
ICMI CYANIDE CERTIFICATION AUDIT – AUDITOR CREDENTIALS

INTERNATIONAL CYANIDE MANAGEMENT CODE**Auditor Credentials Form****Facility Audited:** Newmont Akyem Gold Mine, Ghana**Date:** 21 to 25 October 2024**Auditor:** Marié Schlechter**Auditor Certification Number:** 0136947**Certifying Organization:** Institute of Environmental Management and Assessment (IEMA)**Telephone Number:** +44 (0) 1522 540069**Address:** City Office Park, Tritton Road, Lincoln, LN6 7AS, UK**Website Address:** www.iema.net

Years	Types of Facility, Type of Audit	Types of Operations
2024	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Newmont Akyem Gold Mine, Ghana
	Cyanide Code Gap Audit, Lead and Technical Auditor	Gold Fields South Deep Gold Mine, South Africa
2023	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Kinross Tasiast Gold Mine, Mauritania
2022	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	AngloGold Ashanti Geita Gold Mine, Tanzania
		Gold Fields, Tarkwa Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audit: Technical Auditor	AngloGold Ashanti, Iduapriem Gold Mine, Ghana
2021	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Newmont, Ahafo Gold Mine, Ghana
		Newmont, Akyem Gold Mine, Ghana
		Gold Fields, Damang Gold Mine, Ghana
		Agnico Eagle Kittilä Gold Mine, Finland

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Years	Types of Facility, Type of Audit	Types of Operations
	ICMI Cyanide Code Recertification Audit: Technical Auditor	Barrick, Buzwagi Gold Mine, Tanzania
	Cyanide Code Gap Audit, Lead and Technical Auditor	AngloGold Ashanti, Geita Gold Mine, Tanzania
2020	ICMI Cyanide Code Certification Audit: Technical Auditor	Asanko Gold Mine, Ghana
2019	ICMI Cyanide Code Recertification Audit: Technical Auditor	Barrick, North Mara Gold Mine, Tanzania
	Cyanide Code Gap Audit, Technical Auditor	Harmony Gold Mining Company, One Gold Mine, South Africa
2018	ICMI Cyanide Code Recertification Audits: Technical Auditor	Acacia Mining Plc., Bulyanhulu Gold Mine, Tanzania Gold Fields, South Deep Gold Mine, South Africa Newmont, Ahafo Gold Mine, Ghana Gold Fields, Tarkwa Gold Mine, Ghana
	Cyanide Code Gap Audit, Technical Auditor	Harmony Gold Mining Company, Joel Gold Mine, South Africa Gold Fields, Tarkwa Gold Mine and Ahafo Gold Mine, Ghana
2017	ICMI Cyanide Code Recertification Audits: Technical Auditor	Harmony Gold Mining Company, Target Gold Mine; Harmony Gold Mining Company, No.1 Gold Plant; Harmony Gold Mining Company, Kusasalethu Gold Mine; Harmony Gold Mining Company, Doornkop Gold Mine; and Harmony Gold Mining Company, Central Gold Mine.
2016	Cyanide Code Gap Audit, Technical Auditor	Newmont, Ahafo Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audits: Technical Auditor	Evander Gold Mine, South Africa
2015	ICMI Cyanide Code Recertification Audits: Technical Auditor	AngloGold Ashanti Sadiola Gold Mine, Mali AngloGold Ashanti Yatela Gold Mine, Mali AngloGold Ashanti Siguiri Gold Plant, Guinea
2014	ICMI Cyanide Code Recertification Audits: Technical Auditor	Goldfields South Deep Gold Mine, South Africa

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2013	ICMI Cyanide Code Recertification Audits: Technical Auditor	AngloGold Ashanti Kopanang Gold Plant, South Africa AngloGold Ashanti Noligwa Gold Plant, South Africa AngloGold Ashanti West Gold Plant, South Africa AngloGold Ashanti Savuka Gold Plant, South Africa AngloGold Ashanti Mponeng Gold Plant, South Africa

Years	Type of Facility, Type of Audit Led	Country
2020	Lead Auditor for a Phase 1 Environmental Site Assessment for a Paint Manufacturing Company	South Africa
2019 and 2020	Lead Auditor for Annual Private Environmental Compliance Audit against regulatory requirements for a LNG Project.	Mozambique
2019	Lead Auditor for a Regulation 34 External Environmental Compliance Audit for a Smelter	South Africa
2018	Lead Auditor for a Private Environmental Compliance Audit against regulatory requirements pertaining to a Floating Powership.	Mozambique
2017	Lead Auditor for an Environmental Management Programme Report commitments and Environmental Authorisation conditions Compliance Audit at a Chrome Smelter	South Africa
2017	Lead Auditor for an Energy Management System at a pipeline company that transports bulk hydrocarbon products.	South Africa
2017	Lead Auditor for an Environmental Management Programme Report commitments and Environmental Authorisation Compliance Audit for a Coal Mine	South Africa


Years	Relevant Position Titles	Types of Operations
2021 - present	Principal Associate – WSP Group Africa (Pty) Ltd	Marie has worked in the gold mining industry since 2000 and gained extensive

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2011 - 2021	Snr Environmental Scientist – Golder Associates	experience in the management of the industry specific risks associated with the processes and associate infrastructure on gold mines and specifically the cyanidation facilities and associated aspects.
2006 - 2011	Snr Environmental Coordinator – AngloGold Ashanti	

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead and Mining Technical Auditor	Marié Schlechter		21/01/2025

Certified a true copy of the original

Date: 21/01/2025


Ex Officio Commissioner of Oaths

Yvette Zelna Brandt 9/1/8/2
Senior Project Administrator
Cape Town, Western Cape, 8001

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Signed	Name	Signature	Date
Auditor Trainee	Ben Asiedu	