
ICMI CYANIDE CERTIFICATION AUDIT – AUDITOR CREDENTIALS

INTERNATIONAL CYANIDE MANAGEMENT CODE**Auditor Credentials Form****Facility Audited:** Gold Fields, Tarkwa Gold Mine**Date:** 21 – 24 February 2022**Auditor:** Marie Schlechter**Auditor Certification Number:** 0136947**Certifying Organization:** Institute of Environmental Management and Assessment (IEMA)**Telephone Number:** +44 (0) 1522 540069**Address:** City Office Park, Tritton Road, Lincoln, LN6 7AS, UK**Website Address:** www.iema.net

Years	Types of Facility, Type of Audit	Types of Operations
2022	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Gold Fields, Tarkwa Gold Mine, Ghana
2021	ICMI Cyanide Code Recertification Audit: Lead and Technical Auditor	Newmont, Ahafo Gold Mine, Ghana
		Newmont, Akyem Gold Mine, Ghana
		Gold Fields, Damang Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audit: Technical Auditor	Agnico Eagle Kittilä Gold Mine, Finland
		Barrick, Buzwagi Gold Mine, Tanzania
Cyanide Code Gap Audit, Lead and Technical Auditor	AngloGold Ashanti, Geita Gold Mine, Tanzania	
2020	ICMI Cyanide Code Certification Audit: Technical Auditor	Asanko Gold Mine, Ghana
2019	ICMI Cyanide Code Recertification Audit: Technical Auditor	Barrick, North Mara Gold Mine, Tanzania
	Cyanide Code Gap Audit, Technical Auditor	Harmony Gold Mining Company, One Gold Mine, South Africa

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Years	Types of Facility, Type of Audit	Types of Operations
2018	ICMI Cyanide Code Recertification Audits: Technical Auditor	Acacia Mining Plc., Bulyanhulu Gold Mine, Tanzania Gold Fields, South Deep Gold Mine, South Africa Newmont, Ahafo Gold Mine, Ghana Gold Fields, Tarkwa Gold Mine, Ghana
	Cyanide Code Gap Audit, Technical Auditor	Harmony Gold Mining Company, Joel Gold Mine, South Africa Gold Fields, Tarkwa Gold Mine and Ahafo Gold Mine, Ghana
2017	ICMI Cyanide Code Recertification Audits: Technical Auditor	Harmony Gold Mining Company, Target Gold Mine; Harmony Gold Mining Company, No.1 Gold Plant; Harmony Gold Mining Company, Kusasalethu Gold Mine; Harmony Gold Mining Company, Doornkop Gold Mine; and Harmony Gold Mining Company, Central Gold Mine.
2016	Cyanide Code Gap Audit, Technical Auditor	Newmont, Ahafo Gold Mine, Ghana
	ICMI Cyanide Code Recertification Audits: Technical Auditor	Evander Gold Mine, South Africa
2015	ICMI Cyanide Code Recertification Audits: Technical Auditor	AngloGold Ashanti Sadiola Gold Mine, Mali AngloGold Ashanti Yatela Gold Mine, Mali AngloGold Ashanti Siguiri Gold Plant, Guinea
2014	ICMI Cyanide Code Recertification Audits: Technical Auditor	Goldfields South Deep Gold Mine, South Africa
2013	ICMI Cyanide Code Recertification Audits: Technical Auditor	AngloGold Ashanti Kopanang Gold Plant, South Africa AngloGold Ashanti Noligwa Gold Plant, South Africa AngloGold Ashanti West Gold Plant, South Africa AngloGold Ashanti Savuka Gold Plant, South Africa AngloGold Ashanti Mponeng Gold Plant, South Africa
Years	Type of Facility, Type of Audit Led	Country
2020	Lead Auditor for a Phase 1 Environmental Site Assessment	South Africa

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Years	Types of Facility, Type of Audit	Types of Operations
	for a Paint Manufacturing Company	
2019 and 2020	Lead Auditor for Annual Private Environmental Compliance Audit against regulatory requirements for a LNG Project.	Mozambique
2019	Lead Auditor for a Regulation 34 External Environmental Compliance Audit for a Smelter	South Africa
2018	Lead Auditor for a Private Environmental Compliance Audit against regulatory requirements pertaining to a Floating Powership.	Mozambique
2017	Lead Auditor for an Environmental Management Programme Report commitments and Environmental Authorisation conditions Compliance Audit at a Chrome Smelter	South Africa
2017	Lead Auditor for an Energy Management System at a pipeline company that transports bulk hydrocarbon products.	South Africa
2017	Lead Auditor for an Environmental Management Programme Report commitments and Environmental Authorisation Compliance Audit for a Coal Mine	South Africa

Years	Relevant Position Titles	Types of Operations
2011 - present	Snr Environmental Scientist – Golder Associates	Marie has worked in the gold mining industry since 2000 and gained extensive experience in the management of the industry specific risks associated with the processes and associate infrastructure on gold mines and specifically the cyanidation facilities and associated aspects.
2006 - 2011	Snr Environmental Coordinator – AngloGold Ashanti	

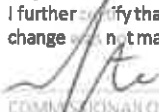
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Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead and Mining Technical Auditor	Maré Schlechter		19 April 2022


I certify that this document is a true representation (copy) of the original which was handed to me for authentication. I further certify that from my observation an amendment or change was not made to the original document.

 Date 19 April 2022

COMMISSIONER OF DATHS
Nargis Dha, Johanna Kotze
Facility Manager
Building 3, Mapwa Office Park, Waterfall City, Midrand

REF: 9/1/8/2 Pretoria
2007/08/29

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Signed	Name	Signature	Date
Auditor	Gladys Anaman		19 April 2022
