

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE Auditor Credentials Form

Facility Audited: CyPlus, GmbH - Supply Chain 1, Germany

Date: 24 March 2021

Auditor and Technical Specialist Credentials:

Lead Auditor: Dale Haigh

Auditor Certification Date: From 2010

Certifying Organization: Institute of Environmental Management and Assessment (IEMA)

Telephone Number: +44 (0)1522 540 069

Address: IEMA, City Office Park, Tritton Road, Lincoln, LN6 7AS, UK

Web Site Address: www.iema.net

Minimum experience: 4 Audits in past 7 years as Lead Auditor

Year	Type of Facility - Type of Audit Led	Country
2021	Environmental due diligence audit of electrical manufacturing company	UK
2020	EHS due diligence audit of 3 chemical manufacturing sites in the UK	UK
2020	EHS compliance audit of rail transport manufacturing facility in the UK	UK
2020	EHS supplier audit of pharmaceutical manufacturing facility in the Netherlands	Netherlands
2019	EHS supplier audit of pharmaceutical manufacturing facility in the UK	UK
2018	Cyanide Code transportation audit of Site in Turkey – 3 report for different operators	Turkey
2018	EHS review of pharmaceutical manufacturing facility	UK
2018	Environmental audit of 3 vehicle sales, service and parts centres	UK
2018	Environmental audit of former RAF base	Scotland
2017	Recertification transportation audit for Verhad Transportation	Ghana

Year	Type of Facility - Type of Audit Led	Country
2016	Transportation audit under ICMI for Catoni, Georgia	Georgia
2016	EHS and process review of pharmaceutical manufacturing facility in UK. Lead Auditor.	UK
2015/2016	EHS compliance and due diligence audit at an engineering manufacturing facility in Ireland. Lead Auditor.	Ireland
2014	EHS compliance audit for pharmaceutical manufacturing facility in Tilburg, Netherlands. Lead Auditor	Netherlands
2014	Lučební závody Draslovka a.s. Kolin, ICMI Manufacturing Re-certification, Transport Specialist Auditor	Czech Republic
2014	Bombardier Transportation EHS compliance audits for 3 sites in Plymouth, Crewe and Mansfield. Lead Auditor.	UK
2010 to 2014	Risk based EHS, process, management of change and Business continuity reviews for over 20 pharmaceutical contract manufacturing facilities at various locations including UK, Finland, France, Germany, Italy, Norway, Spain, Sweden and Switzerland, with reviews of other work in South Africa, South America and China. Led reviews and was sole reviewer on behalf of Pfizer. Helped train small team of reviewers (6) to provide world wide support to Pfizer. Lead Auditor for > 20 sites.	Europe
2013	Hebei Chengxin Transport Co Ltd, Lead Auditor	China

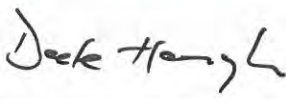
Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience.


Auditor	Yrs.	Relevant Titles	Position	Types of Operations
Dale Haigh	30	Production and Transport Specialist and Lead Auditor	Technical and Lead Auditor	Dale is a senior Environmental, Health and Safety (EHS) consultant, project manager/director and Associate with Golder Associates and has over 30 years' experience applied to a wide range of EHS services. He is certified as a production and transport specialist and lead auditor with the International Cyanide Code and has significant chemical industry experience. Dale has previously completed transportation and production ICMI audits in Europe, South America, Asia and Africa.

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed	Name	Signature	Date
Lead Auditor*	Dale Haigh		24 March 2021

*The lead auditor's signature must be certified by notarization or equivalent.


Rum Stevenson 24/3/21
Solicitor

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