

## Auditor Credentials Form

### Audit Details

Operation: St Ives Gold Mine Company (SIGM), Gold Fields Limited, Western Australia

Date(s) of Audit:

Site Visit: 26 - 30 August 2024 inclusive

### Lead Auditor

Audit Team Leader: Greg Smith

Audit Company: GBS Consulting Pty Ltd

Email: [gregorsmith@internode.on.net](mailto:gregorsmith@internode.on.net)

Auditor Cert. Number: 113606

Certifying Organization: Exemplar Global

Telephone No: +61 2 4728 4600

Address: Building BR, Locked Bag 1797, Penrith BC NSW 2751, Australia

Web Site Address: [www.exemplarglobal.org](http://www.exemplarglobal.org)

### Three most recent audits conducted in past seven years as a Lead Auditor

YEAR	TYPE OF FACILITY / TYPE OF AUDIT	COUNTRY & STATE/PROVINCE
2024	Gold Operation (CIL) Cyanide Code Gap Audit	Western Australia, Australia
2023	Gold Operation (CIL) Cyanide Code Recertification Audit	Western Australia, Australia
2022	Gold Operation (CIL) Cyanide Code Recertification Audit	Western Australia, Australia
2020	Gold Operation (CIL) Cyanide Code Gap Audit	Western Australia, Australia
2018	Gold Operation (Flotation and CIP) Regulatory Assessment Audits of Mine Lease Proposal against legislative requirements	South Australia, Australia
2017	Gold Operation (Flotation and CIP) Regulatory Assessment Audits of Mine Lease Proposal against legislative requirements	South Australia, Australia

**Additional Auditor Experience**

YEAR	TYPE OF FACILITY / TYPE OF AUDIT	COUNTRY & STATE/ PROVINCE
2021	Technical Auditor: Gold Mine, Recertification Audit	Western Australia, Australia
2021	Technical Auditor: Gold Mine, Recertification Audit	Western Australia, Australia
2020	Technical Auditor: Gold Mine, Recertification Audit	Western Australia, Australia
2020	Technical Auditor: Gold Mine, Gap Analysis Audit	Western Australia, Australia
2019	Technical Auditor: Gold Mine, Gap Analysis Audit	Western Australia, Australia
2018	Regulation Auditor: Graphite Mine, Legislative Compliance Audit	South Australia, Australia
2017	Regulation Auditor: Copper Mine, Legislative Compliance Audit	South Australia, Australia
2017	Regulation Auditor: Graphite Mine, Legislative Compliance Audit	South Australia, Australia
2016	Regulation Auditor: Graphite Mine, Legislative Compliance Audit	South Australia, Australia

**Lead Auditor - Technical Expert Cyanide Related Experience**

Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews
Greg Smith	5.5	Principal Consultant - GBS Consulting	CIL Gold Cyanidation Operations - Cyanide Code Audits and gap analysis audits.
Greg Smith	0.5	Peer Reviewer	CIL Gold Cyanidation Operations - Cyanide code causational research project to investigate protective mechanisms against wildlife cyanosis at tailings storage facilities.
Greg Smith	11	Principal Consultant - Donato Environmental Services	Conduct Cyanide Code gap and compliance preparation audits. Investigate wildlife cyanosis, or lack of, on tailings dams within the gold industry. Investigate presence of protective mechanisms against wildlife cyanosis at tailings storage facilities and other open waters. Assist in and manage the production of findings in causational study reports for the consideration of the ICMI. Conduct ICMC gap analysis, provide technical advice with respect to audit preparation and compliance maintenance. Provide technical advice to assist Operations to develop monitoring and management procedures related to the ICMC.

Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews
Greg Smith	3	Senior Consultant/ Research Officer	<p>7 CIL/CIP Gold Cyanidation Operations.</p> <p>Investigation of the use of cyanide within the gold industry in order to document and manage the effects of cyanide-bearing tailings solutions on wildlife on behalf of leading gold mining companies as part of an industry sponsored research project P58 was jointly run by the Australian Centre for Mining and Environmental Research (ACMER) and project M398.</p> <p>Development of appropriate cyanide and wildlife monitoring programs within the research projects.</p> <p>Provide technical advice to assist Sponsors in their development of strategies and operational procedures to reduce or eliminate the risks to wildlife from cyanide-bearing tailings.</p> <p>Provide technical advice to Sponsors to assist them to develop and refine emergency response contingencies to manage wildlife impacts.</p> <p>Develop project mechanisms to monitor and evaluate the effectiveness of actions taken on an industry-wide basis.</p> <p>Conduct impact and risk assessments of heap leach pads in relation to compliance with the ICMC.</p>

**Technical Auditor - Celeste Ellice****Experience - audits, assessments, reviews (last 7 years)**

Year	Type of Facility, Type of Review	Country & State/Province
2023	Gold Mine - Technical Specialist for an ICMI audit	Australia (WA)
2023	Gold Mine - Technical Specialist for an ICMI audit	Australia (WA)
2022	Gold Mine - Technical Specialist (undertaken remotely) for an ICMI audit	Australia (WA)
2020	Gold Mine - Technical Specialist (undertaken remotely) for an ICMI audit	Australia (WA)
2020-2022	ICMC Code Gap Audits and Compliance Audits (3)	WA, Australia
2016-2018	Peer Reviewer of Related CN Code scientific Studies for Standard of Practice 4.4 (4)	WA, Australia
2018	Review of compliance with Environmental Authority monitoring requirements and monitoring criteria and limits at four coal seam gas sites.	QLD, Australia

**Operations and Cyanide Related Experience**

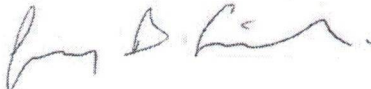
Reviewer	Yrs.	Relevant Position Titles	Types of Operations/Reviews
Celeste Ellice	5	Consultant/Technical Expert	CIL Gold Cyanidation Operations - Cyanide Code Audits and gap analysis audits.
Celeste Ellice	2	Environmental Scientist	Technical reports reviewing and writing (flora/fauna baseline monitoring, wildlife monitoring of CN containing water bodies, Cyanide Code compliance, Peer review of scientific study reports related to Cyanide Code, environmental management plans; Annual environmental reporting (Metals Mine TAS, Australia); Compilation and interpretation of environmental data (wildlife, water chemistry).
Celeste Ellice	1.5	Senior Environmental Advisor	Gold Mine (NSW, Australia) with CTD CN tailings dam. Wildlife monitoring and water sampling of CN containing ponds, site environmental compliance inspections (TSF, CN ponds, and CIL processing plant), environmental sampling (water, dust, groundwater).
Celeste Ellice	4.5	Environmental Officer	Gold Mine (WA, Australia) with paddock and CTD Cyanide tailings dams. Regulatory approvals, environmental monitoring/sampling (water, dust, tailings, groundwater, and fauna).

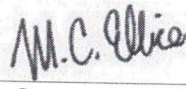
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			Gold Mine (QLD, Australia) environmental sampling (water, tailings).
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**STATEMENT OF NO CONFLICT**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

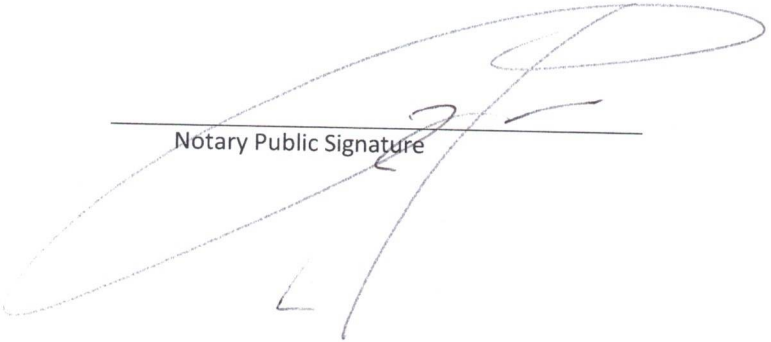
Gregory Smith		27 November 2024
Name of Lead Auditor	Signature	Date

Celeste Ellice		27 November 2024
Name of Technical Auditor	Signature	Date

**NOTARIZATION**

Subscribed and sworn (or affirmed) before me this 28<sup>th</sup> day, November, of 2024  
(Day) (Month) (Year)

By Geoffrey Lewis Richards  
JP # 20169  
A Justice of the Peace  
for South Australia

  
Notary Public Signature