



ICMI AUDITOR CREDENTIALS FORM



FACILITY AUDITED Name of Facility Date(s) of Audit	Action Resources, Inc. May 13-14, 2025
LEAD AUDITOR Name Auditor Certification Number	Nicole Jurczyk Certificate Number: 6263
ORGANIZATION ACCREDITING LEAD AUDITOR Auditor Certifying Organization Telephone Number Address Website Address	Exemplar Global +61 2 4728 4600 PO Box 602 Milwaukee, WI 53201-0602 USA https://exemplarglobal.org/



ICMI AUDITOR CREDENTIALS FORM



NICOLE JURCZYK

AUDITS CONDUCTED AS LEAD AUDITOR

Date	Role, Type of Operation, Type of Assessment	Country
May 2025	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
January 2025	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
January 2025	Lead Auditor – Transportation Supply Chain Cyanide Code Re-Certification Audit	USA
January 2025	Lead Auditor - Global Ocean Supply Chain – Cyanide Code Re-Certification Audit	USA
December 2024	Lead Auditor – Cyanide Code Warehousing & Transportation	Mexico
December 2023	Lead Auditor –Ocean Transport - ICMI Cyanide Code Recertification Audit	USA
November 2023	Lead Auditor –Trucking Operation - ICMI Cyanide Code Recertification Audit	Czech Republic
May 2023	Lead Auditor – Gold Mining Cyanide Code Re-Certification	USA
May 2023	Lead Auditor – Gold Mining Cyanide Code Re-Certification	USA
May 2023	Lead Auditor – Gold Mining Cyanide Code Re-Certification	USA
December 2022	Lead Auditor – Cyanide Production Cyanide Code Re-Certification Audit	China
December 2022	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	China
November 2022	Lead Auditor - Transportation Supply Chain Cyanide Code Re-Certification Audit	Canada
November 2022	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	Canada
December 2021	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor – Cyanide Transportation Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor – Transportation Supply Chain Cyanide Code Re-Certification Audit	USA
August 2021	Lead Auditor - Global Ocean Supply Chain – Cyanide Code Re-Certification Audit	USA
June 2021	Lead Auditor – Cyanide Code Warehousing & Transportation	Mexico
July 2020	Lead Auditor – Cyanide Code Mining Re-Certification Audit	USA
July 2020	Lead Auditor – Cyanide Code Pre-Operational Cyanide Production	Mexico
June 2020	Lead Auditor – Cyanide Transportation Cyanide Code Certification Audit	USA
May 2019	Lead Auditor – Cyanide Production Cyanide Code Certification Audit	Canada
August 2018	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code Certification Audit	Kyrgyzstan
June 2018	Lead Auditor – Production Cyanide Code Re-Certification Audit	Germany
May 2018	Project Technical Lead – Trucking Re-Certification Audit	Canada
May 2018	Project Technical Lead – Global Supply Chain Re-Certification Audit	USA
September 2017	Lead Auditor - Global Ocean Supply Chain – Cyanide Code Re-Certification Audit	USA
June 2017	Project Technical Lead – Gold Mining Cyanide Code Re-Certification Audit	Argentina
June 2017	Lead Auditor – Warehouse / Distribution Cyanide Code Certification Audit	USA
June 2017	Lead Auditor - Trucking Operations – Cyanide Code Re-Certification Audit	USA
April 2016	Cyanide Code Ocean Supply Chain Certification Scope Expansion Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
April 2016	Cyanide Code Due Diligence Assessment – Port and Rail	USA
April 2016	Cyanide Code Due Diligence Assessment – Port and Rail	USA
April 2016	Lead Auditor - Trucking Operations – Cyanide Code Re-Certification Audit	USA
April 2016	Lead Auditor - Cyanide Production & Packaging Cyanide Code Re-Certification Audit	USA
April 2016	Lead Auditor – Warehouse / Distribution Cyanide Code Certification Audit	USA
February 2016	Lead Auditor – Supply Chain Cyanide Code Certification Audit	USA
January 2016	Lead Auditor - Transportation Supply Chain Cyanide Code Re-Certification Audit	Canada
January 2016	Lead Auditor – Warehouse / Distribution – Cyanide Code Re-Certification Audit	Canada
November 2015	Lead Auditor – Production Pre-Operational – Cyanide Code Certification Audit	Mexico
August 2015	Project Technical Lead – Gold Mining Cyanide Code Re-Certification Audit	Mexico
August 2015	Lead Auditor – Warehouse / Distribution – Cyanide Code Re-Certification Audit	Mexico
August 2015	Lead Auditor – Trucking Operations – Cyanide Code Re-Certification Audit	Czech Republic
May 2015	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
January 2015	Lead Auditor – Interim Storage Audit Certification Audit	Canada
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	USA
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
April 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
March 2014	Lead Auditor – Port Due Diligence Review	Mexico
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit	USA
February 2010	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru



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Date	Role, Type of Operation, Type of Assessment	Country
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
1996-present	900+ EHSQ management system audits (3 rd -party certification, surveillance audits, 2 nd -party, supply chain, and internal audits – Lead Auditor – chemical, mining, transportation, and other industrial sectors – Cyanide Code, Responsible Care®, ISO 14001, RC14001, ISO 45001	Globally (including USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland, Czech Republic, Canada, Peru, Chile, Kyrgyzstan, Russia)



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NICOLE JURCZYK

AUDITOR EXPERIENCE

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	25+	President and Senior Consultant at Management System Solutions, Inc. (2000-present)	EHSQ management system implementation, training, and auditing work for gold mining, chemical, and transportation companies - Cyanide Code, ISO 9001 / ISO 14001 / RCMS® / RC14001® / IATF / GMP Implementations – Specializing in multi- and single site implementations and development of cost-saving matrix certification strategies for companies with up to 150 locations - Over 500 Cyanide Code / ISO 14001 / ISO 9001/ Responsible Care® training sessions developed and delivered
Nicole Jurczyk	28+	Professional Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ISO 45001 / ICMI Cyanide Code (1996-present)	Management system and compliance audits including EHSQ audits of gold mining, chemical, and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities (ICMI Cyanide Code, since start of program in 2006, ISO 14001, OHSAS 18001, and ISO 9001 since 1996; RCMS and RC14001 since start of certification program in 2004) ICMI Cyanide Code Certification, Re-Certification, Due Diligence, and Gap Assessments of gold mining, cyanide production, transportation, and supply chain management operations from 2006-present (since start of certification program in 2006) Product Stewardship and Product Regulatory Audits of companies serving the gold mining sector.
Nicole Jurczyk	17+	Professional Third-Party Cyanide Code Auditor, Consultant, and Trainer for Gold Mines, Cyanide Transporters, and Cyanide Production facilities	ICMI-Approved Cyanide Code Lead Auditor for Gold Mining; Consultant and Trainer for Gold Mining organizations; Approved Lead/Technical Auditor for Cyanide Production and Transportation; Consultant and Trainer for Cyanide Code.



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ICMI Auditor Credentials Form – Notarized Statement from Lead Auditor

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,

Lead Auditor*

Name

Nicole Jurczyk

Signature

Date

4/30/2025

*The lead auditor's signature must be certified by notarization or equivalent.

State of Florida

County of Sarasota

The foregoing instrument was acknowledged before me this 30th day of

April, 20 25, by means of ☒ physical presence or ☐ online notarization

Nicole Jurczyk (name of person acknowledging).

☐ Personally known to me

☒ Produced Identification

Type of Identification Produced Florida DL

Notary Signature

Notary name (typed or printed) Matthew Dalton

Title (e.g., Notary Public)

Notary Public

Place Seal Here

