

INTERNATIONAL CYANIDE MANAGEMENT INSTITUTE

Auditor Credentials Form

For The International Cyanide Management Code

www.cvanidecode.org

July 2005

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Auditor Credentials Form

Operation Audited: C.B. SPED Audit Dates: January 26-27, 2012

Lead Auditor Credentials

Lead Auditor: Nicole Jurczyk Auditor Certification Number: E051676

Certifying Organization Name: RABQSA Telephone Number: 888-722-2440

Address: P.O. Box 602 Suite 301, 600N Plankinton Avenue Milwaukee, WI 53201-0602

Web Site Address: http://www.rabqsa.com/

Auditing Experience

| Date | Type of Operation, and Type of Audit | Location | | |
|---------------|--|----------|--|--|
| March 2006 | Lead Auditor - ICMI Code – Production Certification Audit - DuPont Production and Packaging Operations (multi-site audit of three locations) – Lead Auditor | USA | | |
| August 2006 | Lead Auditor - Trucking Operations ICMI Code Certification Audit | USA | | |
| February 2007 | Lead Auditor - Global Supply Chain ICMI Code Verification Audit USA | | | |
| February 2007 | Lead Auditor – ICMI Code Due Diligence Investigations of Ocean Carriers | USA | | |
| February 2007 | Lead Auditor – ICMI Code Due Diligence USA Investigations of Rail Carriers | | | |
| April 2007 | Lead Auditor - Mexico Supply Chain ICMI Code Verification Audits (multiple rail, trucking, and warehousing operations) | Mexico | | |
| May 2007 | Lead Auditor – Trucking Operations ICMI Code Verification Audit | USA | | |
| May 2007 | Lead Auditor – Trucking Operations ICMI Code Verification Audit USA | | | |
| July 2007 | Lead Auditor – Peru Supply Chain ICMI Code Verification Audit - (multiple operations) | | | |
| July 2007 | Lead Auditor – Chile Supply Chain ICMI Code Verification Audit (multiple operations) | Chile | | |
| March 2009 | Lead Auditor - ICMI Code – Production Re- Certification Audit Production and Packaging Operations (multi-site audit) – Lead Auditor | USA | | |
| August 2009 | Lead Auditor - Trucking Operations ICMI Code Re- Certification Audit | USA | | |
| August 2009 | Lead Auditor - ICMI Code – Production Re- Certification Audit | USA | | |

ICMI Auditor Credential Form

| Date | Type of Operation, and Type of Audit | Location | |
|----------------|--|---------------------|--|
| August 2009 | Lead Auditor - Trucking Operations ICMI Code Re- | USA | |
| | Certification Audit | | |
| February 2010 | Lead Auditor – Consignor - Multiple Global Supply | USA | |
| | Chain ICMI Code Certification Audits | | |
| February 2010 | Lead Auditor – ICMI Code Due Diligence | USA | |
| | Investigations of Ocean Carriers | | |
| February 2010 | Lead Auditor – ICMI Code Due Diligence | USA | |
| | Investigations of Rail Carriers. | | |
| April 2010 | Lead Auditor – Trucking Operations ICMI Code | Chukotka Autonomous | |
| | Certification Audit | Region, Russia | |
| April 2010 | Lead Auditor - Mexico Supply Chain ICMI Code | Mexico | |
| | Certification Audit (multiple operations) | | |
| A | I and A diam IOMI Code Codiffered and Adia | Maria | |
| April 2010 | Lead Auditor - ICMI Code Certification Audit - | Mexico | |
| M. 2010 | Mexico Production facility | USA | |
| May 2010 | Lead Auditor – Trucking Operations ICMI Code | USA | |
| M. 2010 | Certification Audit | TICA | |
| May 2010 | Lead Auditor – Trucking Operations ICMI Code | USA | |
| C 4 1 2010 | Certification Audit | Carra Ia | |
| September 2010 | Lead Auditor – Trucking Operations ICMI Code | Canada | |
| C 4 1 2010 | Certification Audit | TICA | |
| September 2010 | Lead Auditor - US/Canada Road (Trucking) Supply | USA | |
| | Chain ICMI Code Certification Audit (multiple | | |
| 0.4.12010 | operations) | TICA | |
| October 2010 | Lead Auditor - US/Canada Rail Supply Chain ICMI | USA | |
| December 2011 | Code Certification Audit (multiple operations) Lead Auditor - Production ICMI Code Certification | Maria | |
| December 2011 | Audit | Mexico | |
| 2004 | | USA | |
| 2004-present | 30+ Responsible Care® EH&S Audits – Chemical | USA | |
| | and transportation companies – Certification and non-certification 3 rd -party audits - Lead Auditor on | | |
| | all Audits | | |
| | all Audits | | |
| 1996-present | 100+ ISO 14001 management system 3 rd -party | USA, Scotland, | |
| 1990 present | Certification, Surveillance Audits, and 2 nd -party, and | Germany, Mexico | |
| | internal audits – Lead Auditor – chemical and other | Germany, Mexico | |
| | industrial sectors | | |
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ICMI Auditor Credential Form

Transportation-Related Work Experience

| Auditor | Years | Relevant Position Titles | Types of Operations |
|----------------|-------|---|---|
| Nicole Jurczyk | 8+ | President and Senior Consultant, Management System Solutions, Inc. (2004- present) | EH&S implementation, training, and auditing work for chemical and transportation companies Specific projects for the transportation sector included the multi-site implementation of a Responsible Care® management systems for a major U.S. railroad company, two single-site implementations for bulk hazardous liquid transporters, and a full implementation of a Responsible Care 14001-certified environmental, health, safety, and security management system at a multinational transportation broker and 3rd-Party Logistics Provider. |
| Nicole Jurczyk | 16+ | Third-Party Lead Auditor - ISO 14001 / Responsible Care / ICMI Code (1996- present) | Management system audits including EH&S audits of chemical and transportation companies including the transport of hazardous goods and Responsible Care® audits including the audits of transportation management activities ICMI Code Certification, Re-Certification, and due diligence audits of cyanide production, transportation, and supply chain management operations from 2006-present (see information noted above under auditing experience) Product Stewardship and Product Regulatory Audits of companies in the chemical manufacturing sector. |

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive ICMI Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

Signed, Name Signature Date

Lead Auditor* Nicole Jurczyk

| Misola Jurge | 17/2018

*The lead auditor's signature must be certified by notarization or equivalent.

This statement was signed by Nicole Jurczyk before me. She has produced Honda Drivis Wange as identification.

NOTARY PUBLIC

SEAL) My commission expires:

Notary Public State of Florida Jimmy Rivas My Commission EE108764 Expires 09/03/2015