## **Auditor Credentials Form**

Facility Audited: Golden Star Wassa Gold Mine, Ghana

**Date:** - 16<sup>th</sup> – 21<sup>st</sup> April 2023

**Lead Auditor Credentials** 

Lead Auditor: Arend Hoogervorst

Eagle Environmental Tel: - +27 31 7670244

Private Bag X06

KLOOF 3640, South Africa Email: - arend@eagleenv.co.za

Auditor Certification Number: 12529

Certifying Organization: Name: Exemplar Global

Telephone Number: - +61 2 4728 4600

Address: P O Box 347, Penrith BC, NSW 2751, Australia Web Site Address: - <a href="http://www.exemplarglobal.org/">http://www.exemplarglobal.org/</a>

Minimum experience: 3 audits in past 7 years as Lead Auditor

audits in past 7 years as Lead Auditor	
Type of Facility, Type of Audit Led	Country & State/Province
Chemicals, manufacturing, oil and gas, mining (gold, coal, chrome), foods, and heavy industry sectors. EMS, Compliance, Environmental Due Diligence, HSEC, SHE audits.  Lead Auditor in 81 audits.	South Africa, Botswana, Mozambique, Mali, Namibia, Ghana
ICMI Cyanide Code Compliance Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2	South Africa
and Storage Areas (Production) *Sasol SiLog (Transportation)	South Africa
ICMI Cyanide Code Compliance Audits: Lead Auditor	
*AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant	South Africa South Africa
*AngloGold Ashanti Noligwa Gold Plant	South Africa
*AngloGold Ashanti Kopanang Gold Plant	South Africa
*AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant	South Africa South Africa
ICMI Cyanide Code Gap Analyses: Lead Auditor	Class
*Goldfields Abusso Damang Mine	Ghana Ghana South Africa
	Type of Facility, Type of Audit Led Chemicals, manufacturing, oil and gas, mining (gold, coal, chrome), foods, and heavy industry sectors. EMS, Compliance, Environmental Due Diligence, HSEC, SHE audits. Lead Auditor in 81 audits.  Lead Auditor in 81 audits.  ICMI Cyanide Code Compliance Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)  ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant  ICMI Cyanide Code Gap Analyses: Lead Auditor *Goldfields Tarkwa Gold Mine

	*Goldfields Beatrix 1 Gold Mine	South Africa
	*Goldfields Beatrix 2 Gold Mine	South Africa
	*Goldfields Driefontein No 1Gold	South Africa
	Mine	
	*Goldfields Kloof No 1 Gold Mine	South Africa
	*Goldfields Kloof No 2 Gold Mine	South Africa
	*Goldfields Driefontein No 2Gold	South Africa
	Mine	South Africa
	*Goldfields Driefontein No 3 Gold	South Africa
	Mine	South Africa
		A
	*Goldfields St Ives Gold Mine	Australia
	*Goldfields Agnew Gold Mine	Australia
	* Harmony No 1 Gold Plant	South Africa
	*AngloGold Ashanti Africa – Morila	Mali
	Gold Mine	
	* AngloGold Ashanti Africa – Sadiola	Mali
	& Yatela Gold Mines	
2008	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*Goldfields Tarkwa Gold Mine	Ghana
	*Goldfields Abusso Damang Mine	Ghana
	*Vehrad Transport & Haulage	Ghana
	* Goldfields South Deep Gold Mine	South Africa
	* Goldfields Beatrix Gold Mine	South Africa
	*Goldfields Driefontein Gold Mine	South Africa
	* Goldfields St Ives Gold Mine	Australia
		Australia
	* Goldfields Agnew Gold Mine	
	* Goldfields Kloof Gold Mine	South Africa
	* AngloGold Ashanti Africa – Siguiri	Guinea
	Gold Mine	25.0
	* AngloGold Ashanti Africa – Yatela	Mali
	Gold Mine	
2008	ICMI Cyanide Code Gap Analyses:	
	Lead Auditor	
	*AngloGold Ashanti Africa – Navachab	Namibia
	Gold Mine	
	*AngloGold Ashanti Africa – Gaita	Tanzania
	Gold Mine	
	*Harmony Doornkop Gold Mine	South Africa
	*AngloGold Ashanti Africa – Iduapriem	Ghana
	Gold Mine	
	*AngloGold Ashanti Africa – Siguiri	Guinea
	Gold Mine	
	*Harmony Central Gold Mine	South Africa
	*Harmony Kalgold Gold Mine	South Africa
	*Harmony Evander Gold Mine	South Africa
	*Harmony Target Gold Mine	South Africa
1		
i e	*Harmony Saaiplaas Gold Mine	South Africa
2000	ICMI Coords Code Courth	
2009	ICMI Cyanide Code Compliance	
2009	Audits: Lead Auditor	
2009	Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2	South Africa
2009	Audits: Lead Auditor	South Africa South Africa

2010	ICMI Cyanide Code Compliance	
2010	Audits: Lead Auditor	
	*Harmony Elandsrand Gold Plant	South Africa
	*Harmony No 1 Gold Plant	South Africa
		South Africa
	*Harmony Target Gold Plant	
	*Harmony Central Gold Plant	South Africa
	*Harmony Saaiplaas Gold Plant	South Africa
	*Harmony Evander-Kinross Gold Plant	South Africa
	*Harmony Doornkop Gold Plant	South Africa
	*AngloGold Ashanti Kopanang Gold Plant	South Africa
	*AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant	South Africa
	*AngloGold Ashanti Mponeng Gold Plant	South Africa
		South Africa
	*AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Noligwa Gold	South Africa
	Plant	South Africa
2011	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*Newmont Ghana Ahafo Gold Mine	Ghana
	* Vehrad Transport & Haulage	Ghana
	*Gold Fields Ghana Damang Gold Mine	Ghana
	*Gold Fields Ghana Tarkwa Gold Mine	Ghana
	*African Barrick Tulawaka Gold Mine	Tanzania
	* Tanker Services (Transportation)	South Africa
	* Gold Fields South Deep Gold Mine	South Africa
	* Gold Fields Beatrix Gold Mine	South Africa
2012	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*African Barrick Gold Bulyanhulu Mine	Tanzania
	*Gold Fields Driefontein (KDC)Gold	South Africa
	Mine	
	*Gold Fields St Ives Gold Mine	Australia
	*Gold Fields Agnew Gold Mine	Australia
	*African Gold Barrick North Mara Gold	- And the Mills
	Mine	Tanzania
	*AngloGold Ashanti Yatela Gold Mine	Mali
	*AngloGold Ashanti Sadiola Gold Mine	Mali
2013	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*AngloGold Ashanti Siguiri Gold Mine	Guinea
	*African Barrick Gold Buzwagi Gold	Tanzania
	Mine	
	*AngloGold Ashanti Navachab Gold Mine	Namibia
		South Africa
	*Harmony Joel Gold Mine	South Africa
	*Harmony Evander Gold Mine	South Africa
	*Harmony Kusasalethu Gold Mine	South Africa
	*Harmony One Plant	South Africa
	*Harmony Target Gold Mine	South Africa
	*Harmony Saaiplaas Gold Plant	South Africa

	*Harmony Cantral Gold Plant	South Africa
	*Harmony Central Gold Plant	
	*Harmony Doornkop Gold Mine	South Africa
	*AngloGold Ashanti Obuasi Gold Mine	
2014		
2014	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*Newmont Ahafo Gold Mine	Ghana
	*Vehrad Transport & Haulage	Ghana
	(Production)	Ghana
	*Ma'Aden Gold & Base Metals	Saudi Arabia
	(Consignor/Transporter)	
	*Ma'Aden Gold & Base Metals Al	Saudi Arabia
	Amar Gold Mine	
	* Newmont Akyem Gold Mine	Ghana
2015		
2015	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor (and/or	
	Production Auditor)	m ·
	*Acacia Bulyanhulu Gold Mine	Tanzania
	*Sasol SA Cyanide 1 &2 (Production)	South Africa
	*AngloGold Ashanti Iduapriem Gold	Ghana
	Mine	
2016	ICMI Cyanide Code Compliance	
2010	Audits: Lead Auditor	
	*AngloGold Ashanti Geita Gold Mine	Tanzania
	*Acacia North Mara Gold Mine	Tanzania Tanzania
	*Harmony Joel God Mine	South Africa
	Harmony Joer God Mine	South Africa
2017	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*AngloGold Ashanti Noligwa Gold	South Africa
	Plant	5000 1 111100
	*AngloGold Ashanti West Gold Plant	South Africa
	*AngloGold Ashanti Kopanang Gold	South Africa
	Plant	
	*AngloGold Ashanti Mponeng Gold	South Africa
	Plant	
	*AngloGold Ashanti Savuka Gold Plant	South Africa
	*Acacia Buzwagi Gold Plant	Tanzania
	*Vehrad Transport & Haulage Company	Ghana
	(Transport)	
	*Vehrad Transport & Haulage Company	Ghana
	(Production)	
	*Ma'aden Gold and Base Metals	Saudi Arabia
	(Consignor/Transporter)	
2019	ICMI Cromide Code Correliance	
2018	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	Chana
	*Newmont Akyem Gold Mine	Ghana
	* MBH Bulk Haulers, (Pre-operational	South Africa
	Transporter) * Sasol SA Cyanide 1 & 2 (Production)	South Africa
	Sasor SA Cyanide 1 & 2 (Production)	South Africa
2019	ICMI Cyanide Code Compliance	
=	Audits: Lead Auditor	
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	*AngloGold Ashanti Iduapriem Gold	Ghana
	Mine	25.0
	*AngloGold Ashanti Sadiola Gold Mine	Mali
	*AngloGold Ashanti Siguiri Gold Mine	Guinea
	*AngloGold Ashanti Geita Gold Mine	Tanzania
	Golden Star Wassa Gold Mine	Ghana
	*Ma'aden Mahd Gold Mine	Saudi Arabia
	*AfriChem Warehouse and Incinerator	Ghana
	(Production)	
2020	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	*Harmony Noligwa Gold Mine	South Africa
	*Bidvest International Logistics	
	(Transporter)	South Africa)
	*Harmony Target Gold Plant	South Africa
	*Harmony No 1 Gold Plant	South Africa
	* Lucerne Transport (Pre-Operational	South Africa
	Transporter)	
	*Harmony Kusasalethu Gold Plant	South Africa
2021	ICMI Coord Code Coord	
2021	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	G 4 46:
	*Harmony Central Gold Plant	South Africa
	*Evander Gold Mine Kinross Gold Plant	South Africa
	*EGM Elikhulu Tailings Retreatment	~
	Plant	South Africa
	*Vehrad Transport & Haulage	Ghana
	(Transport)	
	*Wesbank Transport (Transport)	Namibia
	*Barrick Loulo Gold Mine	Mali
	*Goldfields South Deep Gold Mine	South Africa
2022	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	
	Barrick Bulyanhulu Gold Mine	Tanzania
	SEMOS Sadiola Gold Mine	Mali
2023	ICMI Cyanida Cada Camplianas	
2023	ICMI Cyanide Code Compliance	
	Audits: Lead Auditor	Cuinas
	AngloGold Ashanti Siguiri Gold Mine	Guinea
	(and Mining Auditor)	G. A. A.C.
	Harmony Mponeng Gold Mine	South Africa
	Harmony Savuka Gold Mine	South Africa

**Cyanide-related Operations Experience**Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Dawie Viljoen Mining Auditor Production Auditor	46	2023	ICMI Cyanide Code Compliance Audits: Technical Auditor AngloGold Ashanti Siguiri Gold Mine Harmony Mponeng Gold Mine Harmony Savuka Gold Mine
		2022	ICMI Cyanide Code Compliance

	Audits : Technical Auditor
	Barrick Bulyanhulu Gold Mine
2021	ICMI Cyanide Code Compliance Audits: Technical Auditor  *Harmony Central Gold Plant  * Evander Gold Mine Kinross Gold Plant  *Elikhulu Tailings Retreatment Plant  *Barrick Loulo Gold Mine  * Goldfields South Deep Gold Mine
2020	ICMI Cyanide Code Compliance Audits: Technical Auditor *Harmony Noligwa Gold Mine *Harmony Target Gold Plant *Harmony No 1 Gold Plant *Harmony Kusasalethu Gold Plant
2019	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Iduapriem Gold Mine *AngloGold Ashanti Sadiola Gold Mine *AngloGold Ashanti Siguiri Gold Mine *AngloGold Ashanti Geita Gold Mine *Golden Star Wassa Gold Mine *Ma'aden Mahd Gold Mine
2018	ICMI Cyanide Code Compliance Audits: Technical Auditor *Newmont Akyem Gold Mine * Sasol SA Cyanide 1 & 2 (Production)
2017	ICMI Cyanide Code Compliance Audits: Technical Auditor  *AngloGold Ashanti Noligwa Gold Plant  *AngloGold Ashanti West Gold Plant  *AngloGold Ashanti Kopanang Gold Plant  *AngloGold Ashanti Mponeng Gold Plant  *AngloGold Ashanti Savuka Gold Plant  *AngloGold Ashanti Savuka Gold Plant  *Acacia Buzwagi Gold Mine
2016	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Geita Gold Mine *Acacia North Mara Gold Mine *Harmony Joel Gold Mine
2015	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Iduapriem Gold

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	Mine *Acacia Bulyanhulu Gold Mine * Ma'aden Gold and Base Metals Bulgah Gold Mine
2014	ICMI Cyanide Code Compliance Audits: Technical Auditor *Newmont Ahafo Gold Mine *Ma'aden (MGBM)Al Amar Gold Mine *Newmont Akyem Gold Mine
2013	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Obuasi Gold Mine *Harmony Doornkop Gold Mine *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant *Harmony Target Gold Mine *Harmony One Plant *Harmony Kusasalethu Gold Mine *Harmony Evander Gold Mine *Harmony Joel Gold Mine *AngloGold Ashanti Navachab Gold Mine *African Barrick Gold Buzwagi Gold Mine *AngloGold Ashanti Siguiri Gold Mine
2012	ICMI Cyanide Code Compliance Audits: Technical Auditor  *AngloGold Ashanti Sadiola Gold Mine * AngloGold Ashanti Yatela Gold Mine *African Barrick Gold Bulyanhulu Mine *Gold Fields Driefontein (KDC) Gold Mine *Gold Fields St Ives Gold Mine *Gold Fields Agnew Gold Mine *African Gold Barrick North Mara Gold Mine
2011	ICMI Cyanide Code Compliance Audits: Technical Auditor *Newmont Ghana Ahafo Gold Mine *Gold Fields Ghana Tarkwa Gold Mine *Gold Fields Ghana Damang Gold Mine *African Barrick Tulawaka Gold Mine *Gold Fields South Deep Gold Mine *Gold Fields Beatrix Gold Mine
2010	ICMI Cyanide Code Compliance Audits: Technical Auditor  *Harmony Elandsrand Gold Plant *Harmony No 1 Gold Plant *Harmony Target Gold Plant *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant

2007	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant
2008	ICMI Cyanide Code Gap Analyses: Technical Auditor  *AngloGold Ashanti Africa – Navachab Gold Mine  *AngloGold Ashanti Africa – Geita Gold Mine  *Harmony Doornkop Gold Mine  *AngloGold Ashanti Africa – Iduapriem Gold Mine  *AngloGold Ashanti Africa – Siguiri Gold Mine  *Harmony Central Gold Mine  *Harmony Kalgold Gold Mine  *Harmony Evander Gold Mine  *Harmony Target Gold Mine  *Harmony Saaiplaas Gold Mine
2008	ICMI Cyanide Code Compliance Audits: Technical Auditor *Goldfields Tarkwa Gold Mine *Goldfields South Deep Gold Mine * Goldfields Beatrix 2 Gold Mine * Goldfields Beatrix 1 Gold Mine * Goldfields Driefontein 1 Gold Mine * Goldfields Driefontein 2 Gold Mine * Goldfields Driefontein 3 Gold Mine * Goldfields Driefontein 3 Gold Mine * Goldfields St Ives Gold Mine * Goldfields Agnew Gold Mine * Goldfields Kloof 1 Gold Mine * Goldfields Kloof 2 Gold Mine
2009	ICMI Cyanide Code Compliance Audits: Technical Auditor  *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production)  *Sasol SiLog (Transportation)
	*Harmony Evander-Kinross Gold Plant *Harmony Doornkop Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Noligwa Gold Plant *Newmont Ghana Ahafo Gold Mine

	Projects
1990 - 1995	Project Metallurgist: Vaal Reefs Exploration and Mining Company
1995 - 1997	Metallurgical Manager: Vaal Reefs Exploration and Mining Company
1997 - 2000	Manager: AngloGold Ashanti Metallurgical Technical Services
2000 to 2007	Managing Member Afritech Technical and Management services
	*AngloGold Ashanti Savuka Gold Plant  *AngloGold Ashanti Mponeng Gold Plant
	Plant *AngloGold Ashanti Kopanang Gold Plant
2006	*AngloGold Ashanti West Gold Plant  *AngloGold Ashanti East Gold Acid Float Plant  *AngloGold Ashanti Noligwa Gold
	* AngloGold Ashanti Africa – Sadiola & Yatela Gold Mines
	* Harmony No 1 Gold Plant  *AngloGold Ashanti Africa – Morila Gold Mine
	Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine
	Mine *Goldfields Driefontein No 3 Gold
	*Goldfields Kloof No 1 Gold Mine *Goldfields Kloof No 2 Gold Mine *Goldfields Driefontein No 2Gold
	*Goldfields Driefontein No 1Gold Mine
	*Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine
	*Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine
2007	ICMI Cyanide Code Gap Analyses:
	*AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant
	Plant *AngloGold Ashanti Kopanang Gold Plant
	*AngloGold Ashanti Noligwa Gold

	and Mining Company
1980- 1985	Production Superintendent Anglo American
1977 - 1980	Snr Plant Metallurgist – Anglo American

## Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

L.	Name	Signature	Date
Lead Auditor*	Arend Hoogervorst		6 (0 2023
Notarised/certified Technical Auditor	Dawie Viljoen		Evana Naidoo Commissioner of Oaths Attorney 12 Old Main Road Gillitts Kwazulu Natal 3610

<sup>\*</sup>The Lead Auditor's signature must be certified by notarization or equivalent