



FACILITY AUDITED	C.B. SPED a.s.	
Name of Facility		
Date(s) of Audit	November 14-15, 2023	
LEAD AUDITOR Name	Nicole Jurczyk	
Auditor Certification Number	Certificate Number: 6263	
ORGANIZATION ACCREDITING LEAD AUDITOR	Exemplar Global	
Auditor Certifying Organization Telephone Number Address	+61 2 4728 4600 PO Box 602 Milwaukee, WI 53201-0602 USA	
Website Address	ittps://exemplarglobal.org/	





### NICOLE JURCZYK AUDITS CONDUCTED AS LEAD AUDITOR

Date	Role, Type of Operation, Type of Assessment	Country
May 2023	Lead Auditor – Gold Mining Cyanide Code Re-Certification	USA
May 2023	Lead Auditor – Gold Mining Cyanide Code Re-Certification	USA
May 2023	Lead Auditor – Gold Mining Cyanide Code Re-Certification	USA
December 2022	Lead Auditor – Cyanide Production Cyanide Code Re-Certification Audit	China
December 2022	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	China
November 2022	Lead Auditor - Transportation Supply Chain Cyanide Code Re-Certification Audit	Canada
November 2022	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	Canada
December 2021	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor – Transportation Supply Chain Cyanide Code Re-Certification Audit	USA
August 2021	August 2021 Lead Auditor - Global Ocean Supply Chain – Cyanide Code Re- Certification Audit	
June 2021	Lead Auditor – Cyanide Code Warehousing & Transportation	Mexico
July 2020	Lead Auditor – Cyanide Code Mining Re-Certification Audit	USA
July 2020	Lead Auditor – Cyanide Code Pre-Operational Cyanide Production	Mexico
June 2020	Lead Auditor – Cyanide Transportation Cyanide Code Certification Audit	USA
May 2019	Lead Auditor – Cyanide Production Cyanide Code Certification Audit	Canada
August 2018	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code Certification Audit	Kyrgyzstan
June 2018	Lead Auditor – Production Cyanide Code Re-Certification Audit	Germany
May 2018	Project Technical Lead – Trucking Re-Certification Audit	Canada
May 2018	May 2018 Project Technical Lead – Global Supply Chain Re-Certification Audit	
September 2017	Lead Auditor - Global Ocean Supply Chain – Cvanide Code Re-	
June 2017	Project Technical Lead – Gold Mining Cyanide Code Re-Certification Audit	Argentina
June 2017	Lead Auditor – Warehouse / Distribution Cyanide Code Certification Audit	USA
June 2017	June 2017 Lead Auditor - Trucking Operations – Cyanide Code Re-Certification Audit	
April 2016		
April 2016		
April 2016		
April 2016	Lead Auditor - Trucking Operations – Cyanide Code Re-Certification Audit	USA





Date	Role, Type of Operation, Type of Assessment	Country
April 2016	Lead Auditor - Cyanide Production & Packaging Cyanide Code Re- Certification Audit	USA
April 2016	Lead Auditor – Warehouse / Distribution Cyanide Code Certification Audit	USA
February 2016	Lead Auditor – Supply Chain Cyanide Code Certification Audit	USA
January 2016	Lead Auditor - Transportation Supply Chain Cyanide Code Re-Certification Audit	Canada
January 2016	Lead Auditor – Warehouse / Distribution – Cyanide Code Re-Certification Audit	Canada
November 2015	Lead Auditor – Production Pre-Operational – Cyanide Code Certification Audit	Mexico
August 2015	Project Technical Lead – Gold Mining Cyanide Code Re-Certification Audit	Mexico
August 2015	Lead Auditor – Warehouse / Distribution – Cyanide Code Re-Certification Audit	Mexico
August 2015	Lead Auditor – Trucking Operations – Cyanide Code Re-Certification Audit	Czech Republic
May 2015	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
January 2015	Lead Auditor – Interim Storage Audit Certification Audit	Canada
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	USA
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
April 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
March 2014	Lead Auditor – Port Due Diligence Review	Mexico
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI	
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cvanide Code Certification	

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Date	Role, Type of Operation, Type of Assessment	Country	
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code	USA	
041 <u>9</u> 2010	Certification Audit	00/1	
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide	USA	
041 <u>9</u> 2010	Code Certification Audit	00/1	
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments -	USA	
04.9 20.0	ICMI Cyanide Code		
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence	USA	
04.9 20.0	Assessments - ICMI Cyanide Code		
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification	USA	
balladiy 2010	Audit		
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA	
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI	Canada	
7449461 2012	Cyanide Code Certification Audit	Gundu	
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA	
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-	USA	
1012	Operational Certification Audit	007	
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code	USA	
101ay 2012	Pre-Operational Certification Audit		
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA	
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA	
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification	Rolaium	
January 2012	Audit	Belgium	
January 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic	
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification	Mexico	
December 2011	Audit	Mexico	
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code	USA	
October 2010	Certification Audit	USA	
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence		
October 2010	Assessments - ICMI Cyanide Code	USA	
Sontombor 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code		
September 2010	Certification Audit	USA	
September 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Canada	
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA	
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA	
	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code	Chukotka Autonomous Region,	
April 2010	Certification Audit	Russia	
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification	Mexico	
	Audit		
	Lead Auditor - Production Operation - ICMI Cyanide Code Certification	Mexico	
April 2010	Audit		
E 1 00/0	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification		
February 2010	Audit	USA	
	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments -		
February 2010	Ecad Additor - Olobar Occari Ouppry Onani Duc Diligence Assessments -	USA	

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Date	Role, Type of Operation, Type of Assessment	Country	
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence	USA	
	Assessments - ICMI Cyanide Code		
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA	
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA	
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA	
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA	
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA	
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA	
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru	
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru	
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile	
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile	
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA	
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA	
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico	
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA	
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA	
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA	
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA	
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA	
March 2006	March 2006 Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit		
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA	
1996-present	900+ EHSQ management system audits (3 <sup>rd</sup> -party certification, surveillance audits, 2 <sup>nd</sup> -party, supply chain, and internal audits – Lead Auditor – chemical, mining, transportation, and other industrial sectors – Cyanide Code, Responsible Care®, ISO 14001, RC14001, ISO 45001	Globally (including USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland, Czech Republic, Canada, Peru, Chile, Kyrgyzstan, Russia)	





### NICOLE JURCZYK

### **AUDITOR EXPERIENCE**

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	23+	President and Senior Consultant at Management System Solutions, Inc. (2000-present)	<ul> <li>EHSQ management system implementation, training, and auditing work for gold mining, chemical, and transportation companies</li> <li>Cyanide Code, ISO 9001 / ISO 14001 / RCMS<sup>®</sup> / RC14001<sup>®</sup> / IATF / GMP Implementations – Specializing in multi- and single site implementations and development of cost-saving matrix certification strategies for companies with up to 150 locations</li> <li>Over 500 Cyanide Code / ISO 14001 / ISO 9001 / Responsible Care<sup>®</sup> training sessions developed and delivered</li> </ul>
Nicole Jurczyk	26+	Professional Third- Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ISO 45001 / ICMI Cyanide Code (1996-present)	<ul> <li>Management system and compliance audits including EHSQ audits of gold mining, chemical, and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities (ICMI Cyanide Code, since start of program in 2006, ISO 14001, OHSAS 18001, and ISO 9001 since 1996; RCMS and RC14001 since start of certification program in 2004)</li> <li>ICMI Cyanide Code Certification, Re-Certification, Due Diligence, and Gap Assessments of gold mining, cyanide production, transportation, and supply chain management operations from 2006-present (since start of certification program in 2006)</li> <li>Product Stewardship and Product Regulatory Audits of companies serving the gold mining sector.</li> </ul>
Nicole Jurczyk	15+	Professional Third- Party Cyanide Code Auditor, Consultant, and Trainer for Gold Mines	ICMI-Approved Cyanide Code Lead Auditor for Gold Mining; Cyanide Code Consultant and Trainer for Gold Mining organizations.





#### ICMI Auditor Credentials Form - Notarized Statement from Lead Auditor

#### Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed, Lead Auditor\*

Name Nicole Jurczyk Signature

Date

Minde Jung 2 10/28/2023

\*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced FL DL as identification.

m Deggan 10.28.23

(SEAL) My commission expires: 11.16.25



COLLEEN M HEGGAN Commission # HH 175674 xpires November 16, 2025 ided Thru Budget Notary Services

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