



ERM

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International Cyanide Management Institute

Auditor Credentials Form

Facility Audited	
Name of Facility:	Agnico Eagle Mines Limited Meadowbank Mining Transportation Route
Date(s) of Audit:	Site Visit to Port of Bécancour, July 18, 2025 Site Visit to Baker Lake, NU, transportation haul road and mining operation, August 7 – 11, 2025
Lead Auditor	
Name of Lead Auditor	Glenn Keays
Auditor Accreditation / Certification Number	EP(EMS-LA) (since 2002)
Organization Accrediting Lead Auditor	
Accrediting Organization:	Environmental Careers Organization (ECO) Canada
Telephone Number:	1-800-890-1924
Address:	Suite 400, 105 – 12th Avenue SE Calgary, Alberta, T2G 1A1
Website:	www.eco.ca

Audits Conducted as Lead Auditor		
(Please list the three most recent audits conducted in the past seven years as a Lead Auditor.)		
Year	Type of Facility / Type of Audit	Country and State / Province
2025	Gold Mining Operation / CN Code	Canada, Nunavut
2025	Nickel Mining Operation / IRMA readiness assessment	Indonesia, Jakarta
2024	Copper Refinery / Internal HSEC Standards	Canada, Quebec



Technical Expert Auditor Experience			
Auditor	Years	Relevant Position Titles or Role	Types of Operations
Glenn Keays	8	Technical Partner	EHS Consulting / Auditing to Mining / Refining Operations
	3	VP, HSE	Manufacturing / Transportation
	5	Principal Consultant	EHS Consulting / Auditing to Mining / Refining Operations
	2	Technical Manager	Kraft Pulping and Chemical Manufacturing
	8	Lead Auditor	EHS Certification Body

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past five years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least three health, safety, and/or environmental audits, assessments or reviews in the past seven years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signatures

Lead Auditor*

Glenn Keays

Name (Print / Type)

Glenn Keays

Signature*

06 May 2026

Date

Auditor 1

Name (Print / Type)

Signature

Date

Auditor 2

Name (Print / Type)

Signature

Date

*The lead auditor's signature must be certified by notarization or equivalent.



Notarization

Subscribed and sworn (or affirmed)
before me this

6th day of MAY, 2026
(Day) (Month) (Year)

By

JULIANA M. CASTRO
Name of Signer (Print / Type)

[Signature]
Notary Public Signature

JULIANA M. CASTRO
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