

Technical Memorandum



To: International Cyanide Management Institute
From: SLR Consulting (Africa) Proprietary Limited
Project No. 722.000016.00001 **Date:** 3 April 2024
RE: International Cyanide Management Code Auditor Credentials Form

Facility Audited: Noligwa Gold Plant
Date of Audit: 26 September to 29 September 2023.

Lead Auditor Credentials:

Lead Auditor: Ed Perry
Auditor Certification Number: 0004973
Certifying Organization: Institute of Environmental Management and Assessment (IEMA)
Telephone Number: +44 (0) 1522 54009
Address: St Nicholas House, 70 Newport, Lincoln, LN1 3DP, UK
Website Address: www.iema.net
Minimum Experience: 3 Audits in past 7 years as Lead Auditor

Cyanide Related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

Lead Auditor	Yrs.	Relevant Position Titles	Types of Operations
Ed Perry	25+	Environmental Auditor	Ed Perry has been an environmental consultant auditing manufacturing, waste, and mining facilities since 1996.

Year	Type of Facility, Type of Audit Led	Country
2023	Lead Auditor for gold mining operations cyanide gap audit for Bibiani Gold Mine	Ghana
2023	Lead Auditor for gold mining operations cyanide re-certification audit for Chirano Gold Mine	Ghana



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Tel: +27 11 467 0945

Directors: R Hounsome, N Penhall, S Wetton, F Sutherland

2022	Lead Auditor for gold mining operations cyanide re-certification audit for Iduapriem Gold Mine	Ghana
2021	Lead Auditor for gold mining operations cyanide gap audit for Iduapriem Gold Mine	Ghana
2021	Lead Auditor for cyanide production operations re-certification audit for Orica Ghana Ltd.	Ghana
2021	Lead Auditor for gold mining operations cyanide re-certification audit for Buzwagi Gold Mine	Tanzania
2020	Lead Auditor for gold mining operations cyanide re-certification audit for Asanko Gold Mine	Ghana
2020	Lead Auditor for cyanide production operations gap audit for Orica Ghana Ltd.	Ghana
2019	Lead Auditor for gold mining operations cyanide re-certification audit for Barrick Gold Corp., North Mara Gold Mine	Tanzania
2018	Lead Auditor for gold mining operations cyanide re-certification audit for Acacia Mining Plc., Bulyanhulu Gold Mine	Tanzania
2018	Lead Auditor for gold mining operations cyanide re-certification audit for Gold Fields Ghana Ltd, Tarkwa Gold Mine.	Ghana
2018	Lead Auditor gold mining operations cyanide code gap audit for Asanko Gold Inc. Asanko Gold Mine	Ghana
2018	Lead Auditor for cyanide transport operations recertification audit for Golden Coach Limited	Tanzania
2018	Lead Auditor for cyanide transport operations recertification audit for Freight Forwarders Kenya	Kenya
2018	Lead Auditor for cyanide transport operations recertification audit for Freight Forwarders Tanzania	Tanzania
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Gold Fields Ghana Ltd, Damang Gold Mine.	Ghana
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Central Gold Mine	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Doornkop Gold Plant	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Kusasalethu Gold Mine	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, No.1 Plant	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Target Gold Mine	South Africa



2016	Lead Auditor for cyanide code gap analysis for Newmont, Ahafo Gold Mine	Ghana
2016	Lead Auditor for gold mining operations cyanide re-certification audit for Evander Gold Mine	South Africa
2015	Lead Auditor for gold mining operations cyanide re-certification audit for AngloGold Ashanti Sadiola Gold Mine	Mali
2015	Lead Auditor for gold mining operations cyanide re-certification audit for AngloGold Ashanti Yatela Gold Mine	Mali
2014	Lead Auditor for gold mining operations cyanide re-certification audit for Goldfields Tarkwa Gold Mine	Ghana
2014	Lead Auditor for gold mining operations cyanide re-certification audit for Goldfields Damang Gold Mine	Ghana
2014	Lead Auditor for gold mining operations cyanide re-certification audit for Goldfields South Deep Gold Mine, South Africa	South Africa
2014	Lead Auditor for gap analysis of Freda Rebecca Gold Mine, Zimbabwe.	Zimbabwe
2014	Lead Auditor for cyanide code transportation re-certification audit of Vehrad Transport, Ghana.	Ghana

Mine Technical Auditor	Yrs.	Relevant Position Titles	Types of Operations
Marie Schlechter	20	Mine Technical Auditor	Marie is a pre-certified technical auditor for mining

Yrs.	Relevant Position Titles	Types of Operations
2023	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Kinross Tasiast Gold Mine
	ICMI Cyanide Code Recertification Audit: Technical Auditor	Harmony Noligwa Gold Mine
2022	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Gold Fields, Tarkwa Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audit: Technical Auditor	AngloGold Ashanti, Iduapriem Gold Mine, Ghana
2021	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Newmont, Ahafo Gold Mine, Ghana Newmont, Akyem Gold Mine, Ghana Gold Fields, Damang Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audit: Technical Auditor	Agnico Eagle Kittilä Gold Mine, Finland Barrick, Buzwagi Gold Mine, Tanzania



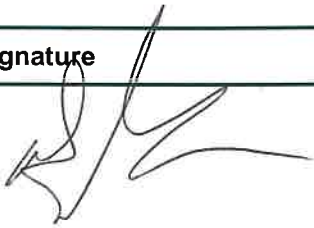
Yrs.	Relevant Position Titles	Types of Operations
	Cyanide Code Gap Audit, Lead and Technical Auditor	AngloGold Ashanti, Geita Gold Mine, Tanzania
2020	ICMI Cyanide Code Certification Audit: Technical Auditor	Asanko Gold Mine, Ghana
2019	ICMI Cyanide Code Recertification Audits: Technical Auditor	Barrick, North Mara Gold Mine, Tanzania
	Cyanide Code Gap Audit, Technical Auditor	Harmony Gold Mining Company, One Gold Mine, South Africa
2018	ICMI Cyanide Code Recertification Audits: Technical Auditor	Acacia Mining Plc., Bulyanhulu Gold Mine, Tanzania Gold Fields, South Deep Gold Mine, South Africa Newmont, Ahafo Gold Mine, Ghana Gold Fields, Tarkwa Gold Mine, Ghana
	Cyanide Code Gap Audit, Technical Auditor	Harmony Gold Mining Company, Joel Gold Mine, South Africa Gold Fields, Tarkwa Gold Mine Ahafo Gold Mine, Ghana
2017	ICMI Cyanide Code Recertification Audits: Technical Auditor	Harmony Gold Mining Company, Target Gold Mine; Harmony Gold Mining Company, No.1 Gold Plant; Harmony Gold Mining Company, Kusasaletu Gold Mine; Harmony Gold Mining Company, Doornkop Gold Mine; and Harmony Gold Mining Company, Central Gold Mine.
2016	Cyanide Code Gap Audit, Technical Auditor	Newmont, Ahafo Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audits: Technical Auditor	Evander Gold Mine, South Africa
2015	ICMI Cyanide Code Recertification Audits: Technical Auditor	AngloGold Ashanti Sadiola Gold Mine, Mali AngloGold Ashanti Yatela Gold Mine, Mali
2014	ICMI Cyanide Code Recertification Audits: Technical Auditor	Goldfields South Deep Gold Mine, South Africa
2013	ICMI Cyanide Code Recertification Audits: Technical Auditor	AngloGold Ashanti Kopanang Gold Plant, South Africa AngloGold Ashanti Noligwa Gold Plant, South Africa AngloGold Ashanti West Gold Plant, South Africa AngloGold Ashanti Savuka Gold Plant, South Africa AngloGold Ashanti Mponeng Gold Plant, South Africa

Signed	Name	Signature	Date
Mine Technical Auditor	Marie Schlechter		25 March 2024



Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor	Ed Perry		14 February 2024

