



INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

For The International Cyanide Management Code

www.cyanidecode.org

July 2005

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Auditor Credentials Form

Operation Audited: DuPont Mexico Supply Chain
Audit Dates: August 12 - 16, 23, 28-29, 2013

Lead Auditor Credentials

Lead Auditor: Nicole Jurczyk

Auditor Certification Number: E051676

Certifying Organization Name: RABQSA

Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: <http://www.rabqsa.com/>

Auditing Experience

Date	Type of Operation, and Type of Audit	Location
March 2006	Lead Auditor - ICMI Cyanide Code – Production Certification Audit - DuPont Production and Packaging Operations (multi-site audit of three locations) – Lead Auditor	USA
August 2006	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
February 2007	Lead Auditor - Global Supply Chain ICMI Cyanide Code Verification Audit	USA
February 2007	Lead Auditor – ICMI Cyanide Code Due Diligence Investigations of Ocean Carriers	USA
February 2007	Lead Auditor – ICMI Cyanide Code Due Diligence Investigations of Rail Carriers	USA
May 2007	Lead Auditor – Trucking Operations ICMI Cyanide Code Verification Audit	USA
May 2007	Lead Auditor – Trucking Operations ICMI Cyanide Code Verification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain ICMI Cyanide Code Verification Audit - (multiple operations)	Peru
July 2007	Lead Auditor – Chile Supply Chain ICMI Cyanide Code Verification Audit (multiple operations)	Chile
March 2009	Lead Auditor - ICMI Cyanide Code – Production Re-Certification Audit Production and Packaging Operations (multi-site audit) – Lead Auditor	USA

Date	Type of Operation, and Type of Audit	Location
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Re-Certification Audit	USA
August 2009	Lead Auditor - ICMI Cyanide Code – Production Re-Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Re-Certification Audit	USA
February 2010	Lead Auditor – Consignor - Multiple Global Supply Chain ICMI Cyanide Code Certification Audits	USA
February 2010	Lead Auditor – ICMI Cyanide Code Due Diligence Investigations of Ocean Carriers	USA
February 2010	Lead Auditor – ICMI Cyanide Code Due Diligence Investigations of Rail Carriers.	USA
April 2010	Lead Auditor – Trucking Operations ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain ICMI Cyanide Code Certification Audit (multiple operations)	Mexico
April 2010	Lead Auditor - ICMI Cyanide Code Certification Audit - Mexico Production facility	Mexico
May 2010	Lead Auditor – Trucking Operations ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor –Trucking Operations ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor –Trucking Operations ICMI Cyanide Code Certification Audit	Canada
September 2010	Lead Auditor - US/Canada Road (Trucking) Supply Chain ICMI Cyanide Code Certification Audit (multiple operations)	USA
October 2010	Lead Auditor - US/Canada Rail Supply Chain ICMI Cyanide Code Certification Audit (multiple operations)	USA
December 2011	Lead Auditor - Production ICMI Cyanide Code Certification Audit	Mexico
January 2012	Lead Auditor – European Supply Chain ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor –Trucking Operations ICMI Cyanide Code Certification Audit	Czech Republic
May 2012	Lead Auditor – Trucking Operations ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Ocean Supply Chain ICMI Cyanide Code Pre-Operational Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain ICMI Cyanide Code Certification Audit	Canada
January 2013	Lead Auditor - ICMI Cyanide Code – Production Re-Certification Audit	USA



Date	Type of Operation, and Type of Audit	Location
January 2013	Lead Auditor - Trucking Operations ICMI Cyanide Code Re-Certification Audit	USA
2004-present	30+ Responsible Care® EH&S Audits – Chemical and transportation companies – Certification and non-certification 3 rd -party audits - Lead Auditor on all Audits	USA
1996-present	100+ ISO 14001 management system 3 rd -party Certification, Surveillance Audits, and 2 nd -party, and internal audits – Lead Auditor – chemical and other industrial sectors	USA, Scotland, Germany, Mexico

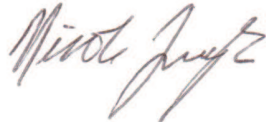


Transportation-Related Work Experience

Auditor	Years	Relevant Position Titles	Types of Operations
Nicole Jurczyk	9+	President and Senior Consultant, Management System Solutions, Inc. (2004-present)	<p>EH&S implementation, training, and auditing work for chemical and transportation companies</p> <p>Specific projects for the transportation sector included the multi-site implementation of a Responsible Care® management systems for a major U.S. railroad company, two single-site implementations for bulk hazardous liquid transporters, and a full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management system at a multinational transportation broker and 3rd-Party Logistics Provider.</p>
Nicole Jurczyk	17+	Third-Party Lead Auditor - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present)	<p>Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities</p> <p>ICMI Cyanide Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience)</p> <p>Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector.</p>

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,	Name	Signature	Date
Lead Auditor*	Nicole Jurczyk		10/31/2013

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced FLORIDA DRIVERS LICENSE as identification.

 _____ DATE 10/31/13

NOTARY PUBLIC

DATE

(SEAL) My commission expires: 2/15/15



Auditor Credentials Form

Gabriel Rodriguez

**Operation Audited: DuPont Mexico Supply Chain
Audit Dates: August 12 - 16, 23, 28-29, 2013**

ICMI Auditor Credentials

Auditing Experience

Date	Type of Operation, and Type of Audit	Location
2009	Distribution Environmental, Health, Safety Audit	Altamira, Mexico
2010	ICMC Gap Assessment – Trucking Operations	San Luis Potosi, Mexico
2010	ICMC Gap Assessment – Warehousing Operations	San Luis Potosi, Mexico
2010	ICMC Gap Assessment – Trucking Operations	Monterrey, Mexico
2010	ICMC Gap Assessment – Warehousing Operations	Hermosillo, Mexico
2010	ICMC Gap Assessment – Trucking Operations	Mexico City, Mexico
Sep, 2011	ICMC Gap Assessment – Mining Operations	Zacatecas
Aug, 2012	ICMC Gap Assessment – Mining Operations	Mulatos
February 2013	ICMC Audit – Rail Transload / Trucking Operations	Hermosillo, Mexico
March 2013	ICMC Due Diligence Reviews – Ocean Carrier Supply Chain	Hermosillo, Mexico

Chemical / Transportation / Mining -Related Work Experience

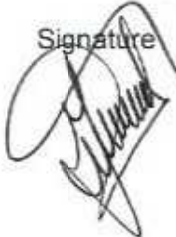
Auditor	Years	Relevant Position Titles	Types of Operations
Gabriel Rodriguez	3/2012-2013	ICMC Consultant and Auditor	Gold Mining, Cyanide Transportation, Cyanide Warehouse, and Cyanide Producer
	2007-2/2012	Cyanide Product Steward	Cyanide Producer, Gold Mining, Cyanide Transportation, Cyanide Warehouse safety audits and ICMC compliance evaluations
	2005-2007	EHS Leader	Production / Manufacturing; Chemical Processes: safety, hazardous waste, air, and water emission management, ISO 14001 program management; Shipping and transportation responsibilities
	2003-2005	Environment, Health and Safety Systems Management Manager	Production / Manufacturing; Chemical Processes: ISO14001 compliance; ISO14001 internal audit leader; OSHAS compliance; Shipping and transportation responsibilities
	1996-2003	Environmental and Engineering Coordinator	Production / Manufacturing; Chemical Processes: EHS regulation compliance; ISO 14001 program management

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Signed,
Auditor*

Name
Gabriel Rodriguez

Signature


Date
Dec 8, 2013