

ERM

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SEBASTIAN BARTHA

Licensed Paralegal & Notary Public
in and for the Province of Ontario.
My commission is of unlimited duration.
No legal advice given. LSO #P19979

BA

International Cyanide Management Institute

Auditor Credentials Form

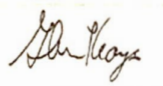
Facility Audited	
Name of Facility:	Agnico Eagle Mines Limited Meadowbank Mine
Date(s) of Audit:	Site Visit August 7 – 11, 2025
Lead Auditor	
Name of Lead Auditor	Michelle Gillen
Auditor Accreditation / Certification Number	EP(CEA) (since 2009)
Organization Accrediting Lead Auditor	
Accrediting Organization:	Environmental Careers Organization (ECO) Canada
Telephone Number:	1-800-890-1924
Address:	Suite 400, 105 – 12th Avenue SE Calgary, Alberta, T2G 1A1
Website:	www.eco.ca

Audits Conducted as Lead Auditor		
(Please list the three most recent audits conducted in the past seven years as a Lead Auditor.)		
Year	Type of Facility / Type of Audit	Country and State / Province
2025	Gold Mining TSM Verification	Ontario, Canada
2025	Metal Processing Facility, Compliance & Internal HSEC standard	BC, Canada
2024	Closed Sites/GISTM Assessments	Nevada, USA
2024	TSM Verification	Gold Mining Operations, Global
2022	Gold Mining Operation / CN Code	Nunavut, Canada
2020	Gold Mining CN Code Certification	Nevada, USA
2020	Gold Mining CN Code Pre-Audit	South Carolina, USA
2019	Gold Mining CN Code Gap Assessment	South Carolina, USA

Technical Expert Auditor Experience			
Auditor	Years	Relevant Position Titles or Role	Types of Operations
Glenn Keays	8	Technical Partner	EHS Consulting / Auditing to Mining / Refining Operations
	3	VP, HSE	Manufacturing / Transportation
	5	Principal Consultant	EHS Consulting / Auditing to Mining / Refining Operations
	2	Technical Manager	Kraft Pulp and Chemical Manufacturing
	8	Lead Auditor	EHS Certification Body

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past five years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least three health, safety, and/or environmental audits, assessments or reviews in the past seven years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signatures			
Lead Auditor*	Michelle Gillen		July 17, 2026
	Name (Print / Type)	Signature*	Date
Auditor 1	Glenn Keays		July 17, 2026
	Name (Print / Type)	Signature	Date

*The lead auditor's signature must be certified by notarization or equivalent.

Sworn, (or Affirmed or Declared) before me at
Guelph in the Province of Ontario,
 this 17 day of July, 2026


 A Notary Public in and for the Province of Ontario





Notarization

Subscribed and sworn (or affirmed)
before me this

17th day of July, 2026
(Day) (Month) (Year)

By

Michelle Gillen
Name of Signer (Print / Type)

BA

Notary Public Signature

