

Technical Memorandum



To: International Cyanide Management Institute
From: SLR Consulting (Africa) Proprietary Limited
Project No. 741.014064.00001 **Date:** 28 April 2026
RE: International Cyanide Management Code Auditor Credentials Form

Facility Audited: Iduapriem Gold Mine
Date of Audit: 13 October 2025 to 16 October 2025

Lead Auditor Credentials:

Lead Auditor: Ed Perry
Auditor Certification Number: 0004973
Certifying Organization: Institute of Environmental Management and Assessment (IEMA)
Telephone Number: +44 (0) 1522 54009
Address: St Nicholas House, 70 Newport, Lincoln, LN1 3DP, UK
Website Address: www.iema.net
Minimum Experience: 3 Audits in past 7 years as Lead Auditor

Cyanide Related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

Lead Auditor	Yrs.	Relevant Position Titles	Types of Operations
Ed Perry	25+	Environmental Auditor	Ed Perry has been an environmental consultant auditing manufacturing, waste, and mining facilities since 1996.

Year	Type of Facility, Type of Audit Led	Country
2025	Lead Auditor for gold mine operations cyanide recertification audit for Iduapriem Gold Mine.	Ghana
2025	Lead Auditor for gold mine operations cyanide recertification audit for Tarkwa Gold Mine.	Ghana



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2025	Lead Auditor for gold mining operations cyanide code gap audit Iduapriem Gold Mine	Ghana
2024	Lead Auditor for gold mine operations cyanide recertification audit for Asanko Gold Mine.	Ghana
2024	Lead Auditor for gold mining operations cyanide code gap audit for Goldfields, Tarkwa Gold Mine	Ghana
2024	Lead Auditor for cyanide production operations re-certification audit for Orica Ghana Ltd, Bag to Bulk Transfer Facility	Ghana
2024	Lead Auditor for gold mining operations cyanide re-certification audit for Goldfields, Damang Gold Mine	Ghana
2023	Lead Auditor for gold mine operations cyanide recertification audit for Kloof 2 Gold Plant.	South Africa
2023	Lead Auditor for gold mine operations cyanide recertification audit for Driefontein Gold Plant.	South Africa
2023	Lead Auditor for gold mine operations cyanide recertification audit for Beatrix Gold Plant.	South Africa
2023	Lead Auditor for gold mine operations cyanide recertification audit for North Mara Gold Mine	Tanzania
2023	Lead Auditor for gold mine operations cyanide recertification audit for Noligwa Gold Mine.	South Africa
2023	Lead Auditor for gold mining operations cyanide gap audit for Bibiani Gold Mine	Ghana
2023	Lead Auditor for gold mining operations cyanide re-certification audit for Chirano Gold Mine	Ghana
2022	Lead Auditor for gold mining operations cyanide re-certification audit for Iduapriem Gold Mine	Ghana
2021	Lead Auditor for gold mining operations cyanide gap audit for Iduapriem Gold Mine	Ghana
2021	Lead Auditor for cyanide production operations re-certification audit for Orica Ghana Ltd.	Ghana
2021	Lead Auditor for gold mining operations cyanide re-certification audit for Buzwagi Gold Mine	Tanzania
2020	Lead Auditor for gold mining operations cyanide re-certification audit for Asanko Gold Mine	Ghana
2020	Lead Auditor for cyanide production operations gap audit for Orica Ghana Ltd.	Ghana
2019	Lead Auditor for gold mining operations cyanide re-certification audit for Barrick Gold Corp., North Mara Gold Mine	Tanzania
2018	Lead Auditor for gold mining operations cyanide re-certification audit for Acacia Mining Plc., Bulyanhulu Gold Mine	Tanzania




2018	Lead Auditor for gold mining operations cyanide re-certification audit for Gold Fields Ghana Ltd, Tarkwa Gold Mine.	Ghana
2018	Lead Auditor gold mining operations cyanide code gap audit for Asanko Gold Inc. Asanko Gold Mine	Ghana
2018	Lead Auditor for cyanide transport operations recertification audit for Golden Coach Limited	Tanzania
2018	Lead Auditor for cyanide transport operations recertification audit for Freight Forwarders Kenya	Kenya
2018	Lead Auditor for cyanide transport operations recertification audit for Freight Forwarders Tanzania	Tanzania
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Gold Fields Ghana Ltd, Damang Gold Mine.	Ghana
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Central Gold Mine	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Doornkop Gold Plant	South Africa
2017	Lead Auditor for gold mining operations cyanide re-certification audit for Harmony Gold Mining, Kusasalethu Gold Mine	South Africa

Mine Technical Auditor	Yrs.	Relevant Position Titles	Types of Operations
Delanyo Aheto-Tsegah	14	Mine Technical Expert Auditor	Multi-skilled Civil Engineer with 14 years' combined experience in the mining and energy industries.

Year	Type of Facility, Type of Audit Led	Country
2025	<ul style="list-style-type: none"> Mine Technical Expert Auditor for ICMI Recertification Audit of Iduapriem Gold Mine 	Ghana
2025	<ul style="list-style-type: none"> Mine Technical Expert Auditor for Cyanide Code Gap Audit of Iduapriem Gold Mine 	Ghana
2023 - present	<ul style="list-style-type: none"> Closure planning and costing for the Tarkwa Gold Mine TSFs in line with GISTM standards 	Ghana
2022 - present	<ul style="list-style-type: none"> Deputy EOR for the Essakane Gold Mine TSF 	Burkina Faso
2021 - present	<ul style="list-style-type: none"> Developed and continuously update the dynamic site wide water balance for the Tarkwa Gold Mine using GoldSim. 	Ghana



2023 - 2024	<ul style="list-style-type: none"> Part of the audit team for the environmental and social due diligence of Chirano and Bibiani Gold Mines 	Ghana
2023	<ul style="list-style-type: none"> Third-party review of the new Ahafo north tailings storage facility design 	Ghana
2022 - 2024	<ul style="list-style-type: none"> Review of hydrological baseline and impact assessment for the in-pit TSF in Sabodala Gold Mine 	Senegal
2021	<ul style="list-style-type: none"> Environmental impact assessment for AngloGold Ashanti who wanted to re-mine an open pit at Iduapriem Gold Mine that had been used for tailings deposition 	Ghana
2021	<ul style="list-style-type: none"> Hydrological study for the Tarkwa Gold mine to determine the PMP storm depths 	Ghana
2020	<ul style="list-style-type: none"> Third-party review of a tailings storage facility embankment raise for Goldfields Tarkwa Mine 	Ghana
2020	<ul style="list-style-type: none"> Designed a TSF spillway and conducted a water balance study for Taparko Gold Mine 	Burkina Faso
2020	<ul style="list-style-type: none"> Reviewed site CQA data for the construction and HDPE lining of Phase 2 TSF embankment raise and extension for New Liberty Gold Mine 	Liberia
2019	<ul style="list-style-type: none"> CQA monitor for lining of the embankment raise for a 1km² TSF 4 for Tasiast Gold Mine 	Mauritania
2019	<ul style="list-style-type: none"> preliminary closure plan and cost estimate for the Newmont Ahafo North Mine 	Ghana
2018 - 2020	<ul style="list-style-type: none"> 3-year study involving the quarterly analysis of leachates through waste rock columns at the Akyem Gold Mine 	Ghana

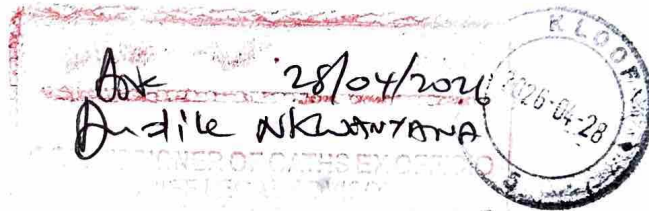
Signed	Name	Signature	Date
Mine Technical Expert Auditor	Delanyo Aheto-Tsegah		28 April 2026



Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor	Edward Perry ID no. 6606136020185		28 April 2026



 The stamp is circular with the text 'INTERNATIONAL CYANIDE MANAGEMENT CODE' around the perimeter and '2026-04-28' in the center.

