

# INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

## Auditor Credentials Form

**Facility Audited:** Canadian Malartic Mine

**Audit dates:** October 18<sup>th</sup> to November 19<sup>th</sup>, 2020

**Lead Auditor Credentials:**

**Lead Auditor:** Ross Szwec

**Certifying Organizations:** Canadian Environmental Certification Approvals Board

Auditor certification no.: 20797

Tel.: (403) 233-0748

105, 12<sup>th</sup> Avenue, Suite 400

Calgary, Alberta

T2G 1A1

<https://www.eco.ca/EPRoster/>

Quebec Environmental Auditing Association, no.

Auditor certification no.: 779

Tel. : (514) 355-8001

2030 Pie-IX boul., Suite 403

Montreal (Quebec) H1V 2C8

<http://www.aqve.com/en/certified/certified-members-list>

**Lead Auditor Experience (mining):**

***Ross Szwec, EEM EHS Management Inc., Montreal, Qc.***

Year	Type of Facility, Type of Audit Led	Country & State/Province
2020	Canadian Malartic Mine. ICMI initial certification audit (underway).	Canada, Quebec
2020	Iron Ore Company of Canada. Mining Association of Canada Towards Sustainable Mining program.	Canada, Quebec and Newfoundland and Labrador
2020	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility.	Canada, Quebec

Year	Type of Facility, Type of Audit Led	Country & State/Province
	Environmental compliance audit and internal EMS audit (ISO 14001).	
2020	De Beers Canada Inc. - Gahcho Kué Mine. Mining Association of Canada Towards Sustainable Mining program.	Canada, Northwest territories
2020	Glencore Canada Corporation - Kidd Operations. Mining Association of Canada Towards Sustainable Mining program.	Canada, Ontario
2020	Hecla Mining – Greens Creek Mine. National Mining Association CORESafety program.	United States, Alaska
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit as per Quebec City Port authority Requirements.	Canada, Quebec
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. ISO 14001 Internal EMS audit.	Canada, Quebec
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Green Marine environmental program external verification.	Canada, Quebec
2019	Iron Ore Company of Canada - Sept Îles. Green Marine environmental program external verification.	Canada, Quebec
2018	Canadian Malartic Mine. Gap analysis against ICMI requirements.	Canada, Quebec
2018	Hecla Québec – Casa Berardi Mine. National Mining Association CORESafety program.	Canada, Quebec
2017	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2017	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Green Marine environmental program external verification.	Canada, Quebec
2017	Iron Ore Company of Canada - Sept Îles. Green Marine environmental program external verification.	Canada, Quebec
2017	Iron Ore Company of Canada - Sept Îles. Mining Association of Canada Towards Sustainable Mining program.	Canada, Quebec
2015	ArcelorMittal Mining Canada G.P. - Port Cartier and Mont Wright. External audit of the Mining Association of Canada Towards Sustainable Mining tailings management performance standard	Canada, Quebec
2015	Glencore Nickel - Raglan Mine. Environmental compliance audit.	Canada, Quebec

Year	Type of Facility, Type of Audit Led	Country & State/Province
2015	Rio Tinto Fer et Titane. Environment, health and safety compliance audit.	Canada, Quebec
2015	Agnico Eagle Mines - Goldex, Lapa and LaRonde facilities. Mining Association of Canada Towards Sustainable Mining program.	Canada, Quebec
2015	Agnico Eagle Mines – Kittilä Mine. Mining Association of Canada Towards Sustainable Mining program.	Finland, Lapland
2014	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2014	Rio Tinto Fer et Titane. Environment, health and safety compliance audit.	Canada, Quebec
2014	Iron Ore Company of Canada. Environment, health and safety compliance audit.	Canada, Quebec and Newfoundland and Labrador
2014	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Internal EMS audit (ISO 14001).	Canada, Quebec
2014	Iron Ore Company of Canada. Mining Association of Canada Towards Sustainable Mining program.	Canada, Quebec and Newfoundland and Labrador
2013	Agnico Eagle Mines - Meadowbank, LaRonde, Goldex, Construction and Exploration Divisions. ISO 14001:2004 and OHSAS 18001:2007 gap analysis	Canada, Quebec and Northwest Territories

**Technical Auditor Experience (mining):**

***Linda Byron, Blue Heron Environmental, Timmins, Ont.***

Year	Type of Facility, Type of Audit Led	Country & State/Province
2020	Canadian Malartic Mine. ICMI initial certification audit (underway)	Canada, Quebec
2020	Wesdome Gold Mines. Gold Mine and Mill Complex. Environmental Compliance Audit.	Canada, Ontario
2018	Goldcorp – Borden Gold Mine. Environmental, Health and Safety Audit.	Canada, Ontario
2018	Goldcorp – Porcupine Gold Mines. Gold Mine/Milling Complex. Internal International Cyanide Management Code Audit (Limited Scope)	Canada, Ontario
2017	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mine and Smelter Operations. Environmental Compliance Audit.	Canada, Ontario

<b>Year</b>	<b>Type of Facility, Type of Audit Led</b>	<b>Country &amp; State/Province</b>
2018	Goldcorp – Porcupine Gold Mines. Gold Mine/Milling Complex. Internal International Cyanide Management Code Audit	Canada, Ontario
2017	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mines and Mill Operations. Environmental Compliance Audit.	Canada, Ontario
2017	Kirkland Lake Gold – Matheson Operations. Gold Mine/Milling Complex. Environmental Compliance Audit.	Canada, Ontario
2016	Goldcorp – Porcupine Gold Mines, Gold Mining/Milling – Closed Sites. Environmental Compliance Audit	Canada, Ontario
2016	Goldcorp – Porcupine Gold Mines, Gold Mining/Milling – Operating Sites. Environmental Compliance Audit	Canada, Ontario
2016	New Gold – Rainy River Project. Gold Mine. Health and Safety Compliance Audit.	Canada, Ontario
2016	Kirkland Lake Gold – Macassa Complex. Gold Mine/Milling Complex. Environmental Compliance Audit.	Canada, Ontario
2015	St. Andrew Goldfields – Gold Mines (4). Milling Complex. Environmental Compliance Audit.	Canada, Ontario
2015	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mine and Smelter Operations. Environmental Compliance Audit.	Canada, Ontario
2014	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mines and Mill Operations. Environmental Compliance Audit.	Canada, Ontario
2014	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mine and Smelter Operations. Environmental Compliance Audit.	Canada, Ontario
2013	Glencore – Kidd Operations. Base Metal Mine/Mill Complex. Environmental Compliance Audit.	Canada, Ontario
2013	Xstrata Nickel – Sudbury Smelter. Environmental Compliance Audit.	Canada, Ontario
2013	San Gold, Bissett Mine. Gold Mine/Mill Operations. Environmental Compliance Audit.	Canada, Manitoba
2013	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mines and Mill Operations. Environmental Compliance Audit.	Canada, Ontario

### Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Ross Szvec	30	Senior consultant and partner, EHS Director, EHS consultant, Certified environmental auditor	Ross has worked as an EHS consultant with the mining industry since 2000. Prior to this, he worked as an environmental laboratory technician, effluent control technologist, and environmental coordinator - all in the mining industry. Ross has been involved in EHS management system implementation, maintenance and auditing, EHS compliance auditing, and the audit of various EHS performance standards, such as, MAC TSM, Green Marine and CORESafety. In addition, he has been involved in numerous environmental projects with First Nations clients.
Linda Byron	4	Director, Lead Auditor, Senior Project Manager	Linda has spent more than 16 years consulting to gold mining operations, including leading and conducting audits. She has worked very closely with Gold Mines that utilize cyanide, leading development and implementation of environmental, health and safety management systems and conducting due diligence reviews and site inspections related to environmental liabilities and legal requirements. She has led environmental permitting for gold mining operations, including the preparation of permit applications and Mine Closure Plans and assisting gold mining clients with compliance with legal requirements as well as identification and assessment of environmental, health and safety risks and implementation of risk management programs. She has worked directly for a Gold Mining/Milling Operation as an Environmental Technician and Coordinator.

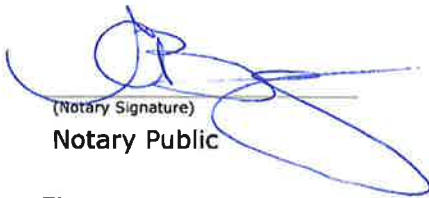
**Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead auditor	Ross Szwec		February 3, 2021
Technical auditor	Linda Byron		February 3, 2021

*\*The lead auditor's signature must be certified by notarization or equivalent*

Subscribed and sworn (or affirmed) before me this 3<sup>rd</sup> day February, 2021  
(Day) (Month) (Year)  
 by Linda Byron  
(Name of Signer)

  
(Notary Signature)  
 Notary Public

Eleanor Baccega, LL.B  
 Barrister/Solicitor/Notary  
 LSO # 54722M

