



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

For The International Cyanide Management Code

www.cyanidecode.org

December 2016

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Auditor Credentials Form

Facility Audited: CJSC Zoloto Severnogo (Northern Urals) Voro Gold Mine

Lead Auditor Credentials

Lead Auditor: Christine A Blackmore

Auditor Certification Number: IRCA No. 1199173

Certifying Organization: Name: ICMI

Address: 14001 Street Suite 550, Washington DC 20005 USA

Telephone Number.: 202 495 4020

Web: www.cyanidecode.org

Minimum experience: 3 audits in past 7 years as Lead Auditor

| Year | Type of Facility, Type of Audit Led | Country & State/Province |
|---------|---|--------------------------|
| 2016/19 | Transportation: ICMI code | Chihuahua, Mexico |
| 2016/18 | Operational Mine & Transportation: ICMI code | Eastern Siberia, Russia |
| 2017 | Tyco engineering: ISO 14001 audit | Swindon, UK |
| 2016 | Operational Mine: ICMI and Environmental Due Diligence (ISO14001) | Kuril Islands, Russia |
| 2015/16 | Solvent management Audit: SMP EU Directive | Humberside, UK |
| 2015 | Tailings Management Facility: EU extractive waste directive | Ajkoujt, Mauritania |
| 2019 | Operational Mine & Transportation: ICMI Code | Verninskoye, Russia |

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience

| Auditor | Yrs. | Relevant Position Titles | Types of Operations |
|-----------------------|------|--|--|
| Christine A Blackmore | 7 | Lead cyanide auditor | Transportation: Mexico 2016, 2019 Russia 2015, 2016, 2018, 2019 Spain 2014 Mauritania 2008-2012 |
| | | Construction Quality Assurance Inspector (TMF, Antimony roaster) | Mauritania 2015 Sultanate of Oman 2015-2019 |
| | | Lead Cyanide Auditor, | Preparation of Cyanide Management plans: Armenia 2010 -2016 Mali 2015-2016 Mexico 2013-2014 |
| | | Transportation audits using EU ADR and IMDG | Preparation of audit for movement of dangerous goods and undertaking the audits: United Kingdom 2015 (hazardous waste effluents) Senegal 2012 (Waste oil) Mauritania 2011 (Xanthates) |

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two

consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,
Lead Auditor*

Name

Signature

Date

Auditor 1

Christine A Blackmore



14 Feb 2019

Auditor 2

Auditor 3

Auditor 4

Use additional pages if necessary

*The lead auditor's signature must be certified by notarization or equivalent.

Page 1 of 1

I have given account me on THE
14 FEBRUARY 2019.

RA S
NOTARY PUBLIC
ENGLAND & WALES



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