

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

Facility Audited: Agnico Eagle Mines – La Ronde Division

Audit dates: February 20th to 24th, 2023

Lead Auditor Credentials:

Name: Ross Szwec

Certifying Organizations: Canadian Environmental Certification Approvals Board
 Auditor certification no.: 20797
 Tel.: (403) 233-0748
 105, 12th Avenue, Suite 400
 Calgary, Alberta
 T2G 1A1
<https://www.eco.ca/EPRoster/>

Quebec Environmental Auditing Association, no.
 Auditor certification no.: 779
 Tel. : (514) 355-8001
 2030 Pie-IX boul., Suite 403
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<http://www.aqve.com/en/certified/certified-members-list>

Lead Auditor Experience (mining):

Ross Szwec, EEM EHS Management Inc., Montreal, Qc.

Year	Type of Facility, Type of Audit Led	Country & State/Province
2023	Hecla Mining Company - Keno Hill Mine. EMS gap analysis.	Canada, Yukon
2022	Hecla Quebec - Casa Berardi Mine. Mining Association of Canada Towards Sustainable Mining - External verification.	Canada, Quebec
2022	Agnico Eagle Mines - Macassa Mine. International Cyanide Management Code gap assessment.	Canada, Ontario
2022	Hecla Mining Company - Lucky Friday Mine. National Mining Association CORESafety program external verification.	USA, Idaho
2022	Iron Ore Company of Canada - Labrador City.	Canada, Newfoundland and Labrador

Year	Type of Facility, Type of Audit Led	Country & State/Province
	External audit of the facility to determine if all requirements for Level A have been met for all five (5) indicators of the Mining Association of Canada's Towards Sustainable Mining Tailings management protocol.	
2022	Hecla Mining Company - Greens Creek Mine. EMS gap analysis.	USA, Alaska
2022	Hecla Mining Company - Lucky Friday Mine. EMS gap analysis.	USA, Idaho
2022	Hecla Quebec - Casa Berardi Mine. EMS gap analysis.	Canada, Quebec
2022	Agnico Eagle Mines – La Ronde Division. International Cyanide Management Code gap assessment.	Canada, Quebec
2022	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Green Marine environmental program external verification.	Canada, Quebec
2022	Hecla Quebec - Casa Berardi Mine. National Mining Association CORESafety program external verification.	Canada, Quebec
2021	Agnico Eagle Mines - Pinos Altos Division. - Mining Association of Canada Towards Sustainable Mining - External verification + external audit of tailings management and biodiversity - Responsible Gold Mining Principles - Voluntary Principles on Human Rights - Agnico Eagle Mine's Responsible Mining Management System	Mexico, Chihuahua
2021	Agnico Eagle Mines - La India Division. - Mining Association of Canada Towards Sustainable Mining - External verification + external audit of tailings management and biodiversity - Responsible Gold Mining Principles - Voluntary Principles on Human Rights - Agnico Eagle Mine's Responsible Mining Management System	Mexico, Sonora
2021	Canadian Malartic Mine. Mining Association of Canada Towards Sustainable Mining - External verification + external audit of tailings management	Canada, Quebec
2021	IAMGold's Essakane Mine. Mining Association of Canada Towards Sustainable Mining program external verification.	Burkina Faso, Lao

Year	Type of Facility, Type of Audit Led	Country & State/Province
2021	DeBeers Canada Exploration (Tomorrow Lake - Project no. 1074). Internal ISO 14001 and ISO 45001 MS audit, and EHS compliance audit.	Canada, Ontario
2021	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2021	Glencore Nickel - Raglan Mine. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Quebec (Nunavik)
2020	Newmont Porcupine. ICMI re-certification audit.	Canada, Ontario
2020	Canadian Malartic Mine. ICMI initial certification audit.	Canada, Quebec
2020	Iron Ore Company of Canada. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Quebec and Newfoundland and Labrador
2020	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2020	De Beers Canada Inc. - Gahcho Kué Mine. Mining Association of Canada Towards Sustainable Mining program.	Canada, Northwest territories
2020	Glencore Canada Corporation - Kidd Operations. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Ontario
2020	Hecla Mining – Greens Creek Mine. National Mining Association CORESafety program external verification.	United States, Alaska
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility. Environmental compliance audit as per Quebec City Port Authority Requirements.	Canada, Quebec
2019	Glencore Sudbury Integrated Nickel Operations - Port of Quebec City facility. ISO 14001 Internal EMS audit.	Canada, Quebec
2019	Glencore Sudbury Integrated Nickel Operations - Port of Québec City facility.	Canada, Quebec

Year	Type of Facility, Type of Audit Led	Country & State/Province
	Green Marine environmental program external verification.	
2019	Iron Ore Company of Canada - Sept Îles. Green Marine environmental program external verification.	Canada, Quebec
2018	Canadian Malartic Mine. Gap analysis against ICMI requirements.	Canada, Quebec
2018	Hecla Quebec – Casa Berardi Mine. National Mining Association CORESafety program external verification.	Canada, Quebec
2017	Glencore Sudbury Integrated Nickel Operations - Port of Quebec City facility. Environmental compliance audit and internal EMS audit (ISO 14001).	Canada, Quebec
2017	Glencore Sudbury Integrated Nickel Operations - Port of Quebec City facility. Green Marine environmental program external verification.	Canada, Quebec
2017	Iron Ore Company of Canada - Sept Îles. Green Marine environmental program external verification.	Canada, Quebec
2017	Iron Ore Company of Canada - Sept Îles. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Quebec
2015	ArcelorMittal Mining Canada G.P. - Port Cartier and Mont Wright. External audit of the Mining Association of Canada Towards Sustainable Mining tailings management performance standard	Canada, Quebec
2015	Glencore Nickel - Raglan Mine. Environmental compliance audit.	Canada, Quebec
2015	Rio Tinto Fer et Titane. Environment, health and safety compliance audit.	Canada, Quebec
2015	Agnico Eagle Mines - Goldex, Lapa and LaRonde facilities. Mining Association of Canada Towards Sustainable Mining program external verification.	Canada, Quebec
2015	Agnico Eagle Mines – Kittilä Mine. Mining Association of Canada Towards Sustainable Mining program external verification.	Finland, Lapland

Technical Auditor Experience (mining):

Linda Byron, Blue Heron Environmental, Timmins, Ont.

Year	Type of Facility, Type of Audit Led	Country & State/Province
2022	DeBeers Canada – Exploration Office. ISO 14001/45001 Internal Audit.	Canada, Ontario
2022	DeBeers Canada – Victor Mine. Environmental Compliance Audit.	Canada, Ontario
2022	Greenstone Gold Mines – Greenstone Project. Cyanide Code Gap Analysis.	Canada, Ontario
2021	Alamos Gold – Young Davidson Mine. Environmental Compliance Audit.	Canada, Ontario
2021	Northern Sun Mining – Redstone and McWaters Mines. Environmental Compliance Review.	Canada, Ontario
2021	Alamos Gold – Young Davidson and Island Gold Mines. Cyanide Code Gap Analysis.	Canada, Ontario
2021	DeBeers Canada – Victor Mine. Environmental Compliance Audit.	Canada, Ontario
2020	Canadian Malartic Mine. ICMI initial certification audit.	Canada, Quebec
2020	Wesdome Gold Mines. Gold Mine and Mill Complex. Environmental Compliance Audit.	Canada, Ontario
2018	Goldcorp – Borden Gold Mine. Environmental, Health and Safety Audit.	Canada, Ontario
2018	Goldcorp – Porcupine Gold Mines. Gold Mine/Milling Complex. Internal International Cyanide Management Code Audit (Limited Scope)	Canada, Ontario
2017	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mine and Smelter Operations. Environmental Compliance Audit.	Canada, Ontario
2018	Goldcorp – Porcupine Gold Mines. Gold Mine/Milling Complex. Internal International Cyanide Management Code Audit	Canada, Ontario
2017	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mines and Mill Operations.	Canada, Ontario

Year	Type of Facility, Type of Audit Led	Country & State/Province
	Environmental Compliance Audit.	
2017	Kirkland Lake Gold – Matheson Operations. Gold Mine/Milling Complex. Environmental Compliance Audit.	Canada, Ontario
2016	Goldcorp – Porcupine Gold Mines, Gold Mining/Milling – Closed Sites. Environmental Compliance Audit.	Canada, Ontario
2016	Goldcorp – Porcupine Gold Mines, Gold Mining/Milling – Operating Sites. Environmental Compliance Audit	Canada, Ontario
2016	New Gold – Rainy River Project. Gold Mine. Health and Safety Compliance Audit.	Canada, Ontario
2016	Kirkland Lake Gold – Macassa Complex. Gold Mine/Milling Complex. Environmental Compliance Audit.	Canada, Ontario
2015	St. Andrew Goldfields – Gold Mines (4). Milling Complex. Environmental Compliance Audit.	Canada, Ontario
2015	Glencore – Sudbury Integrated Nickel Operations. Base Metal Mine and Smelter Operations. Environmental Compliance Audit.	Canada, Ontario

Cyanide-related Operations Experience



Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Ross Szweg	30	Senior consultant and partner, EHS Director, EHS consultant, Certified environmental auditor	Ross has worked as an EHS consultant with the mining industry since 2000. Prior to this, he worked as an environmental laboratory technician, effluent control technologist, and environmental coordinator - all in the mining industry. Ross has been involved in EHS management system implementation, maintenance and auditing, EHS compliance auditing, and the audit of various EHS performance standards, such as, MAC TSM, Green Marine and CORESafety. In addition, he has been involved in numerous environmental projects with First Nations clients.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Linda Byron	6	Director, Lead Auditor, Senior Project Manager	Linda has spent more than 19 years consulting to gold mining operations, including leading and conducting audits. She has worked very closely with Gold Mines that utilize cyanide, leading development and implementation of environmental, health and safety management systems and conducting due diligence reviews and site inspections related to environmental liabilities and legal requirements. She has led environmental permitting for gold mining operations, including the preparation of permit applications and Mine Closure Plans and assisting gold mining clients with compliance with legal requirements as well as identification and assessment of environmental, health and safety risks and implementation of risk management programs. She has worked directly for a Gold Mining/Milling Operation as an Environmental Technician and Coordinator.

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, assessments or reviews, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits, assessments or reviews in the past 7 years and am familiar with standard audit procedures as well as with the most recent protocols and guidance documents developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead auditor	Ross Szewc		21 July 2023
Technical auditor	Linda Byron		21 July 2023

**The lead auditor's signature must be certified by notarization or equivalent*

Subscribed and sworn (or affirmed) before me this 24 day July, 2023
(Day) (Month) (Year)

by Eleanor Baccega, LL.B
 Barrister/Solicitor/Notary
 LSO # 54722M
(Name of Signer)


 (Notary Signature)
 Notary Public

