



ICMI Auditor Credentials Form



***International Cyanide Management Institute
Auditor Credentials Form
Kinross Russian Rail Supply Chain – July 2019***

Lead Auditor Credentials

Lead Auditor: **Nicole Jurczyk**

Auditor Certification Number: 6263

Certifying Organization Name: Exemplar Global

Telephone Number: +61 2 4728 4600

Address: 600N Plankinton Avenue Milwaukee, WI 53203

Web Site Address: <https://exemplarglobal.org/>

Auditing Experience

Date	Role, Type of Operation, Type of Assessment	Country
May 2019	Lead Auditor – Cyanide Production ICMC Certification Audit	Canada
August 2018	Lead Auditor – Gold Mining Trucking Operation - ICMC Cyanide Code Certification Audit	Kyrgyzstan
June 2018	Lead Auditor – Production ICMC Re-Certification Audit	Germany
May 2018	Project Technical Lead – Trucking Re-Certification Audit	Canada
May 2018	Project Technical Lead – Global Supply Chain Re-Certification Audit	USA
September 2017	Lead Auditor - Global Ocean Supply Chain – ICMC Re-Certification Audit	USA
June 2017	Project Technical Lead – Gold Mining ICMC Re-Certification Audit	Argentina
June 2017	Lead Auditor – Warehouse / Distribution ICMC Certification Audit	USA
June 2017	Lead Auditor - Trucking Operations – ICMC Re-Certification Audit	USA
April 2016	ICMC Ocean Supply Chain Certification Scope Expansion Audit	USA
April 2016	ICMC Due Diligence Assessment – Port and Rail	USA
April 2016	ICMC Due Diligence Assessment – Port and Rail	USA
April 2016	Lead Auditor - Trucking Operations – ICMC Re-Certification Audit	USA
April 2016	Lead Auditor - Cyanide Production & Packaging ICMC Re-Certification Audit	USA
April 2016	Lead Auditor – Warehouse / Distribution ICMC Certification Audit	USA
February 2016	Lead Auditor – Supply Chain ICMC Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
January 2016	Lead Auditor - Transportation Supply Chain ICMC Re-Certification Audit	Canada
January 2016	Lead Auditor – Warehouse / Distribution – ICMC Re-Certification Audit	Canada
November 2015	Lead Auditor – Production Pre-Operational – ICMC Certification Audit	Mexico
August 2015	Project Technical Lead – Gold Mining ICMC Re-Certification Audit	Mexico
August 2015	Lead Auditor – Warehouse / Distribution – ICMC Re-Certification Audit	Mexico
August 2015	Lead Auditor – Trucking Operations – ICMC Re-Certification Audit	Czech Republic
May 2015	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
January 2015	Lead Auditor – Interim Storage Audit Certification Audit	Canada
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	USA
October 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
April 2014	Lead Auditor – Transportation Supply Chain Cyanide Code Certification Audit	Mexico
March 2014	Lead Auditor – Port Due Diligence Review	Mexico
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico



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Date	Role, Type of Operation, Type of Assessment	Country
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor –Trucking Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – Gold Mining Trucking Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia



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Date	Role, Type of Operation, Type of Assessment	Country
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit	USA
February 2010	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA



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Date	Role, Type of Operation, Type of Assessment	Country
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
1996-present	900+ EHSQ management system audits (3 rd -party certification, surveillance audits, 2 nd -party, supply chain, and internal audits – Lead Auditor – chemical, mining, transportation, and other industrial sectors – ICMC, Responsible Care®, ISO 14001, RC14001, OHSAS 18001	Globally (including USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland, Czech Republic, Canada, Peru, Chile, Kyrgyzstan, Russia)

Gold Mining, Production, and Transportation - Related Work Experience

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	19+	President and Senior Consultant at Management System Solutions, Inc. (2000-present)	<p>EHSQ management system implementation, training, and auditing work for gold mining, chemical, and transportation companies</p> <ul style="list-style-type: none"> ICMC, ISO 9001 / ISO 14001 / RCMS® / RC14001® / IATF / GMP Implementations – Specializing in multi- and single site implementations and development of cost-saving matrix certification strategies for companies with up to 150 locations Over 500 ICMC / ISO 14001 / ISO 9001/ Responsible Care® training sessions developed and delivered
Nicole Jurczyk	23+	Professional Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present)	<p>Management system and compliance audits including EHSQ audits of gold mining, chemical, and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities (ICMI Cyanide Code, since start of program in 2006, ISO 14001, OHSAS 18001, and ISO 9001 since 1996; RCMS and RC14001 since start of certification program in 2004)</p> <p>ICMI Cyanide Code Certification, Re-Certification, Due Diligence, and Gap Assessments of gold mining, cyanide production, transportation, and supply chain management operations from 2006-present (since start of certification program in 2006)</p> <p>Product Stewardship and Product Regulatory Audits of companies serving the gold mining sector.</p>



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Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,
Lead Auditor*

Name
Nicole Jurczyk

Signature

Date

8/14/2019

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced Fidmush LLC as identification.

NOTARY PUBLIC

DATE

08/14/2019

(SEAL) My commission expires: 08/21/2019

MICHAEL F. SCHUBERT
Notary Public
STATE OF DELAWARE
My Commission Expires 08/21/2019