standard of Practice 4.3; implement a comprehensive water management program to protect against unintentional releases.</p> <p>During the recertification period, Musselwhite has maintained and annually calibrated a GoldSim Water Balance Model, which is comprehensive and probabilistic. It is comprehensive in that it includes the appropriate facilities and processes. The model focuses on the TMA, but it also includes the seepage control pond, polishing ponds, and wetland treatment area (even though these latter facilities have very low concentrations of WAD cyanide). Inflows include mine dewatering from the underground workings, direct precipitation, snowpack accumulation and melting, runoff from the beach, tailings discharge, groundwater interception return inflows, and seepage control pond return flows. Given that the TMA is configured as an elevated ring dyke, there is no run-on. Outflows include evaporation, sublimation, snow blow-off, drainage to the seepage control pond, reclaim pumping to the mill, and excess water pumping to the polishing ponds. Potential power outages are not included. The GoldSim model is probabilistic in that inputs and outputs are distributions rather than single values (deterministic). The model also includes an extreme event known as the “Timmins storm” of 193 millimeters in 12 hours.</p> <p>To prevent uncontrolled overtopping, Musselwhite has prepared an Operation, Maintenance, and Surveillance (OMS) Manual with procedures for inspection and monitoring of the TMA. Musselwhite has installed level sensors in the decant pool and seepage control pond and operators check a staff gage as backup during daily inspections. Musselwhite annually surveys the tailings accumulation. The auditors reviewed the OMS Manual, spreadsheets, inspection forms, and survey results to verify compliance.</p> <p>Musselwhite has designed and operated the TMA with adequate freeboard of 1.5 m. The auditors reviewed data that showed water levels were less than the freeboard elevation throughout the recertification period.</p> <p>Musselwhite measures precipitation, evaporation, and other meteorological parameters on site. The meteorological station is located at the southeast corner of the TMA and the evaporation pan is located at the wetland treatment area.</p> |
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Standard of Practice 4.3: Implement a comprehensive water management programme to protect against unintentional releases.

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| | Musselwhite conducts snow surveys in the winter. The auditors reviewed spreadsheets and confirmed input to the GoldSim model to verify compliance. |
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Standard of Practice 4.4: Implement measures to protect birds, other wildlife and livestock from adverse effects of cyanide process solutions.

FINDING:

The operation is in **full compliance** with Standard of Practice 4.4.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 4.4; implement measures to protect birds, other wildlife and livestock from adverse effects of cyanide process solutions.

Based on sampling six times daily of the tailings thickener discharge, (reconciled daily) the average concentration of WAD cyanide has been consistently below 50 mg/L throughout the certification period.

The open waters at Musselwhite are the decant pool at the TMA, the seepage control pond, the upper/lower polishing pond, and the wetland treatment area. Rather than restrictive measures, Musselwhite has implemented cyanide destruction to protect wildlife from cyanide exposure.

The average concentration of WAD cyanide at the tailings thickener discharge and at all open water (including the seepage control pond, lower polishing pond, and wetland treatment area) throughout the recertification period has been below 50 mg/L. Based on daily wildlife inspections at the TMA, there were no cyanide-related mortalities during the recertification period.

The issue of overspray is inapplicable because Musselwhite does not have a heap leach facility.

Standard of Practice 4.5: Introduce management and operating systems to minimise cyanide use, thereby limiting concentrations of cyanide in mill tailings

FINDING:

The operation is in **full compliance** with Standard of Practice 4.5.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 4.5; implement a comprehensive water management program to protect against unintentional releases.

Musselwhite has a direct discharge from May to October annually to Lake 282, which is the end of the flow path from the TMA to the polishing ponds to the wetland treatment area. The maximum concentration of WAD cyanide at EF-3 was .003 mg/L in 2017, .002 mg/L in 2018 and .001 mg/L in 2019 (during the recertification period), which is an order of magnitude below the Code-required threshold of 0.5 mg/L. Musselwhite has a mixing zone in Lake 282 established by the Ministry of Environment and Climate Change (now Ministry of



Standard of Practice 4.5: Introduce management and operating systems to minimise cyanide use, thereby limiting concentrations of cyanide in mill tailings

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| | <p>Environment, Conservation and Parks). All results at the monitoring point at the downstream end of the mixing zone were non-detect for WAD cyanide at 0.002 mg/L during the recertification period. The auditors inferred that concentration of free cyanide was also less than 0.022 mg/L because free cyanide is measured as a component of WAD cyanide. Musselwhite does not have any indirect discharges to nearest surface water bodies at either Lake 282 or Zeemel Lake, as evidenced by non-detect concentrations of WAD cyanide at the monitoring points in these water bodies during the recertification period. Seepage from the TMA is captured in a trench and pumped back to the TMA. A series of groundwater monitoring wells are located past the trench to review for any impacts beyond the trench. Concentrations of cyanide in down gradient groundwater monitoring wells was below the detection limit through the recertification period.</p> <p>Musselwhite has not caused cyanide concentrations to rise above standards and is not engaged in surface water remedial actions.</p> |
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Standard of Practice 4.6: Implement measures designed to manage seepage from cyanide facilities to protect the beneficial uses of groundwater.

| ITEM | EVIDENCE OBSERVED | OBSERVATIONS |
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| <p>FINDING: The operation is in full compliance with Standard of Practice 4.6.</p> | <p>BASIS FOR FINDING: The operation is in full compliance with Standard of Practice 4.6; implement measures designed to manage seepage from cyanide facilities to protect the beneficial uses of groundwater.</p> <p>Musselwhite has implemented measures to protect groundwater. The mill has concrete floors and secondary containments to prevent infiltration to groundwater, as well as secondary containment and spill prevention for the tailings pipelines. The tailings embankments were constructed with clay cores and are underlain by a clay layer and/or glacial till. In addition, three finger drains direct seepage from the tailings to the seepage control pond where the water is recirculated to the decant pool. Musselwhite installed a groundwater interception system in 2010 for sulfate control along the south perimeter of the TMA to reverse the groundwater gradient towards the TMA and away from Zeemel Lake.</p> <p>There is no designated beneficial use for groundwater, nor any points of compliance or actual points of use. The Ontario Provincial Water Quality Board has not established a standard for cyanide in groundwater, although it has established a standard of 0.005 mg/L free cyanide for surface water. Musselwhite has voluntarily adopted a groundwater standard of 5 times the surface water standard (i.e., 0.02 mg/L) for WAD cyanide in groundwater. The auditors observed a spreadsheet showing that the maximum concentration of WAD cyanide measured in the 48 groundwater extraction wells was less than 0.02 mg/L during the recertification period.</p> <p>Musselwhite does not use tailings as underground backfill.</p> | |



Standard of Practice 4.7: Provide spill prevention or containment measures for process tanks and pipelines.

FINDING:

The operation is in **full compliance** with Standard of Practice 4.7.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 4.7; Provide spill prevention or containment measures for process tanks and pipelines.

Musselwhite has provided secondary containment for all cyanide mixing, storage, and process solution tanks at the mill. There are seven secondary containments related to the cyanide tanks and vessels at the mill. With the exception of the containment for the cyanide destruct tank, all of these containments have sumps. The containment for the cyanide destruct tank has flow through capacity to the adjacent containment for the CCD thickeners. Musselwhite does not discharge from secondary containments to the environment because automatically operated sump pumps return solutions to the process circuit. Musselwhite has also provided secondary containment for the tailings thickener building adjacent to the TMA. The auditors observed the secondary containments and sumps to be in good condition during the site visit.

Musselwhite has sized the secondary containments to hold at least 110% of the volume of the largest tank or vessel within its containment. There have been no changes to these secondary containments since the previous recertification audit in 2016. Therefore, compliance was achieved at that point in time and the observations of the 2016 recertification audit are still valid. During the site visit, the auditors observed that the secondary containments did not contain debris or extraneous materials that would reduce their capacity.

Musselwhite has provided spill containment and spill prevention measures for all cyanide-related pipelines. The pipelines within the mill and the tailings thickener are located over concrete containment. The pipelines between the mill and TMA are located within containment and equipped with spill prevention measures. The concentrations of WAD cyanide at the discharge from the pipeline is less than 2 mg/L. . The pipelines are located within a ditch lined with compacted clay for most of their route. Flow meters have been installed and are set to alarm in the mill control room if a specified differential pressure lasts for more than 10 minutes. The auditors observed the containment ditch for the tailings and reclaim pipelines to be in good condition during the site visit.

Musselwhite has determined that there are no locations where cyanide pipelines pose an undue risk to surface water. The cyanide facilities are located within the watersheds reporting to the polishing ponds and the TMA.

Musselwhite has constructed process tanks and pipelines of carbon steel, stainless steel, and HDPE. These materials are compatible with cyanide and high pH conditions. The auditors observed these materials during the site visit to verify compliance. New cyanide distribution pipes were observed throughout the Mill; however, these had yet to be commissioned. The tailings line to the TMA was thickness tested in 2020 and found to be in good condition.



Standard of Practice 4.8: Implement quality control/quality assurance procedures to confirm that cyanide facilities are constructed according to accepted engineering standards and specifications.

FINDING:

The operation is in full compliance with Standard of Practice 4.8.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 4.8; implement quality control/quality assurance procedures to confirm that cyanide facilities are constructed according to accepted engineering standards and specifications.

Other than the TMA, there have been no changes to the cyanide facilities since the previous recertification audit in 2016. Therefore, compliance was achieved at that point in time and the observations of the 2016 recertification audit report are still valid. To summarize, the previous audit report found that Musselwhite implemented QA/QC programs during the construction of the cyanide facilities. The content of these QA/QC programs addressed borrow sources, earthen materials, concrete, soil compaction, foundations, and geomembrane liners. Musselwhite used appropriately qualified personnel to review QA/QC records except for the original construction of the cyanide mixing and storage area. For the cyanide mixing and storage area, Musselwhite retained independent reviewers to evaluate the facilities.

Musselwhite has retained QA/QC records. Older documents are stored as hard copies in the central filing system. Newer documents are stored on-line software systems.

The TMA was modified during this recertification period with Golder as the engineer of record. This modification was reviewed by the Independent Tailings Review Board, which meets on an annual basis (initially in 2019). The ITRB consists of qualified subject matter experts (SMEs). The ITRB still has outstanding recommendation such as confirmation of the liquefaction potential through an assessment and confirmation of the factor of safety given that new criteria by the Canadian Dam Association are being published. These two issues were considered outstanding but undergoing additional assessment at the time of the recertification.

Standard of Practice 4.9: Implement monitoring programs to evaluate the effects of cyanide use on wildlife, surface and groundwater quality.

FINDING:

The operation is in **full compliance** with Standard of Practice 4.9.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 4.9; implement monitoring programs to evaluate the effects of cyanide use on wildlife, surface and groundwater quality.

Musselwhite has developed written procedures for monitoring surface water, groundwater, and wildlife. The original sampling and analyses protocols were in alignment with Ministry of Environment Conservation and Parks guidance. The environmental manager, a qualified degreed environmental engineer, has reviewed the procedures at least annually. Samples are analyzed by ALS Laboratories, which is certified by the Canadian Association of Laboratory Accreditation.



Standard of Practice 4.9: Implement monitoring programs to evaluate the effects of cyanide use on wildlife, surface and groundwater quality.

The groundwater and surface water sampling procedures specify field and laboratory methods: sampling equipment, methods, containerization, preservation, holding times, decontamination, quality assurance, documentation, sampling locations, and sampling frequencies. The cyanide species to be analyzed are WAD and total cyanide. There are specific guidelines for filling out chain of custody forms and shipping samples. The auditors reviewed field logbooks to verify that weather, wildlife activity, and other anthropogenic factors that might affect sample integrity were documented throughout the recertification period.

Musselwhite monitors for cyanide in surface water and groundwater at 70 groundwater monitoring wells and a series of surface water stations upgradient and downgradient of the mine. The majority of the monitoring wells are downgradient of the TMA. Surface water stations are located along the flow path from the decant pool at the TMA to Lake 282, as well as other flow paths for potential seepage to Zeemel Lake.

Musselwhite monitors at frequencies that are adequate to characterize changes in groundwater and surface water quality in a timely manner. The groundwater is sampled at a minimum of twice a year (spring and fall) with additional sampling conducted for those wells that are listed in Musselwhite's environmental permit (ECA). . . Surface water monitoring frequencies are daily, thrice weekly, weekly, monthly, quarterly, annual, and every two years depending on location and season.

Musselwhite inspects for wildlife mortalities in accordance with a written plan. Wildlife sightings and wildlife mortalities are reported through an online system which require notification to the Musselwhite Sustainability Department. The online spreadsheets were reviewed during the online verification activities and indicated that no mortalities were suspected to be related to cyanide exposure.



4.5 Principle 5 – Decommissioning

Manage Cyanide Process Solutions and Waste Streams to Protect Human Health and the Environment

Standard of Practice 5.1: Plan and implement procedures for effective decommissioning of cyanide facilities to protect human health, wildlife and livestock.

FINDING:

The operation is in **full compliance** with Standard of Practice 5.1.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 5.1; plan and implement procedures for effective decommissioning of cyanide facilities to protect human health, wildlife and livestock.

Musselwhite has planned for effective decommissioning of the cyanide facilities to protect humans, wildlife, and the environment. Musselwhite has developed a mine-wide closure plan with an appendix specifically for cyanide decommissioning. The cyanide decommissioning plan contained the appropriate cyanide-related facilities and activities, including disposition of residual cyanide by use in the process circuit, disposal of cyanide-affected sediment and scale, decontamination by triple rinsing followed by confirmation sampling, and decontamination of the tailings pipelines by triple rinsing with burial in-place or reuse at another mine. The tailings are detoxified and thickened prior to disposal in the TSF and the decommissioning plan stated that the cyanide concentrations are such that they will not have an adverse impact to people, wildlife, or the environment. Table 9.2 of the mine-wide closure plan presented a Gantt chart showing the closure schedule in terms of years after closure. The appendix for cyanide related decommissioning activities was reviewed and updated in October 2020.

Standard of Practice 5.2: Establish an assurance mechanism capable of fully funding cyanide related decommissioning activities.

FINDING:

The operation is in **full compliance** with Standard of Practice 5.2.

BASIS FOR FINDING:

The operation is in full compliance with Standard of Practice 5.2; establish an assurance mechanism capable of fully funding cyanide related decommissioning activities.

Musselwhite has established a financial assurance mechanism capable of fully funding cyanide decommissioning activities. A table in the updated 2020 cyanide decommissioning plan summarizes the current decommissioning costs for the appropriate facilities and activities. Musselwhite has reviewed and updated the decommissioning costs throughout the recertification period as part of Goldcorp's Asset Retirement Obligation (ARO) process at the end of each calendar year and now Newmont's closure cost review process as part of business planning.

The costs are derived from a universal cost database maintained by Newmont but developed by a third party. Costs include those that would require engagement of a third party contractor for items such as decontamination of equipment, waste disposal and tear-down of infrastructure.



Standard of Practice 5.2: Establish an assurance mechanism capable of fully funding cyanide related decommissioning activities.

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| | In 2020 both the Goldcorp process for closure cost estimation and the Newmont estimation process were maintained as Musselwhite moves between ownership. The auditors reviewed annual ARO memorandum and spreadsheets to verify compliance. Musselwhite has established an irrevocable standby letter of credit accepted by the Ontario Ministry of Energy Northern Development and Mines as a financial mechanism. The amount covers mine-wide closure, which is considerably greater than the cost for cyanide decommissioning alone. |
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Principle 6 – Worker Safety

Protect Workers' Health and Safety from Exposure to Cyanide

Standard of Practice 6.1: Identify potential cyanide exposure scenarios and take measures as necessary to eliminated, reduce and control them.

FINDING:

The operation is in **full compliance** with Standard of Practice 6.1.

BASIS FOR FINDING:

The site is in Full Compliance with Standard of Practice 6.1 requiring that the site identify potential cyanide exposure scenarios and take measures as necessary to eliminate, reduce and control them.

Musselwhite has developed Operating Procedures for the mill, for maintenance, and for general site safety that specify the working procedures and PPE required to eliminate, reduce and control risks of cyanide exposure. The procedures, and supplemental checklists that accompany some of the procedures, specify the requirements for PPE and pre-work inspections and verify that these precautions are taken.

A change management procedure is in place to ensure the proposed process and procedural changes consider and address worker safety.

Worker input is achieved through various mechanisms including a Cyanide Code Steering Committee, the joint health and safety committee (JHSC), PGI's and operating procedure reviews and signoffs.

Standard of Practice 6.2: Operate and monitor cyanide facilities to protect worker health and safety and periodically evaluate the effectiveness of health and safety measures.

FINDING:

The operation is in **full compliance** with Standard of Practice 6.2.

BASIS FOR FINDING:

Musselwhite is in full compliance with Standard of Practice 6.2 requiring that the site operate and monitor cyanide facilities to protect worker health and safety and periodically evaluate the effectiveness of health and safety measures.



Standard of Practice 6.2: Operate and monitor cyanide facilities to protect worker health and safety and periodically evaluate the effectiveness of health and safety measures.

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| | <p>The site has determined appropriate pH for operating the facility. The site uses both fixed and portable HCN monitors to ensure that worker exposure to HCN gas is less than exposure limits. The monitors are set to alarm when the concentration of HCN reaches 2 ppm, which triggers exhaust fans near the source of elevated HCN concentration, and when the HCN concentration reaches 3.7 ppm, this triggers an evacuation and emergency response.</p> <p>Areas of exposure to concentrations of HCN that could equal or exceed 3.7ppm have been identified and signage has been posted in these areas. Operating and maintenance procedures have been developed that specify the PPE to be worn and gas monitoring to be conducted when performing tasks that could lead to this exposure.</p> <p>The fixed HCN monitors and portable multi-gas detectors are calibrated in accordance with the manufacturer's recommendations. Portable HCN monitors are bump-tested each time they are used. Records of calibration are kept on site indefinitely as electronic records.</p> <p>Warning signs have been placed in all areas where cyanide may be encountered, and on all cyanide facilities warning that the tanks and pipes may contain cyanide solutions. Signage also prohibits eating, smoking or drinking in cyanide areas. Purple painting has been applied to the mix tank and cyanide piping where accessible, while all pipping is labelled with contents and direction of flow.</p> <p>Emergency showers and eye wash stations are located at locations around the plant and in the reagent warehouse where there is a risk of cyanide exposure. These are checked regularly in inspections and through planned maintenance. Type ABC fire extinguishers were located at numerous places around the plant. The inspection records were attached to the fire extinguishers.</p> <p>Safety data sheets are available at all computers in the workplace, and are posted in cyanide handling areas in English (the language of the workforce) at various locations around the plant site.</p> <p>Procedures are in place to report and investigate incidents and cyanide exposures, and to modify procedures in the light of any findings from the investigations.</p> |
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Standard of Practice 6.3: Develop and implement emergency response plans and procedures to respond to worker exposure to cyanide.

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| <p>FINDING: The operation is in full compliance with Standard of Practice 6.3.</p> | <p>BASIS FOR FINDING: Musselwhite is in Full Compliance with Standard of Practice 6.3 which requires that the site develop and implement emergency response plans and procedures to respond to worker exposure to cyanide.</p> <p>The use of amyl nitrate in antidote kits has been discontinued (although are being re-introduced in 2021), and CAREvent ventilators are now used in the workplace. In addition, the site nurse may utilize an antidote kit consisting of oxygen therapy coupled with a Cyanokit injection. Musselwhite has three CAREvent kits located in cyanide facilities that are inspected and maintained on a regular basis.</p> <p>Workers are trained in the use of CAREvent kits on an annual basis. Musselwhite provides 24-hour coverage onsite with qualified nursing staff that are able to</p> |
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Standard of Practice 6.3: Develop and implement emergency response plans and procedures to respond to worker exposure to cyanide.

administer oxygen therapy and cyanide antidote kits required for treating potential victims of cyanide exposures. First aid equipment is regularly inspected to ensure it will function correctly and remains within its useful life. Communication systems include a 24-hour site-wide emergency line and the site-wide use of two-way communication radios.

Musselwhite has specific written plans for dealing with cyanide exposures, including emergency response and patient transfer. Musselwhite has on site facilities, including occupational nurses and a medical clinic to provide first aid to staff exposed to cyanide.

Musselwhite has a procedure to transport cyanide exposure victims to Thunder Bay Regional Health Sciences Centre, using ORNGE air evacuation services. Musselwhite has retained the services of Dr. Leischman to advise site nurses on cyanide treatment, and to develop a Medical Directive for treatment of cyanide exposures.

Musselwhite has an agreement with the Thunder Bay Regional Health Sciences Centre to stock materials required to treat cyanide exposures, and to follow the medical directive when treated patients for cyanide exposure.

Mock drills are performed to test the emergency response procedures developed at site, and to incorporate learnings from these drills into revised procedures.

4.6 Principle 7 – Emergency Response

Protect Communities and the Environment through the Development of Emergency Response Strategies and Capabilities

Standard of Practice 7.1: Prepare detailed emergency response plans for potential cyanide releases.

FINDING:

The operation is in **full compliance** with Standard of Practice 7.1.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 7.1, which requires that the site prepare detailed emergency response plans for potential cyanide releases.

Musselwhite has a set of detailed and comprehensive written emergency response plans and procedures that work together as an overall emergency response plan (ERP) to deal with potential cyanide releases.

The plans consider all reasonably foreseeable cyanide failure scenarios, including off site and on-site transportation incidents, and sodium cyanide and HCN releases associated with all cyanide facilities.

The plan addresses the potential need for evacuations of both the site and describes procedures to respond to exposures. It specifies procedures for the use of specialized first aid equipment, antidotes and measures to control cyanide releases.



Standard of Practice 7.1: Prepare detailed emergency response plans for potential cyanide releases.

Contact information in the event of an emergency is provided for external agencies, nearby communities, and First Nations communities.

Standard of Practice 7.2: Involve site personnel and stakeholders in the planning process.

FINDING:

The operation is in **full compliance** with Standard of Practice 7.2.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 7.2, which requires that the site involve site personnel and stakeholders in the planning process.

Musselwhite does not have any nearby communities that would be affected by cyanide releases at the site; however, Musselwhite does maintain an Environmental Working Committee with local First Nation communities that discusses, among other issues, cyanide risks and use at the site.

Musselwhite maintains on-site capability to respond to cyanide emergencies, without aide from external agencies. Musselwhite's cyanide emergency response plans are reviewed following any cyanide-related incident, and on an annual basis. Departmental input in the plans is requested by the Safety department, the Environmental department, and the Emergency Response Team lead, as appropriate for the content of each plan. The JHSEC may be consulted on significant changes.

Musselwhite maintains an agreement with Thunder Bay Regional Health Sciences Centre to provide medical treatment for cyanide exposures, following the medical directive developed by Dr. Leischman.

Musselwhite's SPCRP provides current contact information for communities, First Nation communities and regulatory agencies that would be notified in the event of a cyanide incident.

Standard of Practice 7.3: Designate appropriate personnel and commit necessary equipment and resources for emergency response.

FINDING:

The operation is in **full compliance** with Standard of Practice 7.3.

BASIS FOR FINDING:

Musselwhite is in full compliance with Standard of Practice 7.3, which requires that the site designate appropriate personnel and commit necessary equipment and resources for emergency response.

Musselwhite maintains sufficient on-site capability to respond to cyanide incidents without the aid of external parties. Musselwhite's SPCRP describes the roles and responsibilities of personnel responsible for responding to spills and releases including cyanide incidents. These responsibilities, based on an Incident Command Structure, include among others:

- Control Group
 - Control Officer
 - Incident Commander, and
 - Safety, Environmental, and various Team Leads.
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Standard of Practice 7.3: Designate appropriate personnel and commit necessary equipment and resources for emergency response.

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| | <p>Musselwhite maintains an agreement with the Thunder Bay Regional Health Sciences Centre to provide treatment for cyanide exposures.</p> <p>Musselwhite's ERP provides contact information for external parties that would be informed in the event of a cyanide-related incident.</p> <p>Emergency response equipment is identified, and call-out / contact numbers for all parties potentially involved in incident response and reporting are identified.</p> <p>The inspection of emergency response equipment is described in various operational area inspection protocols, the Nurses inspection protocols, the ERP and the operations, maintenance and surveillance (OMS) plan for tailings management.</p> |
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Standard of Practice 7.4: Develop procedures for internal and external emergency notification and reporting.

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| <p>FINDING:</p> <p>The operation is in full compliance with Standard of Practice 7.4.</p> | <p>BASIS FOR FINDING:</p> <p>Musselwhite is in Full Compliance with Standard of Practice 7.4, which requires that the site develop procedures for internal and external emergency notification and reporting.</p> <p>Musselwhite has established internal reporting requirements, and the ERP identifies roles, responsibilities and procedures for external communication related to cyanide incidents and emergencies.</p> <p>The ERP and related documents give details for contacting external parties, and roles, responsibilities and procedures for communications with the media.</p> |
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Standard of Practice 7.5: Incorporate in response plans and remediation measures monitoring elements that account for the additional hazards of using cyanide treatment chemicals.

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| <p>FINDING:</p> <p>The operation is in full compliance with Standard of Practice 7.5.</p> | <p>BASIS FOR FINDING:</p> <p>Musselwhite is in Full Compliance with Standard of Practice 7.5, which requires that the site incorporate in response plans, and remediation measures monitoring elements that account for the additional hazards of using cyanide treatment chemicals.</p> <p>The emergency response plans specify specific remediation measures for solid and liquid cyanide releases. These measures included response procedures, clean-up standards and the disposal of clean-up residuals.</p> <p>Other than lime, no neutralization chemicals are maintained on site. The site uses solid cyanide briquettes and mixes the product in a contained, single process line, within one building.; The use of sodium hypochlorite, ferrous sulphate and hydrogen peroxide are specifically prohibited for the neutralization of cyanide.</p> |
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Standard of Practice 7.5: Incorporate in response plans and remediation measures monitoring elements that account for the additional hazards of using cyanide treatment chemicals.

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| | The emergency response plan gives details of the locations and methodologies of required environmental monitoring and the sampling. |
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Standard of Practice 7.6: Periodically evaluate response procedures and capabilities and revise them as needed.

FINDING:

The operation is in **full compliance** with Standard of Practice 7.6.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 7.6, which requires that the site periodically evaluate response procedures and capabilities and revise them as needed.

Musselwhite updates the ERP at least annually, and following mock drills or cyanide-related events.

Mock cyanide emergency drills are performed at least annually.

The mine has a system to review the results of emergency responses and mock emergency drills and update procedures accordingly.

4.7 Principle 8 – Training

Train Workers and Emergency Response Personnel to Manage Cyanide in a Safe and Environmentally Protective Manner

Standard of Practice 8.1: Train workers to understand the hazards associated with cyanide use.

FINDING:

The operation is in **full compliance** with Standard of Practice 8.1.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 8.1, which requires that the site train workers to understand the hazards associated with cyanide use.

Musselwhite provides cyanide awareness training and related operating procedure training to all relevant workers, and includes an annual refresher training requirement.

Musselwhite has developed a training requirements matrix that identifies the required training for all worker groups, including training in cyanide related procedures.

Musselwhite Safety Department maintains records of training.



Standard of Practice 8.2: Train appropriate personnel to operate the facility according to systems and procedures that protect human health, the community and the environment.

FINDING:

The operation is in **full compliance** with Standard of Practice 8.2.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 8.2, which requires that the site train appropriate personnel to operate the facility according to systems and procedures that protect human health, the community and the environment.

Musselwhite trains workers to undertake cyanide related tasks safely with respect to themselves, their colleagues, the community and the environment through induction training, cyanide awareness training, and procedure reviews.

The training materials identify the elements necessary for the safe performance of each job, based on the site's operating procedures.

Appropriately qualified personnel deliver the training.

Employees are trained prior to working with cyanide, with quizzes to confirm transfer of knowledge.

Job task observations are performed to evaluate the effectiveness of the training and confirm people's understanding of their jobs.

A progression flow is followed whereby a worker must demonstrate in-field competency before moving up in rank and accepting additional responsibilities.

Refresher training is undertaken annually for cyanide awareness and procedure reviews.

Detailed records of training are retained as hard copy records, supported by some records that are also kept in the SAP database.

Standard of Practice 8.3: Train appropriate workers and personnel to respond to worker exposures and environmental releases of cyanide.

FINDING:

The operation is in **full compliance** with Standard of Practice 8.3.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 8.3, which requires that the site train appropriate workers and personnel to respond to exposures and environmental releases of cyanide. The Cyanide Code Training Matrix includes training on initiating an emergency, building evacuation, use of emergency showers, and spill response. A review of mock emergency records indicated that production and maintenance personnel were involved in the exercise.

All mill workers and contractors are trained in the appropriate emergency response for worker exposure and environmental releases of cyanide.

Emergency responders are trained in cyanide decontamination and first aid procedures and participate in mock emergency response drills.



Standard of Practice 8.3: Train appropriate workers and personnel to respond to worker exposures and environmental releases of cyanide.

Emergency responders are trained in the procedures included in the emergency response plan concerning cyanide, and in the use of appropriate equipment.

Offsite emergency responders are not required other than the Thunder Bay Health Sciences Centre, which has agreed to abide by the medical directive prepared by Dr. Leischman, including the provision of necessary materials and equipment.

Refresher training in cyanide emergency response is undertaken annually.

Emergency response mock drills are undertaken at least annually.

Emergency response mock drills are evaluated and lesson learned captured and incorporated into the updated procedures.

Emergency response training records are retained in hard copy and on the SAP database system.



4.8 Principle 9 – Dialogue

Engage in Public Consultation and Disclosure.

Standard of Practice 9.1: Provide stakeholders the opportunity to communicate issues of concern.

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| <p>FINDING: The operation is in full compliance with Standard of Practice 9.1.</p> | <p>BASIS FOR FINDING: Musselwhite is in Full Compliance with Standard of Practice 9.1, which requires that the site Provide stakeholders the opportunity to communicate issues of concern.</p> <p>Musselwhite has maintained an Environmental Working Committee (EWC) since 2001 that provides regular opportunities for mutual interactions with area First Nation communities, and enables the First Nations to voice concerns.</p> <p>Musselwhite has presented to communities on site practices and up until 2020, distributed a quarterly magazine that includes information on cyanide-related activities, and provides opportunities for questions and feedback. The site is currently exploring an alternative means of communication in addition to employee newsletters and the EWC events.</p> |
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Standard of Practice 9.2: Initiate dialogue describing cyanide management procedures and responsively address identified concerns.

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| <p>FINDING: The operation is in full compliance with Standard of Practice 9.2.</p> | <p>BASIS FOR FINDING: Musselwhite is in Full Compliance with Standard of Practice 9.2, which requires that the site initiate dialogue describing cyanide management procedures and actively address identified concerns.</p> <p>Musselwhite regularly provides information to First Nations and communities regarding cyanide use and management at the site, through the EWC, community presentations, and employee newsletters shared with the communities.</p> |
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Standard of Practice 9.3: Make appropriate operational and environmental information regarding cyanide available to stakeholders.

FINDING:

The operation is in **full compliance** with Standard of Practice 9.3.

BASIS FOR FINDING:

Musselwhite is in Full Compliance with Standard of Practice 9.3, which requires that the site make appropriate operational and environmental information regarding cyanide available to stakeholders.

Musselwhite makes operational and environmental information regarding cyanide available through community presentations, the EWC, and employee newsletters. Some information is also available on the Musselwhite public website.

The majority of the local population is literate and so written information is considered adequate, although the community presentations include verbal and visual communication materials.

Confirmed cyanide releases or exposure incidents, should they occur, would be reported to regulatory agencies as required by legislation. Newmont would report fatalities and information regarding cyanide releases externally on its website as part of the annual Sustainability Report, and internally on the announcements page.

A review of the www.news.ontario.ca Government of Ontario website determined that they do publicly report on cyanide related incidents.



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