

Auditor Credentials Form

Facility Audited: Bidvest International Logistics - Road Freight, South Africa.

Date: - 2nd to 3rd September 2020

Lead Auditor and Technical Auditor Credentials

Lead Auditor: Arend Hoogervorst
 Eagle Environmental
 Private Bag X06
 KLOOF 3640, South Africa

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Certifying Organization: Name: Exemplar Global
 Telephone Number: - +61 2 4728 4600
 Address: P O Box 347, Penrith BC, NSW 2751, Australia
 Web Site Address: - <http://www.exemplarglobal.org/>

Auditor Certification Number: 12529

Minimum experience: 3 audits in past 7 years as Lead Auditor

Year	Type of Facility, Type of Audit Led	Country & State/Province
1991 to 2007 – 111 audits (Audit logs held by Exemplar Global & ICMI)	Chemicals, manufacturing, oil and gas, mining (gold, coal, chrome), foods, and heavy industry sectors. EMS, Compliance, Environmental Due Diligence, HSEC, SHE audits. Lead Auditor in 81 audits.	South Africa, Botswana, Mozambique, Mali, Namibia, Ghana
2006	ICMI Cyanide Code Compliance Audits: Lead Auditor *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation)	South Africa South Africa
2007	ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti West Gold Plant *AngloGold Ashanti East Gold Acid Float Plant *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Mponeng Gold Plant	South Africa South Africa South Africa South Africa South Africa South Africa
2007	ICMI Cyanide Code Gap Analyses: Lead Auditor *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Goldfields South Deep Gold Mine *Goldfields Beatrix 1 Gold Mine *Goldfields Beatrix 2 Gold Mine *Goldfields Driefontein No 1 Gold Mine *Goldfields Kloof No 1 Gold Mine	Ghana Ghana South Africa South Africa South Africa South Africa

	<ul style="list-style-type: none"> *Goldfields Kloof No 2 Gold Mine *Goldfields Driefontein No 2Gold Mine *Goldfields Driefontein No 3 Gold Mine *Goldfields St Ives Gold Mine *Goldfields Agnew Gold Mine * Harmony No 1 Gold Plant *AngloGold Ashanti Africa – Morila Gold Mine * AngloGold Ashanti Africa – Sadiola & Yatela Gold Mines 	<ul style="list-style-type: none"> South Africa South Africa South Africa Australia Australia South Africa Mali Mali
2008	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Goldfields Tarkwa Gold Mine *Goldfields Abusso Damang Mine *Vehrad Transport & Haulage * Goldfields South Deep Gold Mine * Goldfields Beatrix Gold Mine *Goldfields Driefontein Gold Mine * Goldfields St Ives Gold Mine * Goldfields Agnew Gold Mine * Goldfields Kloof Gold Mine * AngloGold Ashanti Africa – Siguiri Gold Mine * AngloGold Ashanti Africa – Yatela Gold Mine 	<ul style="list-style-type: none"> Ghana Ghana Ghana South Africa South Africa South Africa Australia Australia South Africa Guinea Mali
2008	<p>ICMI Cyanide Code Gap Analyses: Lead Auditor</p> <ul style="list-style-type: none"> *AngloGold Ashanti Africa – Navachab Gold Mine *AngloGold Ashanti Africa – Gaita Gold Mine *Harmony Doornkop Gold Mine *AngloGold Ashanti Africa – Iduapriem Gold Mine *AngloGold Ashanti Africa – Siguiri Gold Mine *Harmony Central Gold Mine *Harmony Kalgold Gold Mine *Harmony Evander Gold Mine *Harmony Target Gold Mine *Harmony Saaiplaas Gold Mine 	<ul style="list-style-type: none"> Namibia Tanzania South Africa Ghana Guinea South Africa South Africa South Africa South Africa South Africa
2009	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Sasol Polymers Cyanide Plants 1 & 2 and Storage Areas (Production) *Sasol SiLog (Transportation) 	<ul style="list-style-type: none"> South Africa South Africa
2010	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Harmony Elandsrand Gold Plant *Harmony No 1 Gold Plant 	<ul style="list-style-type: none"> South Africa South Africa

2011	<ul style="list-style-type: none"> *Harmony Target Gold Plant *Harmony Central Gold Plant *Harmony Saaiplaas Gold Plant *Harmony Evander-Kinross Gold Plant *Harmony Doornkop Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti East Gold Acid and Float (EGAF) Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *AngloGold Ashanti Noligwa Gold Plant <p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *Newmont Ghana Ahafo Gold Mine *Vehrad Transport & Haulage *Gold Fields Ghana Damang Gold Mine *Gold Fields Ghana Tarkwa Gold Mine *African Barrick Tulawaka Gold Mine *Tanker Services (Transportation) *Gold Fields South Deep Gold Mine *Gold Fields Beatrix Gold Mine 	<ul style="list-style-type: none"> South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa <ul style="list-style-type: none"> Ghana Ghana Ghana Ghana Tanzania South Africa South Africa South Africa
2012	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *African Barrick Gold Bulyanhulu Mine *Gold Fields Driefontein (KDC)Gold Mine *Gold Fields St Ives Gold Mine *Gold Fields Agnew Gold Mine *African Gold Barrick North Mara Gold Mine *AngloGold Ashanti Yatela Gold Mine *AngloGold Ashanti Sadiola Gold Mine 	<ul style="list-style-type: none"> Tanzania South Africa Australia Australia Tanzania Mali Mali
2013	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor</p> <ul style="list-style-type: none"> *AngloGold Ashanti Siguiri Gold Mine *African Barrick Gold Buzwagi Gold Mine *AngloGold Ashanti Navachab Gold Mine *Harmony Joel Gold Mine *Harmony Evander Gold Mine *Harmony Kusasalethu Gold Mine *Harmony One Plant *Harmony Target Gold Mine *Harmony Saaiplaas Gold Plant *Harmony Central Gold Plant *Harmony Doornkop Gold Mine *AngloGold Ashanti Obuasi Gold Mine 	<ul style="list-style-type: none"> Guinea Tanzania Namibia South Africa South Africa South Africa South Africa South Africa South Africa South Africa South Africa
2014	<p>ICMI Cyanide Code Compliance</p>	

	<p>Audits: Lead Auditor *Newmont Ahafo Gold Mine *Vehrad Transport & Haulage (Production) *Ma’Aden Gold & Base Metals (Consignor/Transporter) *Ma’Aden Gold & Base Metals Al Amar Gold Mine * Newmont Akyem Gold Mine</p>	<p>Ghana Ghana Ghana Saudi Arabia Saudi Arabia Ghana</p>
2015	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor (and/or Production Auditor) *Acacia Bulyanhulu Gold Mine *Sasol SA Cyanide 1 &2 (Production) *AngloGold Ashanti Iduapriem Gold Mine</p>	<p>Tanzania South Africa Ghana</p>
2016	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti Geita Gold Mine *Acacia North Mara Gold Mine *Harmony Joel God Mine</p>	<p>Tanzania Tanzania South Africa</p>
2017	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti Noligwa Gold Plant *AngloGold Ashanti West Gold Plant *AngloGold Ashanti Kopanang Gold Plant *AngloGold Ashanti Mponeng Gold Plant *AngloGold Ashanti Savuka Gold Plant *Acacia Buzwagi Gold Plant *Vehrad Transport & Haulage Company (Transport) *Vehrad Transport & Haulage Company (Production) *Ma’aden Gold and Base Metals (Consignor/Transporter)</p>	<p>South Africa South Africa South Africa South Africa South Africa Tanzania Ghana Ghana Saudi Arabia</p>
2018	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor *Newmont Akyem Gold Mine * MBH Bulk Haulers, (Pre-operational Transporter) * Sasol SA Cyanide 1 & 2 (Production)</p>	<p>Ghana South Africa South Africa</p>
2019	<p>ICMI Cyanide Code Compliance Audits: Lead Auditor *AngloGold Ashanti Iduapriem Gold Mine *AngloGold Ashanti Sadiola Gold Mine *AngloGold Ashanti Siguiro Gold Mine *AngloGold Ashanti Geita Gold Mine</p>	<p>Ghana Mali Guinea Tanzania</p>

2020	Golden Star Wassa Gold Mine *Ma'aden Mahd Gold Mine AfriChem Warehouse and Incinerator (Production)	Ghana Saudi Arabia Ghana
	ICMI Cyanide Code Compliance Audits: Lead Auditor *Harmony Noligwa Gold Mine	South Africa

Cyanide-related Operations Experience

Each auditor must have at least 3 years; at least one auditor must have at least 7 years' experience

Auditor	Yrs.	Relevant Position Titles	Types of Operations
Richard Durrant	40	Road Transport Operations Manager/ Director / SHEQ Director / SQAS(Safety & Quality Assessment for Sustainability)-AFRICA Road Transportation and Warehousing Auditor	
	2020		31 x SQAS Road transport audits (to date)
	2019		56 x SQAS Road transport audits
	2018		59 x SQAS Road transport audits
	2017		54 x SQAS Road transport audits
	2016		41 x SQAS Road transport audits
	2015		29 x SQAS Road transport audits
	2014		18 x SQAS Road transport audits
	2013		20 x SQAS Road transport audits
	2012		13 x SQAS Road transport audits
	2011		12 x SQAS Road transport audits

Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

