



The International Cyanide Management Code Implementation, Auditing and Lessons Learned

The International Cyanide Management Institute (ICMI) will be conducting a two-day training workshop in Elko, Nevada, USA on Wednesday and Thursday, February 15 and 16, 2012. The program will focus on the implementation and auditing of the International Cyanide Management Code (Code), and practical lessons learned from its implementation and auditing by actual practitioners.

This workshop is intended to assist gold mining companies, cyanide producers and transporters, and other stakeholders in their understanding of the Code's expectations for the responsible management of cyanide and instruct auditors verifying Code compliance on how to evaluate gold mines, cyanide producers and cyanide transporters and make their findings.

The workshop will provide an opportunity for companies that have not yet become signatories to learn about the Code first-hand and for personnel from the 30 gold mines, cyanide producers and cyanide transporters in the United States that are currently certified to refresh and expand their understanding of the Code. Workshop participants will be able to discuss in person those issues of greatest importance to them with ICMI officials, and to hear about the experiences of others who have successfully implemented the Code at their operations. It also will give insight into the procedural and interpretive aspects of the Code that will prepare operations for successful audits and make Code auditors more effective.

The Code has experienced dramatic growth in the six years since its original 14 signatory companies were announced in November 2005. One hundred six companies are now Code signatories, including 32 gold mining companies that collectively produce nearly 60% of the world's commercially-mined gold. The Code is being implemented at 130 gold mines, 20 cyanide production and repackaging facilities and 92 transport operations in 46 countries throughout the world, and 162 of these have already been certified in compliance.

The Workshop Program

The first day of the workshop will focus be on the Code's certification program and the issues associated with implementing and auditing the Code at gold mines and cyanide transport operations. ICMI Vice President Norm Greenwald will discuss the intent of each of the Code's Principles and Standards of Practice, along with the Code's expectations for performance and the measures typically necessary to achieve that performance. Interpretive guidance will be provided on how auditors are to use their professional judgment in determining whether an operation is in compliance with the Code. The presentation will provide participants with the critical knowledge and understanding of the Code necessary to identify appropriate and acceptable measures to improve cyanide management and meet the Code's performance-based goals.

On the second day of the workshop, speakers from operations that have been certified in compliance with the Code will discuss their experiences implementing the Code and the lessons learned with respect to achieving initial compliance and maintaining compliance through a second certification audit. Case histories will address the real-world challenges faced by operations in becoming Code-compliant.

The workshop is intended for stakeholders in the gold mining industry interested in the implementation and verification of the International Cyanide Management Code. Gold miners, environmental and safety managers, cyanide producers and transporters, government regulatory personnel, and NGOs with interest in gold mining should all find the Workshop beneficial in enhancing their understanding of this voluntary gold industry code of practice.

The Venue

The workshop will be held at the High Desert Inn, 3015 Idaho Street, Elko, Nevada, USA. The hotel can be reached by telephone at +1-775-738-8425 or +1-888-394-8303 or by email at <http://www.highdesertinnelko.com/>. Workshop participants are responsible for making the own arrangements for lodging.

Program

Day 1 - Implementing and Auditing the International Cyanide Management Code

Welcome and Introduction , Paul Bateman, President, ICMI	8:00 – 8:10
I. Code Background and Overview	8:10 - 9:30
<ul style="list-style-type: none">• Code Overview• Auditing the Code• Audit Findings• Reporting• Recertification Audits• General Guidance for Interpreting the Verification Protocol	
Break	9:30 - 9:50
II. Implementation and Auditing of the Code at Gold Mines	9:50 - 12:00
<ul style="list-style-type: none">• Detailed Discussion of Standards of Practice 1-4<ul style="list-style-type: none">• Code Expectations• Verification	
Lunch	12:00 - 1:15
III. Implementation and Auditing of the Code at Gold Mines	1:15 - 3:20
<ul style="list-style-type: none">• Detailed Discussion of Standards of Practice 5-9<ul style="list-style-type: none">• Code Expectations• Verification	
Break	3:20 - 3:40
IV. Transportation Audits	3:40 - 4:40
<ul style="list-style-type: none">• Interpreting the Transport Verification Protocol• Consignors of Cyanide Shipments and Supply Chain Audits• Detailed Discussion of Transport Practices	
V. Questions and Answers	4:40 - 5:00

Day 2 - Lessons Learned from Code Implementation and Auditing

Welcome and Introduction , Paul Bateman, President, ICMI	8:00 – 8:10
I. Implementation Challenges and Resolutions	8:10 – 9:45
<ul style="list-style-type: none">• <i>“Code Implementation”</i> Joey Mortensen, Metallurgist & Tom Copling, Business Improvement Leader, Bald Mountain Mine• <i>“Cyanide Management Improvements at Ahafo After the October 2009 Incident”</i> Jared Stohner, Environmental Manager, Newmont Mining Corporation• <i>“Code Compliance in the Face of Change”</i> Ryan Harris, Environmental Engineer, Round Mountain Gold Mine and Eric Schwamberger, Director of Environmental Affairs, Kinross Gold Corporation	
Break	9:45 – 10:10
II. Stakeholder Dialogue	10:10 – 11:05
<ul style="list-style-type: none">• <i>“Engaging Our Stakeholders”</i> Shar Peterson, Senior External Relations Representative, Phoenix and Lone Tree Mines• <i>“Stakeholder Involvement at the Golden Sunlight Mine”</i> Jim Loomis, Cyanide Code Champion, Golden Sunlight Mine	
III. Emergency Response I	11:05 – 12:00
<ul style="list-style-type: none">• <i>“Barrick Goldstrike Emergency Response: Sustaining and Continually Improving”</i> Hershel Russell, Senior Process Training Supervisor, Goldstrike Mine• <i>“Effective Emergency Response Simulation and Joint Exercises”</i> Steve Cochrane, Environmental Safety & Health Manager, Cyanco	
Lunch	12:00 – 1:15
IV. Emergency Response II	1:15 – 2:10
<ul style="list-style-type: none">• <i>“Planning and Implementing Mock Drills”</i> Conrad Bokich, Supply Chain Management – Category Analyst, Carlin Gold Mine• <i>“Emergency Response Plans and Drills - Elements for Success!”</i> Phillip Strange, Product Stewardship Manager, North America, DuPont	
V. Recertification Audits I	2:10 – 3:05
<ul style="list-style-type: none">• <i>“Common Challenges to Recertification: An Auditor's Perspective”</i> Ivon Aguinaga, Senior Project Engineer and Gold Mining Technical Expert Auditor, Golder Associates• <i>“Recertification and Standardizing SOPs”</i> John Torres, Environmental Manager, Phoenix Mine	
Break	3:05 – 3:30
VI. Recertification Audits II	3:30 – 4:25
<ul style="list-style-type: none">• <i>“Perspectives on Cyanide Code Certification and Recertification”</i> Matt Zietlow, Environmental Manager & Nick Ricci, Process Superintendent, Marigold Mine• <i>“Recertification of the Cortez Gold Mine”</i> Darin Powers, General Supervisor Mill Process Operations, Cortez Mine	
Closing Remarks , Norm Greenwald, Vice President, ICMI	4:25 – 4:45

Registration Form

*The International Cyanide Management Institute Code – Implementation, Auditing and Lessons Learned Workshop - February 15-16, 2012
High Desert Inn - Elko, Nevada, USA*

Registration Fee

Registration for the two-day Workshop is US\$600 per person, and includes the Workshop and materials and lunch on both days. Companies sending five or more participants will receive a 10% discount. Participants are responsible for their own lodging.

Participant Registration Information

Name _____

Title _____

Company _____

Address _____

City _____ State/Province _____

Postal Code _____ Country _____

Phone _____ Fax _____

E-mail _____

Affiliation:

Gold Mining Company

Cyanide Producer

Cyanide Transporter

Professional Auditor

Consultant

Government

Other (Please Specify) _____

Note: A separate registration form is required for each participant

Payment Information

Registration will not be processed without payment in US\$. The cancellation date is **Thursday, February 9, 2012**. Registered participants will receive an e-mail confirmation.

1) Credit Card Visa Master Card American Express
ICMI is authorized to charge the credit card below for ICMI Workshop fee in the amount of US\$_____.

Card # _____ Expiration Date _____

Cardholder's Name _____

Address (if different from Participant) _____

Cardholder's Signature _____
(Required to process payment)

Registration with a credit card will be accepted until 16:00, UTC on **Thursday, February 9, 2012**.

2) Check/Money Order Enclosed

Please make payable to International Cyanide Management Institute in US\$ only.

3) Wire Transfer (Please include bank fee charge in your payment.)

Please send the form and payment to:

Email: registration@cyanidecode.org

Fax: +1-202-835-0155

Mail: **International Cyanide Management Institute**

888 16th Street NW, Suite 303

Washington, DC 20006 USA

Phone: +1-202-495-4020

No mail-in registrations received after the close of business on **Thursday, February 9, 2012**, will be accepted.