

CORRECTIVE ACTION PLAN FINAL COMPLETION REPORT

HAUKES N.V.

The sections below detail the corrective actions, agreed by Haukes N.V. (Haukes) and the Lead Auditor Bruno Pizzorni, necessary to bring Haukes into Full Compliance with the International Cyanide Management Code (Cyanide Code), as indicated in Haukes Detailed Audit Report and required in the Corrective Action Plan submitted to the International Cyanide Management Institute (ICMI).

In occasion of the ICMI recertification site audit performed at Haukes's headquarters on January 25 and 26 2023, the audit resulted in Substantial Compliance, achieving Haukes its Code recertification conditioned to comply with a Corrective Actions Plan (CAP) within one year. The required actions were summarized and detailed in the CAP submitted to the ICMI.

On September 28 2023, Haukes successfully completed all the CAP requirements. The following section describes the actions performed to close all the audit findings that were included in the CAP.

Transport Practice 3.2:

Designate appropriate response personnel and commit necessary resources for emergency response

1. Does the transporter provide initial and refresher emergency response training to appropriate personnel?

Deficiency

By interviews with Haukes personnel involved in the cyanide transport operation, the auditor noticed they needed refresh training on first aids to respond to cyanide exposures.

Corrective Action Required

The auditor required to provide refresher training in cyanide first aid to respond to workers exposure.

Evidence of compliance sighted by the Lead Auditor

Haukes sent training records on cyanide first aids provided by a certified instructor Pilot Paramedic-Kader instructor EHBO 4634- Instructor NIBHV 34035 from external contractor First Meridian N.V. Between May 10 to June 1st, 85 Haukes workers were trained in the course Cyanide First Aid with eight hours duration.



Haukes sent the training assistance records, pictures and certification of training completion for each person. No additional information was required to find this Protocol Question in Full Compliance with the Cyanide Code.

4. Does the transporter have available the necessary emergency response and health and safety equipment, including personal protective equipment during transport?

Deficiency

The transporter did not have oxygen and an artificial respiration (AMBU), with a pocket mask equipped with a one-way valve. Also, that needed water to decontaminate any potential skin contact with cyanide

Corrective Action Required

Haukes was required to provide the cyanide transport operation with oxygen bottles and artificial respiration Airway Mask Bag Unit (AMBU), equipped with one way valve pocket mask and water supply to decontaminate skin contact with cyanide.

Evidence of compliance sighted by the Lead Auditor

Haukes provided its cyanide transport operation with two Pro2 Life oxygen pack and oxygen tanks with medicinal oxygen supply and with two AMBU Mark 4 reusable resuscitators. The auditor reviewed pictures and the equipment invoices, which could also be seen in use during the cyanide mock drill performed, as showed in the drill report pictures. No additional information was required to find this Protocol Question in Full Compliance with the Cyanide Code.

Transport Practice 3.5:

Periodically evaluate response procedures and capabilities and revise them as needed.

2. Are there provisions for periodically conducting mock emergency drills and are they being implemented?

Deficiency

No cyanide related mock emergency drill was performed during year 2022.

Corrective Action Required

Haukes was required to perform an emergency mock drill simulating a transport-related with cyanide release and workers exposure.

Evidence of compliance sighted by the Lead Auditor

On September 6th, 2023 Haukes performed an emergency drill regarding sodium cyanide spill exposure with application of cyanide first aids. Haukes initiated the drill, and throughout its preparation and

execution, the team received support from Newmont – Merian mine Health & Safety, Environmental, Social and Logistics personnel.

The drill was performed during the morning hours at Langetabbetje, km 21 Suriname road with 26 participants, included four observers. It was simulated a collision between two Haukes trucks loaded with cyanide, resulting in a cyanide spill and a driver out of consciousness and injured. As result of the simulated collision, the team responded as trained during the Hazardous Material (Hazmat) training and the Cyanide First Aid training. The Emergency Response Team was responsible for coordinating the response, communicating with relevant stakeholders, and notifying the appropriate authorities and emergency services.

Following the drill, a debriefing session, with participation of Newmont team and Medic was conducted to discuss the overall response, identify strengths, and highlight areas for improvement. Feedback and suggestions from participants was encouraged to enhance emergency response plans and procedures. A drill report was prepared and compiled by the team of Haukes, where they describe the drill planning , development, and findings as deficiencies and improvement opportunities. Corrective actions are set as well as accountable persons and due date.

The auditor reviewed the drill report finding it very detailed and useful as per the multiple findings and improvement opportunities. No additional information was required to find this Protocol Question in Full Compliance with the Cyanide Code.

Conclusion

The Lead Auditor is satisfied that the corrective actions taken which meet the requirements of the Corrective Action Plan and thus enable Substantial Compliance in these Standard of Practices to be revised to Full Compliance.



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