

Auditor Credentials Form
International Cyanide Management Code Audit

Facility Audited: Agnico Eagle Mines Limited – Meadowbank Mine

Audit Date: 26 August 2014 – 3 September 2014

Lead Auditor Credentials

Lead Auditor: Jean-Marc Léger

Auditor Certification No.: 0052

Certifying Organization

AQVE
 (Association Québécoise de Vérification Environnementale)
 Suite 403, 2030 – Pie IX boulevard,
 Montreal, Quebec, H1V 2C8
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Lead Auditor Experience:

Jean-Marc Léger – Groupe Alphard, Montreal

Year	Type of Facility/Type of Audit Led	Country & State/Province
Mining		
2014	Agnico Eagle Mines Ltd. Lead Auditor for “Mining Association of Canada’s Toward Sustainable Mining” program (TSM) pre-verification audit of the LaRonde mine.	Canada, Quebec
2012	Xstrata Plc. Lead Auditor for internal “Sustainable Development Standards Audit” program of the Horne Smelter operations	Canada, Quebec
2011	Xstrata Plc. Lead Auditor for internal “Sustainable Development Standards Audit” program of the Horne Smelter operations	Canada, Quebec
2011	Xstrata Plc. Lead Auditor for internal “Sustainable Development Standards Audit” program of the Kidd Mine operations	Canada, Ontario

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Year	Type of Facility/Type of Audit Led	Country & State/Province
2011	Xstrata Plc. Lead Auditor for internal “Sustainable Development Standards Audit” program of the Canadian Copper Refinery (CCR) operations.	Canada, Quebec
2010	Xstrata Plc. Lead Auditor for internal “Sustainable Development Standards Audit” program of the Horne Smelter operations.	Canada, Quebec
2009	Xstrata Plc. Lead Auditor for internal “Sustainable Development Standards Audit” program of the Horne Smelter operations.	Canada, Quebec
Non mining		
2013	GEA Group. Lead Auditor for EHS compliance assurance audit at agriculture equipment manufacturing plant in Drummondville.	Canada, Quebec
2013	Lantic inc. Lead auditor for Environment compliance assurance audit at sugar processing plant in Montreal.	Canada, Quebec
2012	ABB. Lead auditor for EHS compliance assurance audits at six metal stamping and manufacturing facilities in Montreal area.	Canada, Quebec
2012	eCycle Solutions. Lead auditor for EHS compliance assurance and risk audit at Valleyfield recycling facility	Canada, Quebec
2011	Nestle Waters. Lead auditor for EHS compliance audit at Laval warehousing facility	Canada, Quebec
2011	Ingersol-Rand. Lead auditor for EHS compliance assurance and corporate EHS management system for Montreal facility	Canada, Quebec
2011	Tarkett. Lead auditor for EHS compliance assurance audit at Farnham manufacturing plant.	Canada, Quebec
2011	Direct Energy. Lead auditor for ISO 14001 pre-certification audits for eastern Canada servicing offices	Canada, Ontario, Quebec, New Brunswick, Nova Scotia and Newfoundland

Cyanide Operation and Transportation Experience - Technical Auditor

John Lambert, P. Geo., CEA, ENVIRON EC (Canada) Inc.

Year	Type of Facility/Type of Audit Led	Country & State/Province
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2015	Centerra Gold Inc., Lead Auditor for ICMC Recertification audit of the Kumtor Transportation Operation, Kyrgyz Republic.	Kyrgyz Republic
2015	Golden Star Resources, Ghana. Technical Auditor for the ICMC interim audit of the Wassa gold mining operations	Ghana
2014	GV Gold Limited. Technical auditor for a preliminary Cyanide Code review of the Vusochayshiy Gold Mine, located near Bodaybo, in the Irkutsk oblast in the east of Russia	Irkutsk, Russia
2013	Azot, Rustavi, Georgia, Lead auditor for a precertification audit of their cyanide production plant in Rustavi, Georgia.	Federation of Georgia
2013	Eldorado Gold, Kisladag Mine, Turkey. Technical auditor for the ICMC certification audit of the Kisladag Gold Mine	Turkey
2013	Kinross Gold Corporation, Lead Auditor for the ICMC recertification audit of the Kupol Mine	Chukotka A.O., Russian Federation
2013	Kinross Gold, Chukotka Mining and Geological Company (CMGC) Transportation Group, Lead auditor for ICMC recertification audit, of the Pevek to Kupol Cyanide Transportation Route	Chukotka A.O., Russian Federation
2012	Kinross Gold Corporation,. Technical auditor for the ICMC certification audit of the Kinross Chirano mine	Ghana
2012	Centerra Gold Inc., Boroo Supply Route, Mongolia Lead Auditor for the ICMC Certification audit of the cyanide transportation route between Chinese/ Mongolian Border and the Boroo Mine Site, a distance of approximately 740 km	China and Mongolia
2012	Agnico-Eagle Mines Limited. Lead auditor for a preliminary Cyanide Code review of the Pinos Altos Gold Mine	Chihuahua, Mexico
2012	Golden Star Resources, Ghana. Lead Auditor for the ICMC recertification audit of the Bogoso/Prestea gold mining operations	Ghana
2012	Golden Star Resources, Ghana. Lead Auditor for the ICMC recertification audit of the Wassa gold mining operations	Ghana
2012	Thompson Creek Minerals, Canada. Environmental auditor for environmental compliance audits of the Endako	British Columbia, Canada

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	Molybdenum mine and Mt. Million gold mine project in northern British Columbia. Audit focused on air emissions, water and waste water management, solid waste management, dangerous goods and hazardous waste storage and transportation, and mine reclamation	
2012	Kinross Gold Corporation, Kettle River Operations,. Lead Auditor for a Cyanide Code recertification Audit of the Kettle River Operations, Washington	Washington, USA
2012	Minera Mexicana La Cienega S.A. de C.V. Lead auditor for a precertification audit of the La Cienega Mine operation	Durango, Mexico
2012	Minera Frisco S.A.B. de C.V, Unidad San Felipe Lead auditor for a preliminary ICMC review of the San Felipe Mine	Baja California, Mexico
2012	Kinross Gold Corporation, Compañía Minera Maricunga, Chile Lead Auditor for the Cyanide Code recertification Audit of the Compañía Minera Maricunga, Maricunga Mine	Chile
2011	Centerra Gold Inc., Lead Auditor ICMC Certification Audit of the Kumtor Operation Company, Kumtor Mine	Kyrgyz Republic
2011	Centerra Gold Inc., Lead Auditor ICMC Certification for the Kumtor Transportation Operation, Kyrgyz Republic.	Kyrgyz Republic
2011	Minera Mexico, Lead Auditor for an ICMC preassessment of the La Cienega Mine	Mexico
2011	Golden Star Resources, Lead Auditor for ICMC Interim Audits, Bogoso/Prestea and Wassa Operations	Ghana
2010	Kinross Gold Corporation, Lead Auditor for the ICMC Certification Audit of Mantos de Oro Mine	Chile
2010	AngloGold Ashanti (Colorado) Corp. and Golden Cycle Gold Corporation joint venture, Lead Auditor for the ICMC recertification audit of Cripple Creek & Victor Gold Mining Company, Cripple Creek Mine	Colorado, USA
2009	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit of the Kupol Mine	Chukotka A.O., Russian Federation
2008	Golden Star Resources, Lead Auditor for the ICMC	Ghana

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	certification audit for the Wassa Mine operations	
2008	Golden Star Resources, Lead Auditor for the ICMC certification audit for the Bogoso/Prestea Mine operations	Ghana
2008	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit for the Kettle River Mine operations,	Washington, USA
2008	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit for the Compañía Minera Maricunga (CMM) Mine operations	Chile
2008	ICMC corrective action progress monitoring (CMM) and preassessment for La Coipa Mine [Kinross Gold Corporation operations]	Chile
2008	ICMC preassessment, Golden Star Resources, Bogoso/Prestea and Wassa Operations	Ghana
2007	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit of the Fairbanks Gold Mining Inc. Fort Knox Mine operations	Alaska, USA
2007	AngloGold Ashanti (Colorado) Corp. and Golden Cycle Gold Corporation joint venture, Lead Auditor for the ICMC certification audit of Cripple Creek & Victor Gold Mining Company, Cripple Creek Mine	Colorado, USA
2006	Kinross Gold Corporation, Lead Auditor for the ICMC certification audit of Round Mountain Gold Corporation (a Kinross/Barrick joint venture)	Nevada, USA
2005	Alcoa Inc., Lead Auditor for an environmental compliance audit of an aluminum extrusion and fabrication plant in Alberta. Scope of the audit evaluated plant operations against federal, provincial and municipal legislation.	Alberta, Canada
2003	BC Hydro, Lead Auditor for an ISO 14001 EMS audit of the BC Hydro's Construction Business Unit (CBU). The audit client was BC Hydro Corporate. The scope of the audit included CBU's main office, field operations facilities in Surrey and Kamloops and one capital project. The audit criteria were CBU's environmental management system; there were two members of the audit team.	British Columbia, Canada



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Year	Type of Facility/Type of Audit Led	Country & State/Province
2001	Canadian Coast Guard, Lead Auditor for audits of three Canadian Coast Guard (CCG) Bases located in Prince Rupert, Victoria and Sydney, British Columbia, for the BC Department of Fisheries. The audit subject included environmental management systems (EMS), environmental compliance, solid waste, water and energy use and efficiency and the scope was limited to onshore facilities (workshops, ship repair, buoy painting and maintenance, helicopter base, research facilities, marine search and rescue and warehouse support). Audit criteria included federal, provincial and applicable municipal legislation, and the CCG EMS. The team comprised six auditors and the field work was undertaken over a period of 4 weeks.	British Columbia, Canada
2006	Syncrude Canada Ltd., one of a team of four auditors on an environmental health and safety audit of Syncrude's main oil sands Aurora open pit mine site 60km north of Fort MacMurray, Alberta. The scope of the audit included all aspects of mine planning, operations, maintenance and closure, as well as then oil hydrotreaters and slurry pipeline to the refinery. The audit criteria were Syncrude's EMS and environmental health and safety procedures. The audit included compliance to the Mine Permit and federal and provincial legal requirements.	Alberta, Canada
2005	Syncrude Canada Ltd., one of a team of four auditors on an environmental health and safety audit of Syncrude's main oil sands open pit mine site in Fort MacMurray, Alberta. The scope of the audit included all aspects of mine planning, operations, maintenance and closure. The audit criteria were Syncrude's EMS and environmental health and safety procedures. The audit included compliance to Mine Permit and federal and provincial legal requirements.	Alberta, Canada
2005	Syncrude Canada Ltd., one of a team of three auditors on an environmental health and safety audit of Syncrude's Central Maintenance Supply Services Division in Fort MacMurray, Alberta. This group is responsible for equipment maintenance, warehousing and worker supply. The scope of the audit included facility operations and maintenance and contract management. The audit criteria were Syncrude's EMS and environmental health and safety procedures; included verification of compliance with federal and provincial legal requirements.	Alberta, Canada

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Statement of No Conflict

I certify that I have not audited any component of this facility for which I was responsible for design or development; nor have I within the past year been an employee of the facility, its parent company, or associated affiliates. Excluding audits, I have not derived more than 30% of my income within the past 5 years from the facility, its parent, or associated affiliates. I have not participated in more than two consecutive Cyanide Code audits of this facility. I have participated in at least 3 health, safety, and/or environmental audits in the past 7 years and am familiar with standard audit procedures as well as with the protocols developed by the International Cyanide Management Institute for implementation of the Code.

<u>Signed,</u>	<u>Name</u>	<u>Signature</u>	<u>Date</u>
Lead Auditor*	Jean Marc Léger		14 MAY 2015
Auditor	John Lambert		14 May 2015

* Notarized as indicated

*Affirmé solennellement devant moi
à Montréal le 14 mai 2015*

Michèle Rollin

Michèle Rollin
Commissaire à l'assermentation
Province de Québec
Numéro 157 847