

Auditor Credentials Form

Facility Audited: Newmont Akyem Gold Mine, Ghana

Date: - 13th – 17th October 2014

Lead Auditor Credentials

Lead Auditor: Arend Hoogervorst
Eagle Environmental
Private Bag X06
KLOOF 3640, South Africa

Tel: - +27 31 7670244
Fax: - +27 31 7670295
Email: - arend@eagleenv.co.za

Certifying Organization: Name: RABQSA/Exemplar Global
Telephone Number: - +61 2 4728 4600
Address: P O Box 347, Penrith BC, NSW 2751, Australia
Web Site Address: - www.rabqsa.com , <http://www.exemplarglobal.org/>

Auditor Certification Number: 12529

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
1991 to 2007 – 111 audits (Audit logs held by RABQSA & ICMI)	Chemicals, manufacturing, oil and gas, mining (gold, coal, chrome), foods, and heavy industry sectors. EMS, Compliance, Environmental Due Diligence, HSEC, SHE audits. Lead Auditor in 81 audits.	South Africa, Botswana, Mozambique, Mali, Namibia, Ghana
2006	ICMI Cyanide Code Compliance Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)	South Africa South Africa
2007	ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant	South Africa South Africa South Africa South Africa South Africa South Africa
2007	ICMI Cyanide Code Gap Analyses: Lead Auditor *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Driefontein No 1 Gold Mine	Ghana Ghana South Africa South Africa South Africa

2008	<ul style="list-style-type: none"> *Goldfields Kloof No 1 Gold Mine *Goldfields Kloof No 2 Gold Mine *Goldfields Driefontein No 2Gold Mine *Goldfields Driefontein No 3 Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine * Harmony No 1 Gold Plant *AngloGold Ashanti Africa – Morila Gold Mine * AngloGold Ashanti Africa – Sadiola & Yatela Gold Mines <p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Vehrad Transport & Haulage * Goldfields South Deep Gold Mine * Goldfields Beatrix Gold Mine *Goldfields Driefontein Gold Mine * Goldfields St Ives Gold Mine * Goldfields Agnew Gold Mine * Goldfields Kloof Gold Mine * AngloGold Ashanti Africa – Siguiri Gold Mine * AngloGold Ashanti Africa – Yatela Gold Mine 	<p>South Africa South Africa South Africa</p> <p>South Africa</p> <p>Australia Australia South Africa Mali</p> <p>Mali</p> <p>Ghana Ghana Ghana South Africa South Africa South Africa Australia Australia South Africa Guinea</p> <p>Mali</p>
2008	<p>ICMI Cyanide Code Gap Analyses: Lead Auditor</p> <ul style="list-style-type: none"> *AngloGold Ashanti Africa – Navachab Gold Mine *AngloGold Ashanti Africa – Gaita Gold Mine *Harmony Doornkop Gold Mine *AngloGold Ashanti Africa – Iduapriem Gold Mine *AngloGold Ashanti Africa – Siguiri Gold Mine *Harmony Central Gold Mine *Harmony Kalgold Gold Mine *Harmony Evander Gold Mine *Harmony Target Gold Mine *Harmony Saaiplaas Gold Mine 	<p>Namibia</p> <p>Tanzania</p> <p>South Africa Ghana</p> <p>Guinea</p> <p>South Africa South Africa South Africa South Africa South Africa</p>
2009	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation) 	<p>South Africa</p> <p>South Africa</p>
2010	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Harmony Elandsrand Gold Plant 	<p>South Africa</p>

	<ul style="list-style-type: none"> *Harmony No 1 Gold Plant *Harmony Target Gold Plant *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant *Harmony Evander-Kinross Gold Plant *Harmony Doornkop Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Noligwa Gold Plant 	<ul style="list-style-type: none"> South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa
2011	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Newmont Ghana Ahafo Gold Mine * Vehrad Transport & Haulage *Gold Fields Ghana Damang Gold Mine *Gold Fields Ghana Tarkwa Gold Mine *African Barrick Tulawaka Gold Mine * Tanker Services (Transportation) * Gold Fields South Deep Gold Mine * Gold Fields Beatrix Gold Mine 	<ul style="list-style-type: none"> Ghana Ghana Ghana Ghana Tanzania South Africa South Africa South Africa
2012	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *African Barrick Gold Bulyanhulu Mine *Gold Fields Driefontein(KDC)Gold Mine *Gold Fields St Ives Gold Mine *Gold Fields Agnew Gold Mine *African Gold Barrick North Mara Gold Mine *AngloGold Ashanti Yatela Gold Mine *AngloGold Ashanti Sadiola Gold Mine 	<ul style="list-style-type: none"> Tanzania South Africa Australia Australia Tanzania Mali Mali
2013	<ul style="list-style-type: none"> *AngloGold Ashanti Siguiri Gold Mine *African Barrick Gold Buzwagi Gold Mine *AngloGold Ashanti Navachab Gold Mine *Harmony Joel Gold Mine *Harmony Evander Gold Mine *Harmony Kusasaletu Gold Mine *Harmony One Plant *Harmony Target Gold Mine *Harmony Saaiplaas Gold Plant *Harmony Central Gold Plant *Harmony Doornkop Gold Mine *AngloGold Ashanti Obuasi Gold Mine 	<ul style="list-style-type: none"> Guinea Tanzania Namibia South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa Ghana
2014	<ul style="list-style-type: none"> *Newmont Ahafo Gold Mine *Vehrad Transport & Haulage 	<ul style="list-style-type: none"> Ghana Ghana

	(Production) *Ma'Aden Gold & Base Metals(Consignor)	Saudi Arabia
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Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Dawie Viljoen	35	2014	ICMI Cyanide Code Compliance Audits: Technical Auditor *Newmont Ahafo Gold Mine
		2013	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Obuasi Gold Mine *Harmony Doornkop Gold Mine *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant *Harmony Target Gold Mine *Harmony One Plant *Harmony Kusasalethu Gold Mine *Harmony Evander Gold Mine *Harmony Joel Gold Mine *AngloGold Ashanti Navachab Gold Mine *African Barrick Gold Buzwagi Gold Mine *AngloGold Ashanti Siguiri Gold Mine
		2012	ICMI Cyanide Code Compliance Audits: Technical Auditor *AngloGold Ashanti Sadiola Gold Mine *AngloGold Ashanti Yatela Gold Mine *African Barrick Gold Bulyanhulu Mine *Gold Fields Driefontein(KDC)Gold Mine *Gold Fields St Ives Gold Mine *Gold Fields Agnew Gold Mine *African Gold Barrick North Mara Gold Mine
		2011	ICMI Cyanide Code Compliance Audits: Technical Auditor *Newmont Ghana Ahafo Gold Mine *Gold Fields Ghana Tarkwa Gold Mine *Gold Fields Ghana Damang Gold Mine *African Barrick Tulawaka Gold Mine *Gold Fields South Deep Gold Mine *Gold Fields Beatrix Gold Mine
		2010	ICMI Cyanide Code Compliance Audits: Technical Auditor *Harmony Elandsrand Gold Plant *Harmony No 1 Gold Plant *Harmony Target Gold Plant *Harmony Central Gold Plant


			<ul style="list-style-type: none"> *Harmony Saaiplaas Gold Plant *Harmony Evander-Kinross Gold Plant *Harmony Doornkop Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Noligwa Gold Plant *Newmont Ghana Ahafo Gold Mine
		2009	<p>ICMI Cyanide Code Compliance Audits: Technical Auditor</p> <ul style="list-style-type: none"> *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)
		2008	<p>ICMI Cyanide Code Compliance Audits: Technical Auditor</p> <ul style="list-style-type: none"> *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Driefontein 1 Gold Mine *Goldfields Driefontein 2 Gold Mine *Goldfields Driefontein 3 Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine *Goldfields Kloof 1 Gold Mine *Goldfields Kloof 2 Gold Mine
		2008	<p>ICMI Cyanide Code Gap Analyses: Technical Auditor</p> <ul style="list-style-type: none"> *AngloGold Ashanti Africa – Navachab Gold Mine *AngloGold Ashanti Africa – Gaita Gold Mine *Harmony Doornkop Gold Mine *AngloGold Ashanti Africa – Iduapriem Gold Mine *AngloGold Ashanti Africa – Siguiru Gold Mine *Harmony Central Gold Mine *Harmony Kalgold Gold Mine *Harmony Evander Gold Mine *Harmony Target Gold Mine *Harmony Saaiplaas Gold Mine
		2007	<p>ICMI Cyanide Code Compliance Audits: Technical Auditor</p> <ul style="list-style-type: none"> *AngloGold Ashanti West Gold Plant

		<ul style="list-style-type: none"> *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant
	2007	<p>ICMI Cyanide Code Gap Analyses:</p> <p>Technical Auditor</p> <ul style="list-style-type: none"> *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Driefontein No 1 Gold Mine *Goldfields Kloof No 1 Gold Mine *Goldfields Kloof No 2 Gold Mine *Goldfields Driefontein No 2 Gold Mine *Goldfields Driefontein No 3 Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine *Harmony No 1 Gold Plant *AngloGold Ashanti Africa – Morila Gold Mine *AngloGold Ashanti Africa – Sadiola & Yatela Gold Mines
	2006	<ul style="list-style-type: none"> *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant
	2000 to 2007	Managing Member Afritech Technical and Management services
	1997 - 2000	Manager: AngloGold Ashanti Metallurgical Technical Services
	1995 - 1997	Metallurgical Manager: Vaal Reefs Exploration and Mining Company
	1990 - 1995	Project Metallurgist: Vaal Reefs Exploration and Mining Company Projects

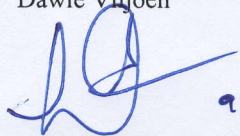
	1987 – 1990	Plant Manager: Vaal Reef Exploration and Mining Company
	1980- 1985	Production Superintendent Anglo American
	1977 - 1980	Snr Plant Metallurgist – Anglo American


Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,	Name	Signature	Date
Lead Auditor*	Arend Hoogervorst		7/11/14

Notarised/certified

Technical Auditor	Dawie Viljoen		9/11/14
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JONATHAN ANDREW BROOKES
 Commissioner of Oaths
 Practising Attorney
 12 Old Main Road
 Gillitts

*The Lead Auditor's signature must be certified by notarization or equivalent