International Cyanide Management Institute
Auditor Credentials Form
Draslovka Holdings A.S. North American Production & Packaging
Audit Dates: May 4-5 and May 11-14, 2026

Lead and Production Technical Expert Information for:

Ralf Jurczyk, Ph.D. – Professional Lead Environmental Auditor

NREP Auditor Certification (www.nrep.org): NREP Certification Number: 12049017717190520

Ralf Jurczyk, Ph.D. -
EHS Auditing – Related Experience

Date	Role, Type of Operation, Type of Assessment	Country
May 2026	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
May 2026	Lead/Technical Auditor – Cyanide Transload Operation Re-Certification	USA
May 2026	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA
April 2026	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA
March 2026	Lead/Technical Auditor – Cyanide Transportation Supply Chain Re-Certification	Canada
March 2026	Lead/Technical Auditor – Cyanide Transload Operations Re-Certification	Canada
January 2026	Lead/Technical Auditor – Cyanide Transportation Supply Chain Re-Certification	USA/Global
November 2025	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
July 2025	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
July 2025	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA
May & July 2025	Lead/Technical Auditor - Transportation Rail and Truck Supply Chain Cyanide Code Re-Certification Audit	Canada/USA
May & June 2025	Ocean Supply Chain Re-Certification Audit - Cyanide Code	Global
February 2024	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
December 2023	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA

Date	Role, Type of Operation, Type of Assessment	Country
November 2023	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
January 2023	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA
December 2022	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
December 2022	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA
October 2022	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
July 2022	Lead/Technical Auditor – Cyanide Transportation Re-Certification	USA
July 2022	Lead/Technical Auditor – Cyanide Production Re-Certification	USA
Jan/Feb/March 2022	Lead/Technical Auditor - Transportation Rail and Truck Supply Chain Cyanide Code Re-Certification Audit	Canada/USA/Mexico
February / March 2022	Lead/Technical Auditor - Transportation Ocean Supply Chain Cyanide Code Re-Certification Audit	USA/Global
July 2020	Lead/Technical Auditor - Transportation Cyanide Code Re-Certification Audit	USA
November 2019	Lead/Technical Auditor - Supply Chain Cyanide Code Re-Certification Audit	USA/Canada
November 2019	Lead/Technical Auditor - Transportation Cyanide Code Re-Certification Audit	Czech Republic
June 2018	Auditor - Cyanide Code Re-Certification Audit	Germany
March 2018	Lead/Technical Auditor - Cyanide Storage / Port ICMI Cyanide Code Audit	USA
August 2017	Lead Auditor – Chemical Production, EHS Audit	USA
May 2016	Lead Auditor - Cyanide Storage / Port ICMI Cyanide Code Audit	Dominican Republic
April 2016	Lead Auditor – Transportation, Environmental Audit	USA
May 2016	Lead Cyanide Storage ICMI Cyanide Code Audit	USA
December 2015	Transportation - Certification Audit, ICMI Cyanide Code	USA
February 2015	Chemical Manufacture, EHS&S	USA
October 2014	Transportation Pre-Assessment Audit	USA
January 2014	Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2013	Trucking Operations - ICMI Cyanide Code Pre-Assessment Audit	USA
February 2013	Warehouse Operation - ICMI Cyanide Code Pre-Assessment Audit	USA

Date	Role, Type of Operation, Type of Assessment	Country
May 2012	Lead Auditor - Cyanide Storage / Port ICMI Cyanide Code Audit	Chile
May 2012	Lead Auditor - Cyanide Storage / Port Due ICMI Cyanide Code Audit	Chile
October 2010	Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Trucking Operation - ICMI Cyanide Code Pre-Assessment Audit	USA
February 2010	Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2010	U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
February 2009	Trucking Operation - Pre-Assessment ISO 14001 Audit	USA
August 2008	Warehouse Operation - Pre-Assessment ISO 14001 Audit	USA

Ralf Jurczyk, Ph.D.

Production, Transportation, Gold Mining - Related Work Experience

Years	Relevant Position Titles	Description of Relevant Work Experience
6+	Senior Consultant, Lead Auditor, President at CN Auditing Group (2019-Present)	Provision of EH&S management system (ISO/RC) and Cyanide Code implementation, training, and auditing services to chemical, transportation, and gold mining companies.
12	Senior Consultant and Lead Auditor at Management System Solutions, Inc. (2006-2018)	Provision of EH&S management system (ISO/RC) and Cyanide Code implementation, training, and auditing services to chemical, transportation, and gold mining companies.

ICMI Auditor Credentials Form

CN Auditing Group
www.cnauditing.com

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,	**Name**	**Signature**	**Date**
Lead Auditor*	Ralf Jurczyk, Ph.D.		7/20/2026

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Ralf Jurczyk before me. He has produced FL DL as identification.

NOTARY PUBLIC

07/20/2026
DATE

(SEAL) My commission expires: 10/23/2031