

# Auditor Credentials Form

## International Cyanide Management Code Audit

**Operation Audited:** Cyanco Canada Inc., Cadillac Transloading Terminal, Cadillac, Quebec

**Audit Date:** 8 and 9 October 2020

### **Lead Auditor Credentials**

**Lead Auditor:** John Lambert, EP(CEA), Lambert Environmental

### **Certifying Organization:**

**CECAB (Canadian Environmental Certification Approvals Board)**  
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Calgary, Alberta, T2G 0Y2

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**Email:** [blawson@cecab.org](mailto:blawson@cecab.org)

### **Technical Auditor Credentials**

Technical Auditor: Lydia Renton, B.Sc., CIH, ROH, FAIHA –BluMetric Environmental Inc.

### **Education & Credentials:**

- B.Sc. (Chemistry), 1977, University of Ottawa, Ottawa, Ontario
- Certified Industrial Hygienist (CIH) (Comprehensive Practice), American Board of Industrial Hygiene (ABIH) Cert # 3479 (1986)
- Registered Occupational Hygienist (ROH), Canadian Registration Board of Occupational Hygienists (CRBOH) Cert #371 (1991)

### **Record of Formal Auditor Training:**

- (a) H&S Excellence in Mining, Marcus Evans, Toronto, Ontario, 24-25 July 2013
- (b) Implementing and Auditing the International Cyanide Management Code, ICMI, Vancouver, B.C. February 2012
- (c) 2010 International Cyanide Code Conference, ICMI, Jacksonville, Fla, 13 July 2010
- (d) OHSMS/OHSAS 18001:2007 Lead Auditor Course Certificate Number 7458020-79152 (RABQSA – OH, AU, TL), BSI, 15-18 March 2010
- (e) The Environmental Management of Cyanide in Mining, EduMine, Vancouver, B.C. 29 Sept – 1 October, 2008
- (f) Advanced EHS Auditor Training (Management Systems), In-house course at Nortel Networks, Brampton, A.D. Little EHS Training Institute, 1-2 March, 1999
- (g) EHS Auditor Management Systems Assessment, In-house course at Nortel Networks (Semiconductors), Ottawa, A.D. Little EHS Training Institute, 13-14 February, 1997
- (h) Corrective + Preventative Actions, Center for Quality, Eastern Michigan University, 7 February 1997
- (i) Overview of ISO9000, QMI (Quality Management Institute), October 1992 (1 day)
- (j) Practical Loss Control Leadership, IAPA (Industrial Accident Prevention Association), February 1992
- (k) Loss Control Management, ILCI – International Loss Control Institute, Atlanta, Georgia, September 1990

## Auditor Credentials Form International Cyanide Management Code Audit

### Lead Auditor Experience

John Lambert, EP(CEA), Lambert Environmental

Year	Type of Facility/Type of Audit Led	Country & State/Province
2020	Saratovorgintez LLC, Lead Auditor, ICMC recertification audit of cyanide production facility located in Saratov, Russia.	Russia
2020	Kinross Gold Corporation/KG Mining (Bald Mountain) Inc., conducted an ICMC pre-audit of the Bald Mountain Mine, Nevada	USA
2019	Kinross Gold Corporation, Technical Auditor for the ICMC recertification audit of Tasiast Mine in Mauritania.	Mauritania
2019	Hudbay Minerals Inc., Manitoba Business Unit, conducted an ICMC gap analysis of the New Britannia Mine, Snow Lake, Manitoba	Canada
2019	Kinross Gold Corporation, Technical Auditor for the ICMC recertification audit of Round Mountain Gold Corporation, Round Mountain Mine, Nevada.	USA
2019	Eldorado Gold Corporation/Tüprağ Metal Madencilik Sanayi ve Ticaret AŞ (Tüprağ), Technical Auditor, recertification audit of Kışladağ Gold Mine	Turkey
2019	Aurelian Ecuador SA (Aurelian), conducted an ICMC pre-production audit of the Fruta del Norte (FDN) Gold Project located in Ecuador.	Ecuador
2018	Agnico-Eagle Mines Limited, Technical auditor for ICMC pre-assessment audit of La Ronde Gold Mine, Quebec.	Canada
2018	SOGECO (Société générale de consignation et d'entreprises maritimes), Technical and lead auditor for ICMC recertification audit of the SOGECO cyanide transportation between the Port of Nouakchott and the Tasiast Gold Mine, Mauritania.	Mauritania
2018	Golden Queen Mining Company LLC., Technical Auditor, ICMC certification audit, Soledad Mountain Mine, Kern County, California, USA.	USA
2018	Agnico-Eagle Mines Limited, Technical auditor for the ICMC recertification audit of the Agnico-Eagle Meadowbank Supply Chain between Port of Bécancour, Quebec and the Meadowbank Mine in Nunavut, Canada.	Canada

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2018	Agnico-Eagle Mines Limited, Technical auditor for the ICMC recertification audit of the Meadowbank Gold Mine in Nunavut, Canada.	Canada
2017	Kinross Gold Corporation, Lead Auditor for the ICMC recertification audit of KG Mining (Bald Mountain) Inc., Bald Mountain Mine, Nevada.	USA
2017	Minera Santa Cruz S.A., Lead/Technical Auditor, ICMC pre-audit of San Jose Mine, Argentina.	Argentina
2017	Lučební závody Draslovka a.s. Kolín, Lead Auditor, ICMC recertification audit of cyanide production facility, Czech Republic.	Czech Republic
2016	Kinross Gold Corporation, Lead Auditor for the ICMC recertification audit of Round Mountain Gold Corporation, Round Mountain Mine, Nevada.	USA
2016	Saratovgintez LLC, Lead Auditor, ICMC certification audit of cyanide production facility located in Saratov, Russia.	Russia
2016	Kinross Gold Corporation, Technical Auditor for the ICMC certification audit of Tasiast Mine in Mauritania.	Mauritania
2016	Kinross Gold Corporation, Lead and Technical Auditor for ICMC readiness review audit of Bald Mountain Gold Mine.	USA
2016	Kinross Gold Corporation, Round Mountain Gold Corporation, auditor trainer for ICMC pre-assessment audit of the Round Mountain Mine.	USA
2016	Kinross Gold, Chukotka Mining and Geological Company (CMGC) Transportation Group, Lead auditor and Technical auditor for ICMC recertification audit, of the Pevek to Kupol Cyanide Transportation Route.	Chukotka A.O., Russian Federation
2016	Cyanco International Ltd, Lead Auditor for ICMC recertification audit of Cadillac Transloading Terminal, Quebec.	Canada
2016	Kinross Gold Corporation, Technical Auditor for ICMC recertification audit of the Chirano Gold Mine.	Ghana
2016	Anqing Shuguang Supply, Sales and Transportation Co., Ltd (ASSST), Lead and Technical Auditor for ICMC recertification audit of ASSST's China transport operation.	China

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2016	Saratovorgintez LLC, ICMC pre-assessment audit of cyanide production facility located in Saratov, Russia.	Russia
2016	Kinross Gold Corporation, ICMC pre-assessment audit of the Chirano Mine in Ghana.	Ghana
2015	Centerra Gold Inc, Lead Auditor for ICMC re-certification audit of Kumtor Gold Mine.	Kyrgyzstan
2015	Centerra Gold Inc, Lead Auditor for ICMC re-certification audit of Kumtor transportation supply chain between Biskek and the mine.	Kyrgyzstan
2015	SOGECO (Société générale de consignation et d'entreprises maritimes), Technical and lead auditor for ICMC certification audit of the SOGECO cyanide transportation between the Port of Nouakchott and the Tasiast Gold Mine, Mauritania.	Mauritania
2014	Kinross Gold Corporation, ICMC readiness review of the Tasiast Mine in Mauritania.	Mauritania
2015	Golden Star Resources, Ghana. Technical Auditor for the ICMC interim audit of the Wassa gold mining operations.	Ghana
2014	Agnico-Eagle Mines Limited, Technical auditor for the ICMC certification audit of the Meadowbank Gold Mine in Nunavut, Canada.	Canada
2014	Agnico-Eagle Mines Limited, Technical auditor for the ICMC certification audit of the Meadowbank Cyanide Transport Supply Chain between the Port of Bécancour, Quebec and the Meadowbank Gold Mine in Nunavuk, Canada.	Canada
2014	GV Gold Limited. Technical auditor for a preliminary Cyanide Code review of the Vusochayshiy Gold Mine, located near Bodaybo, in the Irkutsk oblast in the east of Russia.	Russia
2014	Kinross Gold Corporation, ICMC pre-assessment audit of the Tasiast Mine in Mauritania.	Mauritania
2013	Azot, Rustavi, Georgia, Lead auditor for a precertification audit of their cyanide production plant in Rustavi, Georgia.	Federation of Georgia
2013	Eldorado Gold, Kisladag Mine, Turkey. Technical auditor for the ICMC certification audit of the Kisladag Gold Mine.	Turkey
2013	Kinross Gold Corporation, Lead Auditor for the ICMC recertification audit of the Kupol Mine.	Chukotka A.O., Russian Federation

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2013	Kinross Gold, Chukotka Mining and Geological Company (CMGC) Transportation Group, Lead auditor for ICMC recertification audit, of the Pevek to Kupol Cyanide Transportation Route.	Chukotka A.O., Russian Federation
2012	Kinross Gold Corporation, Technical Auditor for the ICMC certification audit of the Kinross Chirano mine.	Ghana
2012	Centerra Gold Inc., Boroo Supply Route, Mongolia Lead Auditor for the ICMC Certification audit of the cyanide transportation route between Chinese/ Mongolian Border and the Boroo Mine Site, approximately 740 km in length.	China and Mongolia
2012	Agnico-Eagle Mines Limited. Lead auditor for a preliminary Cyanide Code review of the Pinos Altos Gold Mine.	Mexico
2012	Golden Star Resources, Ghana. Lead Auditor for the ICMC recertification audit of the Bogoso/Prestea gold mining operations.	Ghana
2012	Golden Star Resources, Ghana. Lead Auditor for the ICMC recertification audit of the Wassa gold mining operations.	Ghana
2012	Thompson Creek Minerals, Canada. Environmental auditor for environmental compliance audits of the Endako Molybdenum mine and Mt. Million gold mine project in northern British Columbia. Audit focused on air emissions, water and wastewater management, solid waste management, dangerous goods and hazardous waste storage and transportation, and mine reclamation.	Canada
2012	Kinross Gold Corporation, Kettle River Operations, Lead Auditor for a Cyanide Code recertification Audit of the Kettle River Operations, Washington.	USA
2012	Minera Mexicana La Cienega S.A. de C.V. Lead auditor for a precertification audit of the La Cienega Mine operation in Durango.	Mexico
2012	Minera Frisco S.A.B. de C.V, Unidad San Felipe Lead auditor for a preliminary ICMC review of the San Felipe Mine located in Baja California, Mexico.	Mexico
2012	Kinross Gold Corporation, Compañía Minera Maricunga, Chile Lead Auditor for the Cyanide Code recertification Audit of the Compañía Minera Maricunga, Maricunga Mine.	Chile

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2011	Centerra Gold Inc., Lead Auditor ICMC Certification Audit of the Kumtor Operation Company, Kumtor Mine.	Kyrgyzstan
2011	Centerra Gold Inc., Lead Auditor ICMC Certification for the Kumtor Transportation Operation, Kyrgyz Republic.	Kyrgyzstan
2011	Minera Mexico, Lead Auditor for an ICMC preassessment of the La Cienega Mine.	Mexico
2011	Golden Star Resources, Lead Auditor for ICMC Interim Audits, Bogoso/Prestea and Wassa Operations.	Ghana
2010	Kinross Gold Corporation, Lead Auditor for the ICMC Certification Audit of Mantos de Oro Mine.	Chile
2010	AngloGold Ashanti (Colorado) Corp. and Golden Cycle Gold Corporation joint venture, Lead Auditor for the ICMC recertification audit of Cripple Creek & Victor Gold Mining Company, Cripple Creek Mine, Colorado.	Colorado, USA
2009	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit of the Kupol Mine.	Chukotka A.O., Russian Federation
2008	Golden Star Resources, Lead Auditor for the ICMC certification audit for the Wassa Mine operations.	Ghana
2008	Golden Star Resources, Lead Auditor for the ICMC certification audit for the Bogoso/Prestea Mine operations.	Ghana
2008	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit for the Kettle River Mine operations in Washington.	USA
2008	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit for the Compañía Minera Maricunga (CMM) Mine operations.	Chile
2008	ICMC corrective action progress monitoring (CMM) and preassessment for La Coipa Mine [Kinross Gold Corporation operations].	Chile
2008	ICMC preassessment, Golden Star Resources, Bogoso/ Prestea and Wassa Operations.	Ghana
2007	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit of the Fairbanks Gold Mining Inc. Fort Knox Mine operations in Alaska.	USA

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2007	AngloGold Ashanti (Colorado) Corp. and Golden Cycle Gold Corporation joint venture, Lead Auditor for the ICMC certification audit of Cripple Creek & Victor Gold Mining Company, Cripple Creek Mine in Colorado.	USA
2006	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit of Round Mountain Gold Corporation (a Kinross/Barrick joint venture) mining operation in Nevada.	USA
<b>Other Audit Experience</b>		
2005	Alcoa Inc., Lead Auditor for an environmental compliance audit of an aluminium extrusion and fabrication plant in Alberta. Scope of the audit evaluated plant operations against federal, provincial and municipal legislation.	Canada
2003	BC Hydro, Lead Auditor for an ISO 14001 EMS audit of the BC Hydro's Construction Business Unit (CBU). The audit client was BC Hydro Corporate. The scope of the audit included CBU's main office, field operations facilities in Surrey and Kamloops and one capital project. The audit criteria were CBU's environmental management system; there were two members of the audit team.	Canada
2001	Canadian Coast Guard, Lead Auditor for audits of three Canadian Coast Guard (CCG) Bases located in Prince Rupert, Victoria and Sydney, British Columbia, for the BC Department of Fisheries. The audit subject included environmental management systems (EMS), environmental compliance, solid waste, water and energy use and efficiency and the scope was limited to onshore facilities (workshops, ship repair, buoy painting and maintenance, helicopter base, research facilities, marine search and rescue and warehouse support). Audit criteria included federal, provincial and applicable municipal legislation, and the CCG EMS. The team comprised six auditors and the field work was undertaken over a period of 4 weeks.	Canada
2006	Syncrude Canada Ltd., one of a team of four auditors on an environmental health and safety audit of Syncrude's main oil sands Aurora open pit mine site 60km north of Fort MacMurray, Alberta. The scope of the audit included all aspects of mine planning, operations, maintenance and closure, as well as then oil hydrotreaters and slurry pipeline to the refinery. The audit criteria were Syncrude's EMS and environmental health and safety procedures. The audit included compliance to the Mine Permit and federal and provincial legal requirements.	Canada

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2005	Syncrude Canada Ltd., one of a team of four auditors on an environmental health and safety audit of Syncrude's main oil sands open pit mine site in Fort MacMurray, Alberta. The scope of the audit included all aspects of mine planning, operations, maintenance and closure. The audit criteria were Syncrude's EMS and environmental health and safety procedures. The audit included compliance to Mine Permit and federal and provincial legal requirements.	Canada
2005	Syncrude Canada Ltd., one of a team of three auditors on an environmental health and safety audit of Syncrude's Central Maintenance Supply Services Division in Fort MacMurray, Alberta. This group is responsible for equipment maintenance, warehousing and worker supply. The scope of the audit included facility operations and maintenance and contract management. The audit criteria were Syncrude's EMS and environmental health and safety procedures; included verification of compliance with federal and provincial legal requirements.	Canada

### Technical Auditor Experience

Lydia Renton, B.Sc., CIH, ROH, FAIHA –BluMetric Environmental Inc.

Year	Type of Operation/Type of Audit	Country & State/Province
2021	Senior Advisor/Lead Auditor - Environmental Health & Safety Management Systems Audit, CIRNAC Giant Mine Remediation Project, Underground Operations.	Northwest Territories, Canada
2020	Senior Advisor/Auditor –Occupational Health & Safety Compliance Audit, Listowel Technology.	Ontario, Canada
2019	Lead and Technical auditor – Centerra Gold Inc., Gap Analysis of Oksut Gold Mine as per Cyanide Code.	Turkey
2019	Lead auditor – CSA Z1000 and Gap Analysis for ISO45001, Occupational Health & Safety Management Systems Audit of Fanshawe College and campuses.	London, Ontario
2019	Lead auditor – Centerra Gold Services Inc. Mount Milligan Mine, Hazardous Materials Audit.	British Columbia, Canada



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Year	Type of Operation/Type of Audit	Country & State/Province
2018	Lead auditor – CIRNAC (Canadian Indigenous and Northern Affairs Canada), Environmental, Health and Safety Compliance and Management Systems Audit, Colomac Gold Mine Remediation Monitoring Project.	Northwest Territories, Canada
2018	Lead auditor – CIRNAC (Canadian Indigenous and Northern Affairs Canada), Environmental, Health and Safety Compliance and Management Systems Audit, FOX-D Remediation Project.	Nunavut, Canada
2016	Technical auditor – for ICMI re-certification audit of Cyanco Cadillac Transloading Terminal, Quebec.	Quebec, Canada
2015-2016	Lead auditor –Occupational Health & Safety Management Systems Audit of Royal Canadian Mint.	Ottawa, Ontario & Winnipeg, Manitoba
2015-2016	Lead auditor –Industrial Hygiene Program and Compliance Gap Analysis for Centerra’s Kumtor Mine in Kyrgyzstan (including visit) and Boroo Mine in Mongolia (desktop).	Kyrgyzstan
2015	Auditor - Centerra Gold Inc, for ICMC re-certification audit of Kumtor Gold Mine.	Kyrgyzstan
2015	Auditor (Transportation Technical specialist) – for ICMC re-certification audit of Kumtor transportation supply chain.	Kyrgyzstan
2015	Lead auditor – Occupational Health & Safety Management Systems Gap Analysis based on CSA Z1000-06 (R2011) of Natural Resources Canada.	Canada
2014	Lead auditor – CSA Z1000 Occupational Health & Safety Management Systems Audit of Fanshawe College and campuses.	Ontario, Canada
2014	Lead auditor – Mining Road and Vehicle Safety Audit at Kumtor Gold Mine.	Kyrgyzstan
2014	Lead auditor – Mining Road and Vehicle Safety Audit at Boroo Gold Mine.	Mongolia
2013/14	Lead Auditor – Occupational Hygiene Management Systems Audit and corporate compliance review for Glencore – Sudbury Integrated Nickel Operations for their two nickel mines, mill and smelter.	Ontario, Canada
2013	Auditor (Gold Mining Technical specialist) – for ICMC re-certification audit of Round Mountain Gold Corporation, Nevada (a Kinross/Barrick joint venture).	Nevada, U.S.A.

## Auditor Credentials Form International Cyanide Management Code Audit

Year	Type of Operation/Type of Audit	Country & State/Province
2013	Lead auditor – OHS compliance and management systems audit conforming to regulatory and corporate requirements for major health care facility, Heart Institute at leading Ontario hospital.	Ontario, Canada
2013	Project Principal and QA/QC – OHS and Workplace compliance and management systems audit conforming to federal regulatory and best practices for crown corporation.	Ontario, Canada
2012	Auditor - Centerra Gold Inc., Boroo Supply Route, Mongolia for the ICMC Certification audit of the cyanide transportation route between Chinese/ Mongolian Border and the Boroo Mine Site, a distance of approximately 740 km.	China and Mongolia
2012	Auditor – Industrial Hygiene management systems gap analysis and corporate compliance review for nickel mine and smelter.	Ontario, Canada
2011/2012, 2009 & 2006	Lead auditor (team of 3) - Management Systems audit of college campuses using “Partnerships in H&S Instrument Tool”. Scope included extensive document review, interviews and reporting on 8 elements. Presentation of findings to Board of Governors.	Ontario, Canada
2011	Auditor (Mining technical specialist) for Centerra Gold Inc., ICMC Certification Audit of the Kumtor Operating Company, Kumtor Mine.	Kyrgyzstan
2011	Auditor (Transportation technical specialist) for Centerra Gold Inc., ICMC Certification for the Kumtor Transportation Operation, Kyrgyz Republic.	Kyrgyzstan
2011	Auditor (Mining technical specialist) for Centerra Gold Inc., ICMC Certification Audit of the Boroo Gold Company, Boroo Mine.	Mongolia
2011	Lead auditor – EHS compliance audit conforming to regulatory and corporate requirements for structural steel fabrication plant.	Alberta, Canada
2011	Lead auditor – Gap analysis audit conforming to ICMI Gold Mining Operations audit protocol, Centerra/ Boroo.	Mongolia
2011	Lead auditor – EHS compliance audit for US parent company of facility manufacturing vacuum pump products.	Quebec, Canada
2010	Lead auditor – Gap analysis audit conforming to ICMI Gold Mining Operations audit protocol, Centerra/ Kumtor.	Kyrgyzstan
2010	Lead auditor –EHS compliance audit for US parent company of facility providing laboratory instrumentation and vacuum products.	Ontario, Canada

## Auditor Credentials Form International Cyanide Management Code Audit

Year	Type of Operation/Type of Audit	Country & State/Province
2008	Lead auditor - 3rd Party Waste Audit on behalf of client at Xstrata Copper Horne Smelter in Rouyn-Noranda, Quebec. The audit protocol was based on the EPA Plug-In to eCycling "Guidelines for Materials Management", and included all aspects of health & Safety for commodity separation, smelting, packaging and unloading, warehouse, transport & Storage, and personnel, including environmental & emergency response impacts.	Quebec, Canada
2007 & 2008	Lead auditor - 3rd Party Waste Audit on behalf of client at Xstrata Zinc Brunswick Smelter. Audit protocol based on EPA Plug-In to eCycling "Guidelines for Materials Management", and included all aspects of health & Safety for commodity separation, smelting, packaging and unloading, warehouse, transport & Storage, and personnel, including environmental & emergency response impacts.	New Brunswick, Canada
2006	Lead auditor - Supply chain management (gap analysis) audit conforming to ICMI Cyanide Transport Code (Sept 2006 criteria) from Urumqui, China to Kumtor Gold Mine, Kyrgyzstan. Audit included all aspects of environment, health & Safety for production warehouse, railway, transport & Storage personnel, including environmental impacts.	China & Kyrgyzstan
2006	Lead auditor (team of 3) - Detailed Asbestos Mgt systems audit for six Parliamentary Precinct Buildings, and included extensive document reviews, site visits, site inspections, interviews with broad spectrum of employees, consultants and contractors working within various divisions and levels of House of Commons and PWGSC.	Ontario, Canada
2006 & 2008	Lead auditor - Supply chain management audit conforming to ICMI Cyanide Transport Code (June 2005 criteria) from AnQuing, Anhui, China to Boroo Gold Mine, Mongolia. Audit included all aspects of environment, health & Safety for production manufacturing, packaging and loading, warehouse, transport & Storage, railway, and transport convoy and personnel, including environmental & emergency response impacts.	China & Mongolia
2005	Lead auditor - Occupational health and safety gap audit analysis of OHS Management Systems at four printing businesses to meet regulatory and internal policy requirements.	Ontario, Canada
2005	Lead auditor (team of 3) - OHS Management Systems Audit of federal crown corporation operations, to determine appropriate OHS management framework, OHS programs consistent with applicable legislation and acts with 'due diligence' with	Ontario, Canada

## Auditor Credentials Form International Cyanide Management Code Audit

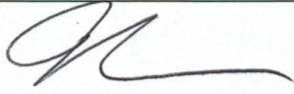

Year	Type of Operation/Type of Audit	Country & State/Province
	contractors.	
2004 & 2000	Co- auditor - Comprehensive Environmental, Occupational Health & Safety Management Systems Audit of highly specialized integrated circuit board manufacturer with manufacturing and analytical chemical laboratory operations following its purchase by US-based firm.	Ontario, Canada
2003	Lead auditor (team of 6) - Detailed OHS Management Systems audit of McGill University, an academic workplace and environment conducted over a 2 ½ month period.	Quebec, Canada
2002, 2001, 2000 & 1999	Audit Team member - Occupational Health & Safety Management Systems Audit for hardwood plywood manufacturer to provide industrial hygiene expertise for variety of OH&S issues. Member of multidisciplinary EHS audit team for each location audited.	Alabama, USA; New Brunswick, Canada (2 sites); Ontario, Canada
1999 & 1998	Leader auditor (team of 4/2) – EHS management systems audit of key high-tech manufacturing sites.	North Carolina, USA; Monterey, Mexico

Years	Relevant Position Title	Types of Operations
21	Industrial Hygiene Consultant – providing expertise in occupational workplace assessment and program strategies; audits (including cyanide, transport, management systems, and compliance); transportation of dangerous goods; chemical plants.	Various mining operations (gold, lead/zinc, nickel, iron) in Canada and Central Asia); various types of private and public workplaces
10	Nortel – providing expertise in environmental and occupational workplace hazards; risk assessments; transportation of dangerous goods; chemical & gas (toxic/pyrophoric).	High-tech prototypes and semiconductor manufacturing; chemical plant
9	Federal government IH scientist – providing expertise in occupational workplace assessments, including northern mining ops.	Including various mining operations (gold, lead/zinc) in Canada

## Auditor Credentials Form International Cyanide Management Code Audit

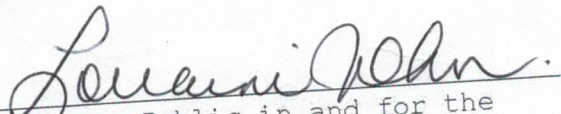
**Statement of No Conflict**

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed,	Name	Signature	Date
Lead Auditor*	John Lambert		4 March 21
Technical Auditor	Lydia Renton		4 March 2021

\* Notarized as indicated.

Signed before me at North Vancouver B.C.  
By John Lambert on 4 March 2021

  
A Notary Public in and for the  
Province of British Columbia

**LORRAINE E. JOHN**  
Notary Public  
#200A 1401 Lonsdale Avenue  
North Vancouver, B.C. V7M 2H9  
Phone: 604-985-4150

