



ICMI Auditor Credentials Form



**International Cyanide Management Institute
Auditor Credentials Form**

**Operation Audited: DuPont Mexico Supply Chain
Audit Dates: August 12 - 16, 23, 28-29, 2013**

Lead Auditor Credentials

Lead Auditor: **Nicole Jurczyk**

Auditor Certification Number: E051676

Certifying Organization Name: RABQSA

Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: <http://www.rabqsa.com/>

Auditing Experience

Date	Role, Type of Operation, Type of Assessment	Country
January 2014	Lead Auditor - Gold Mining Operation - ICMI Cyanide Code Certification Audit	Mexico
January 2014	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
January 2014	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
December 2013	Lead Auditor - Western U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
December 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
September 2013	Lead Auditor – Trucking Operations - ICMI Cyanide Code Certification Audit	USA
August 2013	Lead Auditor - Mexico Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
August 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
July 2013	Lead Auditor - Global Ocean Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor - U.S./Canada Rail & Barge Supply Chain - ICMI Cyanide Code Certification Audit	USA
July 2013	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
July 2013	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA



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Date	Role, Type of Operation, Type of Assessment	Country
January 2013	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
January 2013	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2012	Lead Auditor – Canada Supply Chain (Trucking, Rail, Distribution) - ICMI Cyanide Code Certification Audit	Canada
May 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2012	Lead Auditor – Global Ocean Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor – Western Rail & Barge Supply Chain - ICMI Cyanide Code Pre-Operational Certification Audit	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
May 2012	Lead Auditor - Port Due Diligence Assessment - ICMI Cyanide Code	USA
January 2012	Lead Auditor – European Supply Chain - ICMI Cyanide Code Certification Audit	Belgium
January 2012	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Czech Republic
December 2011	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
October 2010	Lead Auditor - US/Canada Rail Supply Chain - ICMI Cyanide Code Certification Audit	USA
October 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
September 2010	Lead Auditor - US/Canada Trucking Supply Chain ICMI Cyanide Code Certification Audit	USA
September 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Canada
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
May 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	USA
April 2010	Lead Auditor – Trucking Operation - ICMI Cyanide Code Certification Audit	Chukotka Autonomous Region, Russia
April 2010	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Certification Audit	Mexico
April 2010	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	Mexico
February 2010	Lead Auditor – Global Supply Chain - ICMI Cyanide Code Certification Audit	USA
February 2010	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA



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Date	Role, Type of Operation, Type of Assessment	Country
February 2010	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2009	Lead Auditor - Trucking Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
August 2009	Lead Auditor - Trucking Operations ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2009	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
July 2007	Lead Auditor – Peru Supply Chain - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Peru Trucking Operation - ICMI Cyanide Code Assessment	Peru
July 2007	Lead Auditor – Chile Supply Chain - ICMI Cyanide Code Assessment	Chile
July 2007	Lead Auditor – Chile Trucking Operation - ICMI Cyanide Code Assessment	Chile
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
May 2007	Lead Auditor – Trucking Operation - ICMI Cyanide Code Assessment	USA
April 2007	Lead Auditor - Mexico Supply Chain - ICMI Cyanide Code Assessment	Mexico
February 2007	Lead Auditor - Global Supply Chain - ICMI Cyanide Code Assessment	USA
February 2007	Lead Auditor – Global Ocean Supply Chain Due Diligence Assessments - ICMI Cyanide Code	USA
February 2007	Lead Auditor – U.S./Canada Rail Supply Chain - Due Diligence Assessments - ICMI Cyanide Code	USA
August 2006	Lead Auditor - Trucking Operation - ICMI Cyanide Code Assessment	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA
March 2006	Lead Auditor - Production Operation - ICMI Cyanide Code Certification Audit	USA



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Date	Role, Type of Operation, Type of Assessment	Country
2004-present	100+ Responsible Care® EH&S Audits – Chemical and transportation companies – Certification and non-certification 3 rd -party audits - Lead Auditor on all Audits	USA
1996-present	200+ ISO 14001 management system 3 rd -party Certification, Surveillance Audits, and 2 nd -party, and internal audits – Lead Auditor – chemical and other industrial sectors	USA, Germany, Mexico, China, Taiwan, Indonesia, Argentina, Brazil, Finland, Scotland



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Production, Transportation, Gold Mining - Related Work Experience

Auditor	Years	Relevant Position Titles	Description of Relevant Work Experience
Nicole Jurczyk	10+	President and Senior Consultant at Management System Solutions, Inc. (2004-present)	<p>EH&S implementation, training, and auditing work for chemical, transportation, and gold mining companies</p> <p>Specific projects include the multi-site implementation of Responsible Care® management systems for major U.S. railroads, full Responsible Care management system implementations for bulk hazardous liquid transporters, full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management systems at multinational transportation broker and 3rd-Party Logistics Providers, and full ISO 14001 implementations at over 150 chemical facilities globally.</p>
Nicole Jurczyk	18+	Certified Third-Party Lead Auditor (CPEA) - ISO 14001 / Responsible Care / ICMI Cyanide Code (1996-present)	<p>Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities</p> <p>ICMI Cyanide Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience)</p> <p>Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector.</p>



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Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Cyanide Code certification audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed, Lead Auditor*	Name	Signature	Date
	Nicole Jurczyk	<i>Nicole Jurczyk</i>	March 8, 2014

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced FLDL as identification.

[Signature]

 NOTARY PUBLIC

DATE 03/08/2014

(SEAL) My commission expires:
12/27/2015





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ICMI Auditor Credentials Form

Gabriel Rodriguez

Operation Audited: DuPont Mexico Supply Chain
Audit Dates: August 12 - 16, 23, 28-29, 2013

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Auditing Experience

Date	Type of Operation, and Type of Audit	Location
2009	Distribution Environmental, Health, Safety Audit	Altamira, Mexico
2010	ICMC Gap Assessment – Trucking Operations	San Luis Potosi, Mexico
2010	ICMC Gap Assessment – Warehousing Operations	San Luis Potosi, Mexico
2010	ICMC Gap Assessment – Trucking Operations	Monterrey, Mexico
2010	ICMC Gap Assessment – Warehousing Operations	Hermosillo, Mexico
2010	ICMC Gap Assessment – Trucking Operations	Mexico City, Mexico
Sep, 2011	ICMC Gap Assessment – Mining Operations	Zacatecas
Aug, 2012	ICMC Gap Assessment – Mining Operations	Mulatos
February 2013	ICMC Audit – Rail Transload / Trucking Operations	Hermosillo, Mexico
March 2013	ICMC Due Diligence Reviews – Ocean Carrier Supply Chain	Hermosillo, Mexico

Chemical / Transportation / Mining -Related Work Experience

Auditor	Years	Relevant Position Titles	Types of Operations
Gabriel Rodriguez	3/2012-2013	ICMC Consultant and Auditor	Gold Mining, Cyanide Transportation, Cyanide Warehouse, and Cyanide Producer
	2007-2/2012	Cyanide Product Steward	Cyanide Producer, Gold Mining, Cyanide Transportation, Cyanide Warehouse safety audits and ICMC compliance evaluations
	2005-2007	EHS Leader	Production / Manufacturing; Chemical Processes: safety, hazardous waste, air, and water emission management, ISO 14001 program management; Shipping and transportation responsibilities
	2003-2005	Environment, Health and Safety Systems Management Manager	Production / Manufacturing; Chemical Processes: ISO14001 compliance; ISO14001 internal audit leader; OSHAS compliance; Shipping and transportation responsibilities
	1996-2003	Environmental and Engineering Coordinator	Production / Manufacturing; Chemical Processes: EHS regulation compliance; ISO 14001 program management

MSS Code Certification Service,
 a Division of Management System Solutions, Inc.

www.mss-team.com



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Signed,
Auditor*

Name
Gabriel Rodriguez

Signature


Date
Dec. 8, 2013