



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE Auditor Credentials Form

Facility Audited: Marlin Mine, Guatemala

Date: January 20 to 22, 2016

Auditor and Technical Specialist Credentials:

Lead Auditor: Kent R. Johnejack
 Auditor Certification Number: Certified Environmental Auditor No. 35173
 Certifying Organization: National Registry of Environmental Professionals (NREP)
 Telephone Number: (847) 724-4223
 Address: P.O. Box 2099, Glenview, IL, United States of America
 Web Site Address: www.nrep.org
 Minimum Experience: Three Audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country
Mining – International Cyanide Management Code Pre-Signatory Services (Design Reviews)		
2013	Mining Technical Specialist for Rubicon Phoenix Mine	Ontario, Canada
2015	Mining Technical Specialist for Newmont Long Canyon Mine	Nevada, USA
2015	Senior Reviewer for Goldcorp Peñasquito Mine - Pyrite Leach Circuit Expansion	Zacatecas, Mexico
Mining – International Cyanide Management Code Pre-Certification Audits (Gap Analyses)		
2009	Mining Technical Specialist for Peñoles La Herradura Mine	Sonora, Mexico
2011	Mining Technical Specialist for GoldCorp Wharf Mine	South Dakota, USA
2011	Lead Auditor and Mining Technical Specialist for GoldCorp Peñasquito Mine	Zacatecas, Mexico
2013	Lead Auditor and Mining Technical Specialist for GoldCorp Los Filos Mine	Guerrero, Mexico
2013	Lead Auditor and Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
2014	Lead Auditor and Mining Technical Specialist for Newmont Emigrant Mine	Nevada, USA
2015	Mining Technical Specialist for IAMGold Rosebel Mine	Brokopondo, Surinam
2015	Lead Auditor and Mining Technical Specialist for Minas de Oro Mulatos Mine	Sonora, Mexico
Mining – International Cyanide Management Code Certification Audits (Initial or Recertification)		
2010	Mining Technical Specialist for Newmont Twin Creeks Mine	Nevada, USA
2010	Mining Technical Specialist for Barrick Lagunas Norte Mine	Santiago de Chuco, Peru
2011	Mining Technical Specialist for Peñoles La Herradura Mine	Sonora, Mexico
2011	Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
2011	Lead Auditor and Mining Technical Specialist for Newmont Phoenix Mine	Nevada, USA
2012	Lead Auditor and Mining Technical Specialist for Newmont Carlin Mine	Nevada, USA
2012	Lead Auditor and Mining Technical Specialist for Goldcorp Peñasquito Mine	Zacatecas, Mexico
2012	Lead Auditor and Mining Technical Specialist for Goldcorp Wharf Mine	South Dakota, USA
2012	Lead Auditor and Mining Technical Specialist for Minas de Oro Mulatos Mine	Sonora, Mexico
2013	Lead Auditor and Mining Technical Specialist for Goldcorp Los Filos Mine	Guerrero, Mexico
2013	Lead Auditor and Mining Technical Specialist for Goldcorp Red Lake Gold Mines	Ontario, Canada
2014	Lead Auditor and Mining Technical Specialist for New Gold Cerro de San Pedro Mine	San Luis Potosi, Mexico



**Marlin Mine, Guatemala
Recertification Audit**

Year	Type of Facility, Type of Audit Led	Country
2014	Lead Auditor and Mining Technical Specialist for Peñoles La Herradura Mine	Sonora, Mexico
2014	Lead Auditor and Mining Technical Specialist for Newmont Yanacocha Mine	Cajamarca, Peru
2014	Lead Auditor and Mining Technical Specialist for Goldcorp El Sauzal Mine	Chihuahua, Mexico
2014	Lead Auditor and Mining Technical Specialist for Barrick Pueblo Viejo Mine	Cotui, Dominican Republic
2015	Lead Auditor and Mining Technical Specialist for Newmont Phoenix Mine	Nevada, USA
2015	Lead Auditor and Mining Technical Specialist for Newmont Carlin Mine	Nevada, USA
2015	Lead Auditor and Mining Technical Specialist for Newmont Emigrant Mine	Nevada, USA
2015	Lead Auditor and Mining Technical Specialist for Coeur Wharf Mine	South Dakota, USA
2015	Lead Auditor and Mining Technical Specialist for Peñoles Noche Buena Mine	Sonora, Mexico
Mining – Regulatory Compliance Audits		
2012	Lead Auditor for Regulatory Compliance Audit at Thompson Creek Mine	Idaho, USA
Due Diligence and Regulatory Assessments		
2005	Project Manager for Due Diligence Assessment of the ASARCO Ray Mine against Arizona Groundwater Regulations, Surface Water Regulations, and Best Available Demonstrated Control Technology (BADCT) Requirements	Arizona, USA
2008-2010	Lead Inspector for Monthly Stormwater Inspections for Compliance with Aquifer Protection Permit No. P-101703 at the West Plant Site of the Superior Mine	Arizona, USA
2011	Lead Inspector for Non-Stormwater Discharge Inspection of the Copper Basin Mine with respect to Arizona Multi-Sector General Permit requirements.	Arizona, USA
2012	Lead Assessor for Five-Year Inspection of Best Available Demonstrated Technology (BADCT) Requirements at Closed Facilities for Compliance with Aquifer Protection Permit No. P-101703 at the West Plant Site of the Superior Mine	Arizona, USA
2012	Certifying engineer for petroleum facilities and oil-filled equipment at the Copper Queen Branch as part of updating the Spill Prevention, Control, and Countermeasure (SPCC) Plan	Arizona, USA
2014	Certifying engineer for petroleum facilities and oil-filled equipment at Chino Mines as part of updating the SPCC Plan, including development of a tank integrity testing program	New Mexico, USA

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Kent R. Johnejack	21+	Registered Professional Engineer (Civil); Senior Engineer/Principal; and Certified Environmental Auditor	Since 1995, Kent has worked in the mining industry as a consulting engineer and hydrologist. He has been involved with groundwater and surface water permitting, closure, remediation, spill cleanup, due diligence, waste characterization, sampling and analysis, civil design, construction oversight, regulatory compliance inspections, and auditing. Prior to 1995, Kent worked in land development, infrastructure, and low-level radioactive waste projects.



**Marlin Mine, Guatemala
Recertification Audit**

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than three consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor* and Mining Technical Specialist	Kent Johnejack		May 12, 2016

Use additional pages if necessary
*The lead auditor's signature must be certified by notarization or equivalent.

State of Arizona)
County of Pima)
[Arizona County]

Subscribed and sworn (or affirmed) before me this 12th day May, 2016
[Day] [Month] [Year]
by Kent Johnejack
[Name of Signer]



[Notary Signature]
Notary Public