

AUDITOR CREDENTIALS FORM

FACILITY AUDITED

Name of Facility:	Gruyere Gold Mine		
Dates of Audit:	01 - 05 June 2023 inclusive		

LEAD AUDITOR

Name of Lead Auditor:Tom GibbonsAuditor Certificate Number:134287

ORGANIZATION ACCREDITING LEAD AUDITOR

Accrediting Organization:	Exemplar Global
Telephone Number:	+61 24728 4600
Address:	Building BR, Locked Bag 1797, Penrith BC NSW 2751, Australia
Web Site Address:	www.exemplarglobal.org

Lead Auditor Tom Gibbons is also a Mining Operations Technical Expert Auditor.

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AUDITS CONDUCTED AS LEAD AUDITOR

Three most recent audits conducted in past seven years as a Lead Auditor

YEAR	TYPE OF FACILITY / TYPE OF AUDIT	COUNTRY & STATE/PROVINCE	
2021	Gold Operation (CIL)	Australia	
	Cyanide Code Recertification Audit	Western Australia	
2021	Gold Operation (CIL)	Australia	
	Cyanide Code Recertification Audit	Western Australia	
2020	Gold Operation (Flotation and CIL)	Australia	
	Cyanide Code Recertification Audit	Western Australia	

Additional Auditor Experience (Tom Gibbons)

Year	Type of Facility, Type of Audit Led	Country & State/Province	
2010-2023Lead Auditor – International Cyanide Management Code (ICMC) Initial Verif Audit (1); Lead Auditor - ICMC Re-Cert Audit (4); Lead Auditor - ICMC Pre-Op Cert Audit (1); Auditor - ICMC Re-Cert Audit (2) 8 CIL Cyanidation Operations; Lead Auditor - ICMC Gap Audits (18); 5 CIL Cyanidation Operations; Lead Auditor - ICMC Audit (prelim) (5); Lead Peer Reviewer of Related ICMC Scientific Studies (5)		Australia (WA) Republic of Armenia	
2006-2009	8 CIL Cyanidation Operations; Project Director - ICMC Gap and Compliance Audits	Australia (WA, NSW, TAS) Papua New Guinea	
2003-2006	2 CIL Cyanidation Operations; Project Manager - ICMC Code Gap Audits and Compliance Audits		
2001-2003	4 CIL Cyanidation Operations; <u>Lead Auditor</u> - ICMC Gap Audits	Australia (WA, QLD)	

TECHNICAL EXPERT AUDITOR EXPERIENCE Cyanide-Related Experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews	
Tom Gibbons	14	Principal Consultant	17 CIL & Heap Leach Gold Cyanidation Operations; Cyanide Code Auditing and Technical Support.	
Tom Gibbons	3	Group Metallurgist	6 CIL Gold Cyanidation Operations; Metallurgical Management, Cyanide Code auditing, and Cyanide Code Technical Support.	
Tom Gibbons	3	Chief Metallurgical Engineer	2 CIL Gold Cyanidation Operations; Metallurgical Management, Cyanide Code auditing, and Cyanide Code Technical Support.	
Tom Gibbons	2	Consultant	4 CIL Gold Cyanidation Operations; Cyanide Code auditing, and Cyanide Code Technical Support.	
Tom Gibbons	2	Group Metallurgist	3 CIL Gold Cyanidation Operations; Operational and Metallurgical Management.	

International Cyanide Management Code – Auditor Credentials August 2023



Auditor	Yrs.	Relevant Position Titles	Types of Operations/Reviews
Tom Gibbons	2	Manager Metallurgy	2 CIL Gold Cyanidation Operations;
	-	•	Metallurgical Technical Support.
Tom Gibbons	4	Manager Metallurgy	CIL Gold Cyanidation Operation; Operational
			and Metallurgical Management.
Tom Gibbons	3	Production Superintendent	CIL Gold Cyanidation Operation; Operational
			and Metallurgical Management.
Tom Gibbons	2	Senior Metallurgist	CIL Gold Cyanidation Operation; Production
			and Technical Support at Operations.
Tom Gibbons	3	Plant Metallurgist	5 CIL Gold Cyanidation Operations; Production
			and Technical Support at Operations.
Celeste Ellice	5	Consultant/Technical Expert	CIL Gold Cyanidation Operations - Cyanide
			Code Audits and gap analysis audits.
Celeste Ellice	2	Environmental Scientist	Technical reports reviewing and writing
			(flora/fauna baseline monitoring, wildlife
		And a second second second	monitoring of CN containing water bodies,
			Cyanide Code compliance, Peer review of
			scientific study reports related to Cyanide
			Code, environmental management plans;
			Annual environmental reporting (Metals Mine
			TAS, Australia); Compilation and
			interpretation of environmental data (wildlife,
			water chemistry).
Celeste Ellice	1.5	Senior Environmental	Gold Mine (NSW, Australia) with CTD CN
		Advisor	tailings dam. Wildlife monitoring and water
	1		sampling of CN containing ponds, site
			environmental compliance inspections (TSF,
			CN ponds, and CIL processing plant),
			environmental sampling (water, dust,
			groundwater).
Celeste Ellice	4.5	Environmental Officer	Gold Mine (WA, Australia) with paddock and
			CTD Cyanide tailings dams. Regulatory
			approvals, environmental
			monitoring/sampling (water, dust, tailings,
			groundwater, and fauna).
			Gold Mine (QLD, Australia) environmental
			sampling (water, tailings).

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STATEMENT OF NO CONFLICT

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

SIGNATURES		-11'	
Lead Auditor	Tom Gibbons	THN	22 August 2023
	Name (Print/Type)	Signature	Date
		M.C. Olico	
Auditor 1	Celeste Ellice		22 August 2023
	Name (Print/Type)	Signature	Date

NOTARIZATION CERTIFICATE

TO ALL WHOM THESE PRESENTS SHALL COME, I COLIN TOUYZ, Notary Public, c/- GREENSTONE LEGAL,

Barristers, Solicitors & Notaries, of LEVEL 1, 32 DELHI ST, WEST PERTH WA in the Commonwealth of Australia DO HEREBY CERTIFY that;

I was present on the 22ND DAY OF AUGUST 2023 and did see the deponent, THOMAS HENRY GIBBONS who I identified by reference to the deponent's WESTERN AUSTRALIAN DRIVERS LICENCE NO 3162617 duly sign the document to which *this Certificate is appended* and marked "CT1" being;

 AUDITORS CREDENTIALS FORM AND CERTIFICATION OF AUDITS CONDUCTED dated 01st to 05th June 2023 (inclusive)

and I certify that that the name and signature subscribed thereto is the proper handwriting of

THOMAS HENRY GIBBONS and his signature is the subscribing signatory thereto.

IN FAITH AND TESTIMONY WHEREOF I have hereunto subscribed my name and affixed my seal of office at Perth

this 22nd day of August in the year Two thousand and Twenty Three.



COLIN TOUYZ General Notary Public Western Australia

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