

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

AUDITOR CREDENTIALS FORM

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Newmont Éléonore Operations

Date of Audit

April 27 - 30, 2021

Auditor and Technical Specialist Credentials

Lead Auditor

Auditor Certification

Certifying Organization Address

Telephone Number

Jean-Marc Leger

CEA

Association Québécoise de Vérification Environnementale

(AQVE)

1200, McGill College Ave, 11th floor

Montreal, Quebec Canada H3B 4G7

(514) 826 6233

jean-marc.leger@erm.com

Audit Experience

Email Address

(Minimum experience: 3 Audits in past 7 years as Lead Auditor)

Year	Type of Audit	Type of Facility	Location
2020	CN Code, pre-certification (LA)	Gold Mining Operation	Malartic, Quebec, CA
2018	CN Code, gap assessment (LA)	Gold Mining Operation	South Carolina, USA
2018	CN Code, recertification (LA)	Gold Mining Operation	Nunavut, CA
2015	CN Code, certification (LA)	Gold Mining Operation	Nunavut, CA
2021	Mine permit compliance audit - Privileged & Confidential	Iron Ore Mine	Fermont, Quebec, CA
2020	Towards Sustainable Mining MS	Iron Ore Mine	Mary River, Nunavut, CA

2020	Environmental Due Diligence	Iron Ore Mining & Pellet	Fermont & Port-Cartier,	
		Plant	Quebec, CA	
2019			Chile, Philippines, Canada,	
	EHS MS	Copper Smelters & Refinery	Zambia	
2019	EHS MS	Coal Mining	Cardinal River, Alberta, CA	
2019	ICMM, EHS MS	Aluminum Refinery	Deschambault, Quebec, CA	
2019 & 2017	Towards Sustainable Mining MS	Iron Ore Mining & Pellet	Fermont & Port-Cartier,	
1	THE STATE OF THE S	Plant	Quebec, CA	
2018	Towards Sustainable Mining MS	Gold Mining Operation	Preissac, Quebec, CA & Burkina	
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Cyanide Related Operations Experience

(Each Auditor must have at least 3 years; at least one auditor must have at least 7 years experience)

Auditor	Years Experience	Relevant Position Titles	Types of Operations
Jean-Marc Leger	7	Principle Consultant	EHS Consulting to Mining
222	13	HSEC Auditor	Chemical, Pharma sectors
	2	Green Marine Verifier	Marine Transport sector
	6	Board Member & President	AQVE Certification Body
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			= 7

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income wihin the past 5 years from the facility its parent, or associated affiliates. I have not participated in more than three consecutive Cynide Code audits of this fcility. I have participated in at leat three health, safety and/or environmental audits int he past 7 years and am familiar with standard audit procedures as well with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	/ Date		
Lead Auditor*	Jean-Marc Leger	Jean West	earl 26-ju	iil-21 ——	
Mining Technical Specialist	Jean-Marc Leger	Josep Turce	26-ju	nil-21	
* The lead auditor's sig	gnature must be certified by notarization of	equivalent.	3 X		
Notarization					
Country Province / State County	Canada Quebec Montreal	MONTREAL,	Quehec		
	rn (or affirmed) before me this 26	(day) (month	Danie	H C/15 To Molestones Of OALA	bec